

Chief Financial Officer

Salary: R1 189 338 per annum (all-inclusive remuneration package) (Level 14)

•Ref No: H/O 08/2018

• Mahikeng - Head Office

Requirements: • Matric plus B. Degree in Financial Management/Accounting • Minimum of 5 years' relevant experience at Senior Management level from Public Service and equivalent level from Private Sector • Valid driver's license.

Competencies: • Knowledge of GRAP, PFMA, Treasury Regulations and Guidelines, Public Service Anti-corruption and Fraud Prevention measures • Knowledge of Government's accounting and financial systems and Public Service legislative frameworks • Financial management • Strategic capability and leadership • Programme and project management • Change management • Knowledge management • Service delivery innovation • Problem solving and analysis • People management and empowerment • Client orientation and customer focus • Communication • Honesty and integrity • Planning and stakeholder relationship management skills, including the ability to liaise and operate within intergovernmental context • Policy formulation and analysis skills.

Duties: • Establish and maintain financial management structures • Support and advise the Head of Department (Accounting Officer) pertaining to matters that have strategic and financial implications and assist Senior Managers in the execution of their functions • Oversee the departmental budget preparation process, provide advice and support to stakeholders and review the final draft budget before submission to relevant authorities • Manage the engagements with auditors • Review and manage the finalisation of quarterly and annual financial statements • Provide financial and supply chain management strategic support to internal stakeholders • Ensure the effective and efficient, economical and transparent use of financial and other departmental resources (including assets) • Utilise applicable systems for monitoring and reporting of procurement, expenditure, assets and liabilities.

Enquiries: Mr MS Thobakgale tel. 018 388 1435

Chief Director: Building Infrastructure Management

Salary: R1 189 338 per annum (all inclusive salary package can be structured in accordance with the rules of Senior Management Service) (Level 14)

•Ref No: H/O 09/2018

• Mahikeng - Head Office

Requirements: • Grade 12 certificate and NQF level 7 qualification in the built environment • Extensive experience in project management in the built environment • Minimum of 5 years' experience in Senior Management level • Professional registration as a PR Engineer or PR Technologist in one of the built environment disciplines with the relevant council will be an advantage.

Knowledge and skills: • Management of professional teams within the built environment • Advanced knowledge and understanding of the following acts • Government Procurement System and related legislation e.g. PPPFA and PFMA; PSA; OHSA and other related acts and regulations governing the Public Service • Proven programme/project planning, budgeting and construction experience • Knowledge of the built environment legal and operational compliance • Technical Consulting Skills • Strategic capability and leadership skills • Problem solving and analysis skills • Planning and organizational skills • Willingness to travel and work beyond normal hours • Computer literacy.

Duties: • Provide strategic advice on project management to the Head of the Department • Oversee the Department's Capital Expenditure (CAPEX) and Major Renovation/Rehabilitation/Maintenance Programmes • Ensure that the Government policies for the Expanded Public Works Programme (EPWP) and the National Youth Services (NYS) are included in the CAPEX and Major Renovation Programme Plans • Implement the Infrastructure Delivery Improvement Programme (IDIP) requirements and ensure that skills transfer and capacity building is compiled with, while embedding processes and systems e.g. the CIDB Toolkit) • Ensure delivery of projects within parameters • Establish and maintain an effective planning, reporting, monitoring and evaluation system of projects • Manage and oversee projects performed by the Department for client Departments • Ensure the updating and that the integrity is maintained on the Provincial Project Management Information Systems (ProMIS) • Compile the monthly consolidated Infrastructure Reporting Model (IRM) report • Ensure compliance with the construction Development Industry Board (CIDB) regulations in terms of all industry related requirements • Give strategic direction and support to the Chief Directorate: • Building Infrastructure Management.

Enquiries: Ms NMG Mfikwe, tel. 018 388 2426

NB: This is a re-advertisement previous applicants are encouraged to re-apply.

This Department Is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of this post and candidates whose transfer/promotion/appointment will promote representatively will receive preference. An indication in this regard will facilitate the processing of applications.

Notes: Applications must be accompanied by signed Z83 form and a recent updated comprehensive CV as well as originally certified copies of all qualification(s) and ID-document and the names of three referees. Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA). Shortlisted candidates will be subjected to security screening/clearance. Candidates must indicate the number of the post/reference number in their applications. Applications should be forwarded in time to the department since applications received after the closing date indicated below will as a rule not be accepted. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department reserves the right not to make an appointment.

NB: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSSA directive on the implementation of competency based assessment) Appointed candidate will be required to sign performance agreements and annually disclose financial interest.

All applications must be forwarded to: **The Administrator Department of Public Works and Roads, private Bag x 2081, Mmabatho, 2035 or hand deliver to: Office 205, 2nd floor, New Building, Ngaka Modiri Molema Road, attention Mr ME Khauoe.**

Correspondence will be limited to short-listed candidates only. If you have not heard from us within three months after the closing date, please accept that your application has been unsuccessful. People with disability are encouraged to apply.

Closing date: 19 November 2018



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**Department: Public Works and Roads
North West Provincial Government
REPUBLIC OF SOUTH AFRICA**