

Department of Public Works and Roads

Re-advertisement Chief Financial Officer

Salary: R1 127 334 per annum (all-inclusive remuneration package) (Level 14)
(Ref. H/O 23/17) • Head Office, Mahikeng

Requirements: • Matric plus undergraduate qualification in Financial Management/Accounting • Minimum of 5 years' relevant experience at Senior Management level from Public Service and equivalent level from Private Sector • Valid driver's licence.

Competencies: • Knowledge of GRAP, PFMA, Treasury Regulations and Guidelines, Public Service anti-corruption and fraud prevention measures • Knowledge of Government's accounting and financial systems and Public Service legislative frameworks • Financial management • Strategic capability and leadership • Programme and project management • Change management • Knowledge management • Service delivery innovation • Problem solving and analysis • People management and empowerment • Client orientation and customer focus • Communication • Honesty and integrity • Planning and stakeholder relationship management skills, including the ability to liaise and operate within intergovernmental context • Policy formulation and analysis skills.

Duties: • Establish and maintain financial management structures • Support and advise the Head of Department (Accounting Officer) pertaining to matters that have strategic and financial implications and assist Senior Managers in the execution of their functions • Oversee the departmental budget preparation process, provide advice and support to stakeholders and review the final draft budget before submission to relevant authorities • Manage the engagements with auditors • Review and manage the finalisation of quarterly and annual financial statements • Provide financial and supply chain management strategic support to internal stakeholders • Ensure the effective and efficient, economical and transparent use of financial and other departmental resources (including assets) • Utilise applicable systems for monitoring and reporting of procurement, expenditure, assets and liabilities.

NB: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview the selection panel will recommend candidates at attend a generic managerial competency assessment (in compliance with DPSA directive on the implementation of competency-based assessment). Appointed candidate will be required to sign performance agreements and annually disclose financial interest.

NB: Previous applicants should not re-apply as their applications will be considered.

Enquiries: Ms NMG Mfikwe, tel. (018) 388-2426

This Department is an Equal Opportunity, Affirmative Action Employer.

It is our intention to promote representivity (race, gender and disability) in the Department through the filling of this post. Candidates whose transfer/promotion/appointment will promote representivity will receive preference. People with disability are encouraged to apply. An indication in this regard will facilitate the processing of applications.

Note: • Applications must be accompanied by signed Z83 form, recent updated comprehensive CV, as well as originally certified copies of all qualification(s) including Grade 12 (Senior Certificate), certified ID-document and the names of three contactable referees. Failure to submit the requested documents will result in the application not being considered • All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualifications Authority (SAQA) • Candidates will be subjected to security screening and vetting process • Applicants must indicate the post and reference number in their applications • Applications should be forwarded on time to the Department, since applications received after the closing date indicated below will, as a rule, not be accepted • It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department • The Department reserves the right not to make an appointment.

All applications must be forwarded to the Head of the Department, Department of Public Works and Roads, Private Bag X2080, Mmabatho 2735 OR hand deliver to Office No 160, 1st Floor, New Building Head Office Complex in Old Parliament, Modiri Molema Road, Mmabatho 2735, for attention: Mr ME Khauoe.

Closing date: 2 October 2017

NB: Correspondence will be limited to short-listed candidates only. If you have not heard from us within 3 months of the closing date, please accept that your application has been unsuccessful.



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Department: Public Works and Roads
North West Provincial Government
REPUBLIC OF SOUTH AFRICA