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Editorial

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2014 was not without challenges, the high and lows of the reconfiguration process and the ever challenging public service; we have surely ended and are starting on a high. This is the time to rekindle our positive attitude, which will help us to deliver services as mandated by the Bokone Bophirima government.

The achievements that we have accomplished as a department last year are enormous; the MEC has through all efforts been committed to striving for excellence, achieving our mandate and making sure that we truly one united department known as FEED. Let us all attempt to gather our strength and strive for the betterment of our people and the province and be an inspiration to public service. Through doing this, I can assure you that we will make great strides to eradicate poverty, create decent jobs and a conducive economic environment.

Let us get back into work after the festive holiday well rested and with a new vigour, I hope you have rested well and enjoyed time with family. In going forward let us remember the wise words spoken by Tata **"A bright future beckons. The onus is with us, through hard work, honesty and integrity; to reach for the stars," Nelson Mandela.** Let's make Bokone Bophirima proud proud by improving the lives of our communities.

In this issue of Ntome we look at many interesting facets which we are preoccupied by during the start of the New Year. These include a look at fly by night institutions, your finances for the start of the year, self-commitment and some notable events of the department. I hope that you enjoy the New Year's edition of Ntome Tsebe and please do not forget to send us your articles and thoughts.
All the best for 2015.

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FLY BY NIGHT INSTITUTIONS

According to Section 41, subsection 3(a) of the CPA it is false, misleading or deceptive representation to falsely or imply, or fail to correct an apparent misapprehension on the part of a consumer to the effect that the supplier of any goods or services has any particular status, affiliation, connection, sponsorship or approval that they do not have. This implies that "Fly by night institutions" are illegal. These institutions are contravening the right to fair and honest dealing.

What are fly by night institutions?

These are institutions that are not registered with the correct SETA, Department of Higher Basic Education or the Department of Education and Training, or any other relevant body as an institution of learning. They claim that they provide accredited qualifications. They mislead unsuspecting parents and students that, they are legally registered entities.

What should parents and students look out for?

Some institutions claim that they are legally registered and accredited by an accreditation bodies such as SAQA. In some instances they are only accredited for certain programmes or the registration is still pending or provisional.

What should students and parents be aware of?

They should be aware that:

1. Properly registered institutions or places of employment do not recognise certificates offered by these unregistered institutions.
2. Unregistered institutions mislead people, in particular the poor.
-Unregistered institutions exploit people's emotions and take advantage of poverty and unemployment.
3. Unregistered institutions tend to take advantage of the stringent entrance requirements in recognised institutions of learning and subsequently admit students who do not meet the requirements.



5. It is advisable to pay the registration fees or any other fees after confirming that the institution is properly registered and is accredited to offer the course you want to study, and for the duration of that course.

4. Unregistered institutions tend to change premises to avoid being traced.

What action can you take?

It is very crucial that before signing or registering, ensure that the institution is accredited to offer the qualification with one of the following:

1. Department of Education
2. Department of higher Education and Learning
3. National Qualification Framework
4. It is accredited by the relevant accreditation body and the validity of the skill offered by them. Recognised institutions recognise the qualification offered by accredited educational institutions.

The following must be provided when you contact the Department of Education and NQF on the details below:

- The name and address (Province) of the institution that you are querying.
- The specific course you are inquiring about.
- The duration of the course.

Useful contacts

Department of Education: 012 312 5911 or 012 357 3000

Department of higher Education: 012 312 5253

NQF: 0860 111 NQF(673)

TAKING A FINANCIAL DIET IN 2015

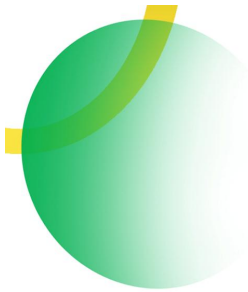


The year 2014 has seen many consumers struggling to service their financial obligations, due over-indebtedness. As a result, creditors suffered a blow where in some instances some businesses were forced to reduce their staff compliment while others were forced to shut down. Annually, consumers make financial resolutions of paying off debts and start buying cash but those resolutions are broken before mid-year. The last two quarters of 2014 showed an increase in the number of consumer's impaired credit records.

Consumers are advised to start a year by planning to spend less as much as they can and to pay off their debts as much as they can. The points below can assist consumers in their financial diet and in saving:

- 1. Create a monthly budget and stick to it, without failure.**
- 2. Track down all your expenses by recording every single cent that leaves your pocket.**
- 3. It is advisable to pay off debts with high interest rates first.**
- 4. Increase your savings after paying off all debts.**
- 5. Take a vow not to open any new account in 2015.**
- 6. Request your free credit profile from any credit bureau to check your credibility.**
- 7. Make window shopping an activity of the past.**
- 8. Cut up paid up store cards; the hassle of applying for a new one will discourage you.**
- 9. If you plan to go on a holiday in December, start saving for it now.**
- 10. When shopping for groceries, check pamphlets of different shops for specials.**
- 11. Substitute expensive meat (beef and mutton) with chicken and vegetables.**
- 12. If you work in your local area, substitute using a car with a bicycle or walking.**
- 13. Set an example to other family members by carrying a lunch box to work.**
- 14. Watch soccer games at home or a friends place, rather than in a pub to avoid spending on liquor due to avoid peer pressure.**

In conclusion, it is never too late to mend. You will harvest what you sowed at the end of the year.



THE MORE COMMITTED, THE GREATER THE ACHIEVEMENTS

Making resolutions in the beginning of a new year is an essential element of planning which assist in terms of sustaining one's focus on what needs to be achieved at the end of the day. We have just entered into a new year wherein all of South Africans need to reconsider our strategies and systems and see to it that they enable us to achieve more than we did in the previous years.

A lot has been achieved last year and I hope you will agree that a lot still needs to be done. We will only be able to achieve more if all of us can be committed in our everyday jobs. Our country's economic transformation for greater accomplishment depends on how commitment we are towards achieving the development and growth of a vibrant, diversified and sustainable economy that is able to create more jobs for unemployed citizens. The more we are committed the greater possibilities for transformation.

As we are busy making resolutions and re-working our strategies, let commitment be our main objective for this year. Commitment is an important force behind greater achievements and also an element which can transform a promise into reality. In order to achieve more for this year, we need to be committed to any our work endeavours. It is also imperative for every citizen to know that transforming or growing a diversified and prosperous economy in the North West Province is everyone's responsibility. From a cleaner to chief director, we all contribute into a bigger picture of transforming the economy of our province.

Loving our jobs is one important aspect of showing commitment in what we do. Such positive attitude is needed as it enables people to prosper or stratify at work because being committed enhances performance. Public

servants should know better, as it is one of the attributes of a public cadre that 'public servants should be committed to customer satisfaction.'

There are normally complaints and a negative perception about public service, being alleged the poorest as compared to services of the private sectors. This perception need to be changed and that can only be possible if we are committed to customers satisfaction and keep in mind that whatever we do is for the betterment of our communities and our country as a whole. We are not here to serve our bosses but the community. Let us be committed to our work this year, build credibility and know that dedication is words that speak



Commitment (*noun*)

the state or quality of being dedicated to a cause, activity, etc.

ECONOMY AND ENTER- PRISE DEVELOPMENT STAFF OBSERVE RECONCILIATION DAY



Nomgidi Seephe reading a beautiful scripture for Rre Mogotsi to elaborate on.

Staff members of the department of Economy and Enterprise Development gathered on the 17th December 2014 to recognise the Day of Reconciliation through their special wellness programme called Spiritual Wellness session. The session aimed at promoting a spiritual wellbeing of the departmental workforce as it is one of the vital elements completing the health and wellness system. The event which was more of a motivational session to staff members was commemorated under the theme, "Peace from home, to the workplace and the world." Those who attended the event must have had a lot to ride home about and to carry along with them into the new year, from the motivational words of wisdom said by the speakers.

Speaking during the event, the Deputy Director for Employee Health and Wellness Programme, Isabella Mogodi said that reconciliation and peace are intertwined concepts. There could never be reconciliation without us making peace with ourselves and others. Taking it from the prayer, "Our farther," we need to forgive others so that God can forgive us our sins as it denotes that "forgive us our trespasses, as we forgive those who trespass against us." The best thing that one can do to start a new year with a positive mind is to forgive and forget all the bad of last years and starts a year as a changed person.

Matlakala Collins reminded staff that as they are going for festive holidays, cognisance should be taken that this is a 'thanks giving season'. It will be righteousness to touch lives of others, particularly impoverished people, through donations. An iota you may give as a donation will make a difference in their lives. Our very own spiritual motivational speaker, Lenika Booysen's lecture focused more on peace and eternal love. She encouraged staff to spread the word of peace, reconciliation and unity. "We should love and embrace one another's achievements because jealousy and hatreds towards others hinder our life achievements," Booysen said. "Of greatest significance about today's event is when all the said messages can rest in our hearts and bring changes in our lives," advised John Mogotsi.

Speaking on behalf of the wellness unit, Nomgidi Seephe told staff members that in their understanding, a holistic wellbeing of a person encompasses the physical, psychological and spiritual aspect. "Equally to addressing issues of physical and psychological wellness, the unit commit to hold more of this session to uplift employees' spiritual wellbeing," said Seephe.

The Day of Reconciliation is a public holiday in country held annually on 16 December as a day of great significant in South Africa due to two historical events (Battle of Blood River and the founding of Umkhonto we Sizwe) that took place. The day come into effect after the 1994 democratic elections, inaugurated to help South Africans reconcile the horror of the events of past and the promise of a shared future together, regardless of race, culture or creed.

FEED employees benefit from India scholarship

Education is a unique investment in the present and the future. This fundamental principle is key to the South African government, thus education remains a priority in the country including anywhere else in the world. Education is not only a powerful weapon to change one's life, but also bear fruitful results in the organisational development hence government came up with initiatives to promote education in the public service.



Bidding our colleagues farewell

Due to the growing demands on the public service for efficient and effective service delivery, the government adopted strategies that respond to the skills development and transfer of knowledge and experience which ultimately improve performance. One of those plans is an educational partnership initiative by South Africa and Indian government which its aim is to empower public servants with necessary skills for their personal development and to improve performance in the public sector.

This initiative offers public service employees an opportunity to enhance their knowledge in various fields of study. This year in January, three employees from the Department of Economy and Enterprise Development got scholarships that enable them to study in India. Two young and enthusiastic ladies from Communication and IT directorate, Refilwe Mashoba and Mpumi Sibiyi, and Mogomotsi Mosheshe who was seconded to Tourism Department late last year, are now in India for career advancement. These young public cadres were thrown a farewell party by communication directorate to wish them a safe and fruitful departure for their break-in to Indian Technical & Economic Cooperation (ITEC) and Special Commonwealth Assistance for African Programme (SCAAP) Civilian Training Programme.



Some farewell gifts for our colleagues

The MEC for Economy and Enterprise Development, Ms. Wendy Joy Nelson wished the learners the best of luck for the opportunity afforded. She encouraged them to be the good ambassadors of the North West Province and to do well in their studies. Officials from Communications and HOD Office also had their chance to utter words of courage to the three learners. The learners pass their gratitude to the Acting Head of Department Mr. Ndlela Kunene and MEC for making their life

STAFF ISSUES

INTERNAL TRANSFER

Mathogonolo le katlego go lona mo tirong!



Gertrude Mbao

Was: Senior Legal Admin Officer (MR6)

Now: Senior State Law Advisor – Officer of the



Lawrence Leballo

Was: AD – Recruitment and Selection: HRM

Now: Same post – South African Defence Force

NEWLY-WEDS

Nomvula Bosman (now – Nomvula Mathepa)

Married: 20 December 2014

Lerato Lethoba (now – Lerato Kgaje)

Married: 20 December 2014

Sina Selemogo (Now - Sina Sekwele)

Married: 20 December 2014



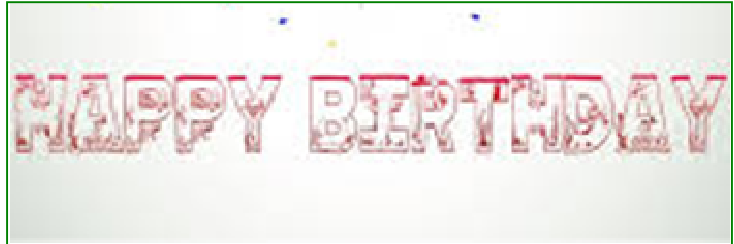
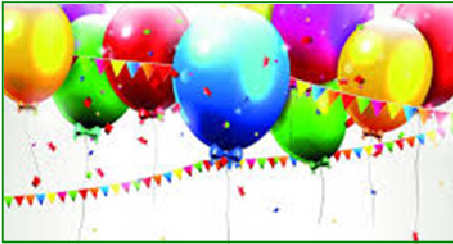
NEW BORN

Nontsikelelo Voko-Ntsane

Blessed with a baby boy in January 2015



BIRTHDAY WISHES



The Departmental team will like to extend its birthday wishes to all staff members who were aging in this month of September and October 2014. We wish many blessings upon you and your family.

We trust that it will also interest you to know that you are sharing a birthday month with some of the following prominent South Africans:

Mokgadi Caster Semenya (born 7 January 1991) is a South African middle-distance runner and world champion. Semenya won gold in the women's 800 metres at the 2009 World Championships with a time of 1:55.45 in the final. Following her victory at the 2009 World Championships, it was announced that she had been subjected to gender testing. She was withdrawn from international competition until 6 July 2010 when the IAAF cleared her to return to competition.

Patrice Tlhopane Motsepe (born 28 January 1962 in Soweto) is a South African mining magnate and 'oligarch' as he was major beneficiary of the South African government's Black Economic Empowerment policies. His company, African Rainbow Minerals, has interests in gold, ferrous metals, base metals, and platinum. He also sits on several company boards including the board of Greene and Partners Investments, non-executive chairman of Harmony Gold, the 12th largest gold mining company in the world, and is the deputy chairman of Sanlam. In 2012, Motsepe was named South Africa's richest man, topping the Sunday Times' annual Rich List with an estimated fortune of R20.07 billion (\$2.4 billion).

Nkosazana Clarice Dlamini-Zuma (born 27 January 1949) is a South African politician and was an anti-apartheid activist. She was South Africa's Minister of Health from 1994 to 1999, under President Nelson Mandela, then Minister of Foreign Affairs from 17 June 1999 to 10 May 2009, under Presidents Thabo Mbeki and Kgalema Molanthe. She was moved to the position of Minister of Home Affairs in the Cabinet of President Jacob Zuma, her ex-husband, on 10 May 2009 a capacity in which she served until her resignation on 2 October 2012. On 15 July 2012, Dlamini-Zuma was elected by the African Union Commission as its chairperson, making her the first woman to lead the organisation (including its predecessor, the Organisation of African Unity). She took office on 15 October 2012.

Henry Cele (30 January 1949 – 2 November 2007) was a South African actor famous for his chilling performance as Shaka Zulu in SABC's Shaka Zulu miniseries. Born in Durban, South Africa, he landed the role of Shaka in the miniseries after acting out the same role in a South African stage production of Shaka Zulu. Henry also had a minor role in The Ghost and the Darkness. After Shaka Zulu, he acted out various minor roles in such action films as Hold my hand, I'm dying and The Last Samurai.

Rory Byrne (born 10 January 1944, Pretoria, South Africa) is a South African engineer and car designer, most famous for being the chief designer at the Benetton and Scuderia Ferrari Formula One teams. Since joining Ferrari in 1997 Byrne designed cars have won over seventy Grand Prix's, seven constructors' titles and six drivers' titles. This outstanding record of success made Byrne the most successful the third most successful Formula One designer, behind rivals Adrian Newey and Colin Chapman.