

Chief Directorate: Internal Audit

Directorate: Risk Based Audits

Director: Risk Based Audits (SL13) x2 posts

Salary: R948 174 all inclusive salary package per annum

Salary Scale: R948 174 – R1 116 918

• Ref. FinNW/23/2018 • Mmabatho

Requirements: • As a minimum a Bachelor Degree or Advanced Diploma in Accounting/Internal Audit, coupled with at least 10 years' audit experience of which at least 5 years' should preferably be in internal auditing and with a minimum of 5 years' middle management/senior management experience • A valid driver's license is essential Experience should include: comprehensive planning of/for audit projects, review of audit work papers and compilation of the relevant audit reports/report writing, staff appraisal, on the job training and submission of progress reports • A professional qualification (CA/CIA) or postgraduate degree will be an added advantage • Extensive knowledge IIA Standards, PFMA, Treasury Regulations and Internal Audit Methodology and knowledge of development in the Internal Audit field.

Duties: • Establish strategic and operational risk based audit plans for the Cluster • Prepare and monitor cluster budgets • Oversee the management of all cluster audits and ensure that audits are completed in line with the annual audit coverage plan and comply with quality standards • Finalize and approve audit reports • Communicate the results of the IA engagement to the relevant stakeholders • Establish and maintain client relationships • Assume responsibility for quality assurance of all audit work performed in the cluster • Conduct peer reviews • Coordinate the activities of the Cluster Audit Committee and perform the Secretariat function for the Cluster • Coordinate the activities of internal audit with those of other assurance providers • Conduct training to subordinates and do presentations internally and externally where needed • Execute PMDS requirements • Oversee monthly and quarterly reporting to the CAE, the Cluster Departments and the Audit Committee.

Enquiries: Mr A Nel , tel. (018) 388 1616

NB: These posts are re-advertised. It is not necessary for candidates who applied in December 2017 for the posts, to apply again.

The North West Department of Finance is an Equal Opportunity, Affirmative Action Employer and is committed to the achievement and maintenance of diversity and equity in employment, especially in respect of race, gender and disability.

Note: Applications must be submitted on a Z83 form, obtainable from any Public Service Department, and must be accompanied by a comprehensive CV (including full particulars of training, qualifications, skills, competencies and knowledge). These must be supported by certified copies of educational certificates and Identity Document. Applications with foreign qualifications must submit a SAQA evaluation report on the qualification. Incomplete applications will not be considered.

It will be expected of candidates to be available for interviews on the date and time and at a place as determined by the Department. Appointment of successful candidates will be strictly subject to the result/outcome of Personnel Suitability Checks. Failure to comply with the above requirements will result in the disqualification of the application. Due to the huge number of applications for posts, acknowledgement of receipt of applications will not be done.

NB: All short-listed candidates for post will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection committee will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA Directive on the implementation of competency-based assessments.) The competency assessment will be testing generic managerial competencies using the mandated DPSA competency assessment tools. Women are encouraged to apply for SMS posts

Applications should be forwarded to: The Director - Human Resource Management, North West Department of Finance, Private Bag X2060, Mmabatho 2735, marked for attention: JM Moheta, K Chuma, O Kgomanyane or N Marengwa, 2nd Floor, Garona Building.

NB: The Department reserves the right not to make appointments.
Correspondence will be limited to short-listed candidates only.

Closing date: 01 June 2018 at 16:00 pm

Applications should be submitted on time. Applications received after the closing date will not be accepted.



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