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CHIEF DIRECTORATE: CORPORATE SERVICES

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Directorate: Human Resources Management – Bojanala District

Republic of South Africa

## PROVINCIAL ADMINISTRATION: NORTH WEST DEPARTMENT OF PUBLIC WORKS, ROADS AND TRANSPORT

The Department is an equal opportunity, affirmative action employer. It is our intent to promote. Representatively (race, gender and disability) in the Department through the filling of posts. Candidates whose transfer/ promotions/ appointment will promote representatively will receive preference. An indication in this regard will facilitate the processing of applications.

**APPLICATIONS**: The Department of Public Works, Roads and Transport, Directorate- Human Resource Management: Bojanala District, Stand No. 1697, Waterlaan Straat, Private Bag X82063 Rustenburg 0300

**FOR ATTENTION**: Mr Pilane TE

**NOTE**: Applications must be completed in Z83 and recent updated comprehensive CV Certified copies of all qualification (s) and ID documents as well as the names of three referees. Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. Persons in possession of foreign qualifications must furnish this Department with an evaluation Certificate from the South African Qualification Authority (SAQA). It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered.

If you have not received a response from the Department within three months from the closing date, kindly consider your application to be unsuccessful.

CLOSING DATE : 12 February 2010

REF NO. : BOJ 02/2010

POST : CHIEF PERSONNEL OFFICER

SALARY : R 161 970,00 pa (SL.08)

**CENTER** : Bojanala District: (1x) (Chief Personnel Officer)

**DUTIES** : Administering and managing of leave. Training and

development of the managed. Manage discipline within the sections. Evaluate subordinates. Auditing of leave. Monitoring

leave registers. Capturing of leave. Ensure filling.

Managing records for personnel. Facilitating of archives. Provide information regarding remuneration and other

salary issues.

**REQUIREMENTS:** Qualifications: Grade 12 Certificate and appropriate tertiary

qualifications. 2 – 5 years relevant experience. **Knowledge**: Knowledge of HRM policies/practices. Knowledge of Public Service environment and HRM policies. Computer Literacy. **Skills:** Ability to interpret and apply policies. Report writing. Persal skills. Ability to operate Computer, Problem solving

and Maintain discipline.

**ENQUIRIES** : Mr Pilane T E (014) 5921001-6