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Department:
Public Works and Roads
North West Provincial Government
Republic of South Africa

Modiri Molema Road
Provincial Head Office
Mmabatho, 2735
Private Bag X 2080, Mmabatho, 2735
Republic of South Africa
Tel.: +27 (18) 388
Fax:

CHIEF DIRECTORATE: CORPORATE SERVICES

This Department Is an Equal Opportunity Affirmative Action Employer.

It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representivity will receive preference.

An indication in this regard will facilitate the processing of applications

APPLICATIONS : The Head of Department: Public Works and Roads
Bag X2080, Mmabatho, 2735
For attention: Mr E. Khauoe: Office No. 160, 1st Floor,
New Building - Old Parliament Complex- Modiri Molema
Road.

NOTES :

- (a) Applications must be accompanied by signed Z83 form and a recent updated comprehensive CV as well as originally certified copies of all qualification(s), ID-document and the names of three contactable referees. Failure to submit the requested documents will result in the application not being considered.
- (b) All qualifications will be verified. Persons in possession of a foreign qualification must furnish this Department with an evaluation certificate from the South African Qualification Authority (SAQA).
- (c) Shortlisted candidates will be subjected to security screening and vetting process.
- (d) Candidates must indicate the number of the post and reference number in their applications.
- (e) Applications should be forwarded in time to the department since applications received after the closing date indicated below will as a rule not be accepted.
- (f) It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department
- (g) The Department reserves the right not to make any appointment.
- (h) **Correspondence will be limited to short-listed candidates only. If you have not heard from us within three months after the closing date, please accept that your application has been unsuccessful.**

CLOSING DATE : **31 JANUARY 2017**

Post: Director – Security Services
Ref No.: H/O 01/2017
Salary: R864 177per annum (SL 13) (All-inclusive remuneration package)
Centre: Head Office, Mahikeng

Requirements: *Qualification and Experience:* : An appropriate Bachelor's degree or 3 year National Diploma in Security Management or equivalent qualification in Security Services or related field of study. 5 years appropriate experience at middle/senior managerial level.
Competencies: Expert knowledge and understanding of security policies/legislation. Contract management. Knowledge and experience in anti-corruption measures and related matters • Knowledge of security and Minimum Information Security Standards (MISS). Strategic Capability & Leadership. Financial Management. Change Management. Service Delivery Innovation .Problem Solving & Analysis, People Management & Empowerment, Client Orientation & Customer Focus. Communication. Computer literacy. Valid driver's licence.

Duties: Responsible for the strategic planning, leadership and oversight of all security-related matters across the department. In cooperation with Management, direct the development of an effective strategy to mitigate risk, maintain continuity of operations and safeguard the institution. Direct the staff in identifying, developing, implementing and maintaining security processes, practices and policies throughout the department to reduce risks, respond to incidents and limit exposure and liability in all areas of information, financial, physical, personal and reputation risk. Research and deploy innovative security management techniques to safeguard the institution's assets, including intellectual property• Maintain relationships with other security agencies.

NB: The successful candidate will enter into an annual performance agreement and annually disclose his/her financial interest. All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. SMS appointments are also subjected to SMS competency assessment following the interview process as a DPSA requirement

Enq: Ms N.M.G Mfikwe (018) 3882185/4453