

Department of Public Works, Roads and Transport

Director: Financial Management

Salary: R719 613 per annum (SL 13) (all-inclusive remuneration package)
(Ref. 15/2012)

Head Office (Mmabatho)

Requirements: Qualifications: • Appropriate B degree or equivalent tertiary qualification in Accounting/Finance or related field • 7 years' experience in a financial management environment of which 3 years should have been at middle management level. **Knowledge:** • Extensive skill, experience in and knowledge of financial management • In-depth knowledge of PFMA, Treasury Regulations and other related Public Service regulatory frameworks • Thorough knowledge of Government accounting and financial system, principles of financial accounting and financial planning as well as budgeting principles and methodologies. **Skills:** • Good strategic leadership and resource management • Advanced computer literacy • Conflict management • Sound analytical • Problem solving • Coordination and facilitation • Ability to work under pressure and willingness to work long abnormal hours.

Duties: • Develop, facilitate and manage the departmental budget process in line with the prescribed budgetary process • Provide strategic advice on financial management matters in line with the PFMA to internal stakeholders • Meet the reporting and payment requirements plus standards promulgated by the PFMA, Division of Revenue Act and Financial statements • Be accountable for the revenue management process and system implementation • Ensure adequate internal financial control arrangements and systems • Assist the CFO to ensure that financial matters raised in audit reports are adequately resolved • Ensure proper administration of departmental salary-related matters • Manage and provide strategic leadership and guidance to the Directorate: Financial Management.

Enquiries: Ms NMG Mfikwe, tel. (018) 388-2426/2185

NB: The successful candidate will enter into an annual performance agreement, and annually disclose his/her financial interest. SMS appointments are subject to competency assessment in terms of DPISA requirements.

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of this post and a candidate whose transfer/promotion/appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.

Notes: Applications must be accompanied by a signed Z83 form and a recent updated comprehensive CV as well as originally certified copies of all qualification(s), ID-document and the names of three referees. Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. Short-listed candidates will be subjected to security clearance process.

Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Candidates must indicate the number of the post/reference number in their applications. Applications should be forwarded in time to the Department, since applications received after the closing date indicated below will, as a rule, not be accepted. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department reserves the right not to make an appointment. Correspondence will be limited to short-listed candidates only. If you have not heard from us within 3 months of the closing date, please accept that your application has been unsuccessful.

Applications should be forwarded to: The Head of Department: Public Works, Roads and Transport, Private Bag X2080, Mmabatho 2735, for attention: Ms NV Sebitloane, Office No 160, 1st Floor, New Head Office Building, Old Parliament Complex, Ngaka Modiri Molema Road.

Closing date: 29 June 2012



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North West Government
REPUBLIC OF SOUTH AFRICA

