



Lefapha la Thuto la Bokone Bophirima Onderwys Departement van Noord-Wes Department of Education

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DIRECTORATE: HUMAN RESOURCE MANAGEMENT

Reference : Unqualified Educators
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TO ALL : EXECUTIVE MANAGERS: DISTRICTS
DIRECTORS: DISTRICTS
AREA PROJECT MANAGERS
INSTITUTIONAL SUPPORT CO-ORDINATORS
HEAD OF LEARNING INSTITUTIONS
CS EDUCATORS
EMPLOYEE ORGANISATIONS
CHAIRPERSONS OF SCHOOL GOVERNING BODIES

DEPARTMENTAL CIRCULAR NO 6 OF 2010

MINIMUM REQUIREMENTS FOR APPOINTMENT OF EDUCATORS AT LEARNING INSTITUTIONS

1. It has come to the attention of the Department that there is an increase in the appointment of unqualified and under-qualified educators at Learning Institutions.
2. **The Personnel Administration Measures (PAM) Chapter B paragraph 2.2 (a) (i) states the minimum requirements for appointment as follows:**
“In order to qualify for appointment as an educator a person must have at least a recognized three year qualification (REQV 13) which must include appropriate training as an educator”
3. Heads of a Learning Institutions who appoint educators without appropriate qualifications (REQV 13) will be held liable for the payment of salaries of those educators.
4. The contents of this circular must be brought to the attention of all concerned.


MR E.R GRADWELL
ACTING SUPERINTENDENT GENERAL