

IT IS OUR INTENTION TO PROMOTE REPRESENTATIVELY (RACE, GENDER AND DISABILITY) IN THE DEPARTMENT THROUGH THE FILLING OF THIS POST'S, E.G. WHITE, INDIAN, COLOURED MALES AND FEMALES, ALSO PEOPLE WITH DISABILITY ARE ENCOURAGED TO APPLY.

Driver Operator (3 Posts)

Salary: R115 437 p.a (SL 03)

• **Ref No. RSM 03/2018 • Kagisano/Molopo Sub-District(1) • Taung Sub-District(2)**

Requirements: • *Qualification and Experience:* • Grade 7- 10 school report • Drivers' license code 10 plus (P.D.P), service in handling of earth moving equipments • Relevant 1-2 years' driving work experience • In service training on routine checks • Training on traffic warnings signs layout • *Knowledge:* • Basic mechanical check points on motor vehicles • Ability to complete daily plant return • Knowledge of required safety standard • Knowledge of NOSA & Safety standard • Basic knowledge of traffic accommodation • *Skills:* • Basic supervisory skills, interpersonal relations, problem solving, Technical skills, Customer Service, Team work.

Duties: • Operating and handling of good construction machinery and vehicles, in the road related work execution • Daily maintained and check machines • Efficiently handled machines and equipments • Efficient transportation of goods and materials • Well-maintained road infrastructure • Minimized accidents in the working environment • Supervision of Roads Workers Aids/team • Operation of machines for production.

Enquiries: Mr TP Motlhanke, tel. 053 998 3338/9 or Mr LJ Chabaesele, tel. 053 994 1607

Snr Driver Operator - Sewerage Truck (2 Posts)

Salary: R136 800 p.a (SL 04)

• **Ref No. RSM 04/2018 • Taung Sub-District**

Requirements:• *Qualification and Experience:* • ABET level 4 or Grade 8/9 school report • Code 10 driver's license with (PDP)• An operator certificate in Roads Construction will be an added advantage • 2-3 years' driving work experience • *Knowledge:* • knowledge of road construction and maintenance technique, as well occupational health & safety standards • *Skills:* • Communication skills, Problem Solving, Customer Service, Teamwork, Good Ethics, Planning/Organizing & Punctuality.

Duties: • To Operate Sewerage track machine • Daily maintained and checked machine • Efficiently handled machine hence good productivity • Minimized accidents in job environment.

Enquiries: Mr LJ Chabaesele, tel. 053 994 1607

Senior Driver Operator

Salary: R136 800 p.a (SL 04)

• **Ref No. RSM 05/2018 • Naledi Sub-District**

Requirements: • *Qualification and Experience:* • ABET Level 4 or Grade 8/9 school report • Code 10 driver's license with (PDP) • An operator certificate in Roads construction will be an added advantage • Relevant 2-3 years' driving work experience in handle relevant machine/equipment • *Knowledge:* • Basic knowledge of earthmoving equipment • A road construction and maintenance techniques • As well as occupational health and safety standards • Problem Solving, Customer Service, Teamwork, Good Ethics, Organizational Support, Planning/Organizing, Punctuality • *Skills:* • Good Interpersonal skills • Communication (Oral & Written), Motivation, Safety & Security, Quality & Quantity and Motivation.

Duties: • Operate various contructions equipments, regularly service the plant,report defects on plant machinery and vehicles • Check roadworthiness of plant and vehicles • Ensure OHS compliance, Maintain cleanliness of construction plant • Daily and monthly report to the supervisor • Maintain infrastructure • Supervise staff, develop work plan and evaluate staff.

Enquiries: Mr MS Kgopodithata, tel. 053 927 5914

Senior Driver Operator (10 Posts)

Salary: R136 800 p.a (SL 04)

• **Ref No. RSM 06/2018 • Roads Regravelling (3) • Taung Sub-District (7)**

Requirements: • *Qualification and Experience:* • ABET level 4 or Grade 8/9 school report • Code 10 driver's license with (PDP) • An operator certificate in Roads construction will be an added advantage • Relevant 2-3 years' driving work experience in handle relevant machine/equipment • *Knowledge:* • Problem Solving, Customer Service, Teamwork, Diversity • Ethics, Organizational Support, Planning/Organizing, Attendance/Punctuality, Dependability • *Skills:* • Technical skills, Interpersonal skills • Communication (Oral & Written), Motivation, Safety & Security, Quality & Quantity and Motivation.

Duties: • To operate and handle various Roads maintenance construction machines and earth moving equipments • To use construction plants and vehicles optimally • To transport personnel, goods and materials • Maintain roads infrastructure and minimize accidents in the job environment.

Enquiries: Mr L Tsawe, tel. 053 928 7200 or Mr LJ Chabaesele, tel. 053 927 1607

Principal Driver Operator

Salary: R163 563 p.a (SL 05)

• **Ref No. RSM 07/2018 • Taung sub-District**

Requirements: • *Qualification and Experience:* • ABET level 4 or Grade 8/9 school report • An operator certificate in Roads construction • A code 10 driver's license with (PDP) • Relevant 2-3 years' driving work experience in handle relevant machine/equipment • *Knowledge:* • Problem Solving, Customer Service, Teamwork, Diversity • Ethics, Organizational Support, Planning/Organizing, Attendance/Punctuality, Dependability • *Skills:* • Technical skills, Interpersonal skills • Communication (Oral & Written), Motivation, Safety & Security, Quality & Quantity and Motivation.

Duties: • To operate and handle various Roads maintenance construction machines and vehicles in road –related executions and earth moving equipment's • To transport various construction plants and vehicles optimally • To transport personnel, goods and materials • Maintain roads infrastructure and minimize accidents in the job environment.

Enquiries: Mr LJ Chabaesele, tel. 053 927 1607

Tradesman Aids (25 Posts)

Salary: R96 549 p.a (SL 02)

• **Ref No. RSM 8/2018 • Kagisano/Molopo Sub-District(10) • Taung Sub-District(15)**

Requirements: • *Qualification and Experience:* • ABET level 04 or Grade 8-9 school report • No experience required • *Knowledge:* • Diversity, Teamwork, Problem Solving, Planning & Organizing, Punctuality, Safety and Security • *Skills:* • Technical skills, Interpersonal, Communications-Oral and Written and Customer Service.

Duties: • Assist in the building maintenance, operation and repair of electrical and structural system of building and utility distribution • Assist by performing duties related to carpentry, plumbing, steam-fitting, bricklaying, welding, or electrical work, painting assist with loading and off-loading materials and equipments • Perform related duties as required.

Enquiries: Mr TP Motlhanke , tel. 053 998 3338/9 or Mr LJ Chabaesele, tel. 053 994 1607

Tradesman Aids- Mechanical (2 Posts)

Salary: R96 549 p.a (SL 02)

• **Ref No. RSM 9/2018 • Kagisano/Molopo Sub-District**

Requirements: : • *Qualification and Experience:* • ABET level 04 or Grade 8/9 school report • No experience required • *Knowledge:* • Diversity, Teamwork, Problem Solving, Ethics • Organizational Support, Planning & Organizing, Punctuality, Safety and Security • *Skills:* • Technical skills, good Interpersonal, Communications-Oral and written and Customer Service.

Duties: • Assistant in the maintenance, operation and repair of earthmoving equipments • Clean mechanical Tools and re-parked the tools accordingly in their respective place • Clean the Workshop on daily basis before knockoff • Loading and offloading materials and equipments • Perform related duties as required.

Enquiries: Mr GM Jonas, tel. 053 998 3606

Tradesman Aids- Mechanical (8 Posts)

Salary: R96 546 p.a (SL 02)

• **Ref No. RSM 10/2018 • Naledi Sub District(3) • Taung Sub-District(2)**

• **S/Reneke Sub-District(3)**

Requirements: • *Qualification and Experience:* • ABET level 04 or Grade 8/9 school report • No experience required • *Knowledge:* • OHS Act, Public Service Regulations • *Skills:* • Teamwork, Problem Solving, Good Ethics • Planning & Organizing, technical skills, Good Interpersonal relations, good communications (oral & written skills) • Customer Service.

Duties: • Assistant in the maintenance, operation and repair of earthmoving equipments • Clean mechanical Tools and re-arrange the tools • Clean the Workshop on daily basis before knockoff • Loading and offloading materials and material • Perform related duties as required.

Enquiries:Mr MS Kgopodithata, tel. 053 927 5914 or Mr LJ Chabaesele, tel. 053 994 1607 or Mr BV Mosala, tel. 053 927 9638/9

Tradesman Aids- Sewerage Truck (Mechanical) (4 Posts)

Salary: R96 549 p.a (SL 02)

• **Ref No. RSM 11/2018 • Kagisano/Molopo Sub District**

Requirements: • *Qualification and Experience:* • ABET level 04 or Grade 8/9 school report • No experience required • *Knowledge:* • OHS Act, Public Service Regulations • *Skills:* • Teamwork, Problem Solving, Good Ethics • Planning & Organizing, technical skills, Good Interpersonal relations, good communications (oral & written skills) • Customer Service.

Duties: • Assistant the operator with maintenance and cleaning of sewerage truck • Machine.Assistant the driver operator during the operation of the sewerage truck • Perform related duties as required.

Enquiries: Mr TP Motlhanke, tel. 053 988 3338/9

Principal Roads Foreman

Salary: R242 475 p.a (SL 07)

• **Ref No. RSM 12/2018 • Kagisano/Molopo Sub-District**

Requirements: • *Qualification and Experience:* • Abet level 4 certificate or Std 7/8 school report • 10 years' practical experience roads related fields • Valid drivers' license (Code C, EC, EC1 with PDP) • *Knowledge:* • In-depth knowledge public service act, Public service regulations, Labour relations Act, Public resolutions, Public service delivery documents, Knowledge of Performance Management Development Act system, Construction manual, ribbon Development Act, PFMA Act, OHS Act • *Skills:* • Numeracy skills, Communication skills and interpersonal

relations Analytical and problem solving skills, Negotiation and conflict resolutions • The ability to interact with stakeholder various levels • Sound report writing skills, presentations skills and computer literacy.

Duties: • Perform routine road maintenance e.g. patching, edge repairs, crack sealing, grading of gravel roads and shoulders, roads signs, road making, drainage and reserve structures (culverts and bridges) Render selection support to local authorities • Ensure roads reserves are clearly demarcated and cleaned • Maintain gravel shoulders on tar, surfaced and gravel roads • Maintain drainage structures • Evaluate and development of personnel in the sub-division, Implement performance Management System • Ensure OHS Compliance • Compile weekly and monthly reports • Management of plant log- book system • Assist management of daily fuel usage.

Enquiries: Mr TP Motlhanke, tel. 053 998 3338/9

Road workers Aids (19 Posts)

Salary: R 96 549 p.a (SL 02)

• **Ref No. RSM 13/2018**

• **Roads Regravelling (4) • Taung Sub-District (10) • Kagisano/Molopo Sub-District(5)**

Requirements: • *Qualification and Experience:* • Abet level 04 or Grade 8/9 school report • No experience required • *Knowledge:* • Diversity, Teamwork, Problem Solving, Good Ethics • Planning & Organizing, Punctuality, Safety and Security • *Skills:* • Technical skills, Interpersonal, Communications-(Oral and Written) and Customer Service.

Duties: • To perform manual of routine nature in support of Road Works Specialist and possess higher level of independence and responsibility • Well maintained pavement or tarred road • Properly marked roads and well erected and maintained roads signs • Clearly demarcated and clean road reserve • Well maintained gravel shoulders on tarred road and surface on gravel on roads • Well maintained drainage structures.

Enquiries: Mr L Tsawe, tel. 053 928 7200 or Mr LJ Chabaesele, tel. 053 994 1607 or Mr TP Motlhanke ,

tel. 053 998 3338/9

Grounds man (3 Posts)

Salary: R96 549 p.a (SL 02)

• **Ref No. RSM 14/2018 • Kagisano/Molopo Sub-District**

Requirements: • *Qualification and Experience:* • Abet level 04 or Grade 8/9 school report • No experience required • *Knowledge:* • Teamwork, Problem Solving • Planning & Organizing, Punctuality, Safety & Security • *Skills:* • Technical skills, Good interpersonal relations, Communications-Oral and Written.

Duties: • Render effective cleaning of the yard • Loading and offloading of goods at the stores and office • Up-keeping of the garden (Cutting of grass, trees and refuse removal).

Enquiries: Mr TP Motlhanke, tel. 053 998 3338/9

General Foreman

Salary: R115 437 p.a (SL 03)

• **Ref No. RSM 15/2018 • Taung Sub-District**

Requirements • *Qualification and Experience:* • Grade 10 school report • Valid Code 08 driver's license • 2 years' experience in building environment • *Knowledge:* • Public Service Act, LRA, OHS Act • *Skills:* • Technical analysis and applications, Technical report, Problem-solving and Decision making, Team work.

Duties: • Maintenance of building Infrastructure and construction • Perform routine maintenance tasks for building infrastructure • Conduct general routine inspections

• Assist in the fabrication of equipments and materials constructed in accordance with project requirements • Drive service track as required; load and off-load materials and supplies.

Enquiries: Mr LJ Chabaesele, tel. 053 994 160

Admin Clerk Production - Yellow Fleet

Salary: R163 563 p.a (SL 05)

Ref No: RSM 16/2018 • Vryburg District

Requirements: • *Qualification and Experience:* • Grade 12 certificate • Computer certificate • Valid drivers' license (code B, C1 or EC will be added advantage) • No exprience required • *Knowledge:* • PFMA, PMDS, Supply chain management, Public Service Act, computer literacy, Occupational health and safety standards, Supervision • *Skills:* • Good Interpersonal skills, Computer skills, Problem-solving, Analytical , Creative, Decision making & Team work.

Duties: • Administer licenses, withdrawals of plant and traffic fines in the district, update asset register, provide logistical services within the unit, perform general administration duties • Ensure records keeping in the section.

Enquiries: Mr MS Kgopodithata, tel. 053 927 5914

Artisan Production Grd A - Electrical (3 Posts)

Salary: R179 523 p.a (OSD)

• **Ref No. RSM 17/2018 • Greater Taung Sub-District**

Requirements: • *Qualification and Experience:* • Grade 10 school report • Appropriate Trade Certificate (Electrical) and Valid driver's license • Leaner/Apprentice experience will be an added advantage • *Knowledge:* • Technical analysis and applications, Technical report writing, Problem-solving and Decision making, Team work, OHS Act • *Skills:* • Analytical skills, Creativity, Self-management, Customer focus and responsiveness.

Duties: • Perform and supervise technical design production • Operation of electrical maintenance services • Perform administration and related functions • Manage human and capital resources • Maintain and advance expertise.

Enquiries: Mr LJ Chabaesele, tel. 053 994 1607

Artisan Production Grd A - Carpentry (4 Posts)

Salary: R179 523 p.a (OSD)

• **Ref No. RSM 18/2018 • Taung Sub-District**

Requirements: • *Qualification and Experience:* • Grade 10 School report • Appropriate Trade Certificate • Valid driver's license • Leaner/Apprentice experience will be an added advantage • *Knowledge:* • Technical analysis and applications, Technical report, OHS Act • *Skills:* • Analytical skills, Creativity, Self-management, Customer focus and Team work, Problem-solving and Decision making.

Duties: • Perform and supervise technical design production • Operation of carpentry services • Perform administration and related functions • Manage human and capital resources • Maintain and advance expertise.

Enquiries: Mr LJ Chabaesele, tel. 053 994 1607

Artisan Production Grd A - Welder (3 Posts)

Salary: R179 523 p.a (OSD)

• **Ref No. RSM 19/2018 • Taung Sub-District**

Requirements: • *Qualification and Experience:* • Grade 10 School report • Appropriate Trade Certificate • Valid driver's license • Leaner/Apprentice experience will be an added advantage • *Knowledge:* • Technical analysis and applications, Technical report, Problem-solving and Decision making, Team work • OHS Act • *Skills:* • Analytical skills, Creativity, Self-management, Customer focus and responsiveness.

Duties: • Perform and supervise technical design production • Operation of welding services • Perform administration and related functions • Manage human and capital resources • Maintain and advance expertise • Perform administration and related functions.

Enquiries: Mr LJ Chabaesele, tel. 053 994 1607

Artisan Production Grd A - Bricklayer (4 Posts)

Salary: R179 523 p.a (OSD)

• **Ref No. RSM 20/2018 • Taung Sub-District(2) • Kagisano/MolopoSub-District(2)**

Requirements: • *Qualification and Experience:* • Grade 10 school report • Appropriate Trade Certificate • Valid driver's license • Leaner/Apprentice experience will be an added advantage • *Knowledge:* • Technical analysis and applications, OHS Act • *Skills:* • Analytical skills, Creativity, Self-management, Technical report, Problem-solving and Decision making, Team work, Customer focus and responsiveness.

Duties: • Perform and supervise technical design production • Operation of bricklaying maintenance services • Perform administration and related functions • Manage human and capital resources • Maintain and advance expertise • Perform and supervise technical design production.

Enquiries: Mr LJ Chabaesele, tel. 053 994 1607 or Mr TP Motlhake, tel. 053 988 3338/9

This Department Is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of this post's, e.g. White, Indian, Coloured Males and Females and People with disability are encouraged to apply. The candidate's whose transfer/promotion/appointment will promote representatively will receive preference. An indication in this regard will facilitate the processing of applications.

Notes: • Applications must be accompanied by signed Z83 form; recent updated comprehensive CV; as well as originally certified copies of all qualification(s) including Grade 12 (Senior Certificate); certified ID-document and the names of three contactable referees • Failure to submit the requested documents will result in the application not being considered • All qualifications will be verified. Persons in possession of a Foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA).Candidates will be subjected to security screening process • Applicants must indicate the post and reference number in their applications • Applications should be forwarded on time to the department since applications received after the closing date indicated below will as a rule not be accepted • It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department • Candidates requiring additional information regarding an advertised post, must direct their **enquiries to the different Enquiries of the posts.**

All applications must be forwarded to the following address **The District Director: Dr Ruth Segomotsi Mompoti District Department of Public Works and Roads, Private Bag X 3, Vryburg 8600 or Hand deliver to Registry office No. 602 Mini Garona Building, Vryburg, 8600. For attention: Ms I Tlhageng.**

The Department reserves the right not to make an appointment.

Advertised Date: 31 October 2018 - Closing Date: 26 November 2018

NB: Correspondence will be limited to short-listed candidates only. If you have not heard from us within three months after the closing date, please accept that your application has been unsuccessful.



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Department: Public Works and Roads
North West Provincial Government
REPUBLIC OF SOUTH AFRICA