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Department:
Community Safety & Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

MOPALAMI

NEWSLETTER

ISSUE :

Provincial Department of Community Safety & Transport Management

TRANSPORT MONTH KICKED OFF INTO FULL BLOWN



Life and legacy of
OR TAMBO.
100 YEARS



"Together we move Bokone Bophirima Province forward"

EDITOR'S NOTE



THABO SEMATLE
DIRECTOR: MEDIA AND COMMUNICATIONS

October Transport Month - A Tribute to OR Tambo; His Life, Times and Lessons we Learn This year, 2017, we are indeed privileged as a generation to be part of what is called the "**Year of Oliver Reginald Tambo**". It is actually the centenary celebration of this struggle hero. This is the man who history reports seldom about, The leader who was less decorated and unassuming. He was an outstanding South African leader in his own right, a true compatriot and a champion of our fight for liberation.

Let me quickly remind you that the 27th October 2017, marked exactly 100 years since the a legendary leader of the revolution was born, in Mbizana, Enkhantolo. Eastern Cape.

His teachers record him as a brilliant and talented learner far ahead of his time. who passed all his classes with distinctions. He was an A-class physics and mathematics student who Graduated, Cum Laude from Fort Hare University. He later studied law and became a Human Rights Lawyer of note. Him and Nelson Mandela opened a legal practice and practised along the well renowned George Bizoz.

Many of his equal and subordinates when they recollect of who OR Tambo was they says; "**He was a man of integrity. A man who exuded immense dignity. A disciplined and compassionate leader. A unifier.**"

Many Mkhoto we Sizwe women fighters, when they remember him, they say; "**For us, as young girls and women fighters, he was a father figure and pillar of strength; we were his flowers of the revolution**". And for all of those who shared hardship in to the revolutionary exile compound; "**Tambo was an exemplary and practical leader who was prepared to share the hardship with his soldiers, even though he was a president and a Commander in Chief**".

OR Tambo became a leader of the liberation movement during the height of apartheid. He led at the time when all his contemporaries in the struggle were jailed. Some were killed and others were maimed, the nationalist regime had launched a merciless offensive against the liberation movement with a clear determination to eliminate any struggle activist. The liberation was under siege, leaders were forced to skip the country, the country was in turmoil. Be that, as it may, for the next 30 solid unbroken years, OR Tambo presided over the movement as a leader, leading those in Robben Island, other prisons in the country, those who fought in the streets and those in exile. His courage, passion and commitment to the course of justice and his fighting spirit was tested on many occasion without success.

At one point, during a heated Morogoro Congress of the ANC in Tanzania, 1969, he faced fierce critics from a group of soldier. He at some point thought of giving up, but the belief and conviction that first inducted him into the struggle, and the unconditional love for the liberation of the South African people would not let him. Oliver Tambo himself said; "**The fight for freedom must go on until it is won; until our country is free and happy and peaceful as part of the community of man, we cannot rest.**"

This is the reason he courageously stood firm and true to the course, he continued to lead the fight for liberations until the unbanning of all liberation movement.

Unfortunately, just like the biblical Moses he did not taste the promised land. In 1993 he died just like Chris Hani before the 1994 first democratic election that ushered in the era he fought for. A period he prophesied as an era; "**We seek to create a united Democratic and non-racial society. We have a vision of South Africa in which black and white shall live and work together as equals in conditions of peace and prosperity**". This year we are celebrating a giant of the liberation struggle, who the highest order conferred to an Internationalist is named after him.

It was only befitting that he became the first chancellor of Fort Hare University after the unbanning of the liberation movement. Many struggle songs have been written and sung about this colossus. Streets, buildings, institutions and so forth have been named after him as an honour to him. But history continue to write little about this giant that all of us should be indebted to. We are grateful though that an International Airport in our country, previously called after a name that sends pain down our spines, Jan Smuts and Johannesburg Airport was renamed OR Tambo Airport.

EDITOR'S NOTE cont...

To ensure that we continue to celebrate the legacy of our leader, OR Tambo, last week on the 19th October, his statue was unveiled at foyer of the OR Tambo International Airport. The Air Transport Network Systems (ATNS) Tower in Johannesburg was also branded with the OR Tambo Portrait. The Free State Government Precinct also unveiled two live-size statues of our struggle legend OR Tambo and Fidel Castro, the following Friday, the 20th October. All these as a way to celebrate and honour his excellent sacrifice and selflessness. As well as to record who the true international friends of the struggle against apartheid were.

"Let's Celebrate Courage, Bravery and Extraordinary Work by SAPS members - as we emulate and celebrate the extraordinary courage OR Tambo"

Our slogan should be: **"He could not betray the course of the struggle for liberation. So, I should not betray the democracy he left us, nor the responsibilities and tasks we are charged to do, or undermine the sacrifice and diligence expected of our service as we better the lives of ordinary citizens of Bokone Bophirima".**

The following constitute the events and activities that the department embarked upon during this dedicated October Transport month

2-6/10/ 2017	Host National Road Safety Debate & PET	Rustenburg
06/10/2017	Career Guidance On Transport Management	Zeerust - <i>Phakedi secondary</i>
13/10/2017	Provincial 2017 October Transport Month Launch	Mahikeng
14/10/2014	Driver Skills Enhancement Programme (DSEP) - Heavy motor vehicles	Rustenburg Local Traffic Testing Ground
17-22/2017	National Employee Wellness Sports and Recreation	Bloemfontein – Free State Province
19-20/2017	Monitoring of commuter busses and project meeting	Mahikeng
21/10/2014	Driver Skills Enhancement Programme (DSEP) - Heavy motor vehicles	Mahikeng (TTA)
26/10/2014	Driver Skills Enhancement Programme (DSEP) - Heavy motor vehicles	TaungTraffic Testing Ground
27/10/2017	RA Sod-Turning, VTS Handing-Over, Issue Amended Licences & Inspect Safe Gadgets	Kgomotso, Taung & Manthe Villages
28/10/2014	Driver Skills Enhancement Programme (DSEP) - Heavy motor vehicles	Klerksdorp Local Traffic Testing Ground
20/10/ 2017	<i>Career Guidance On Transport Management</i>	Ganalaagte - <i>Bakolobeng High</i>

The October month brought a sigh of relieve as rain began falling and the normally hot temperatures have since moderated. Hopefully this is the necessary pre-cursor to the beautiful festive season that has already began. Our Law Enforcement agents are ready and well prepared for this festive season whose operations and campaigns will begin in earnest as the November month. "November maand, jou moeste, moeste maand." Lillies, daisies and roses begin to sprout. A sign that nature is rejuvenating and renewing itself as trees and plants go green.

MEC Motlhabane Opens the Taung Vehicle Testing Station (VTS) After Being Closed 23 Years Ago

For the past 23 years the people of Greater Taung Municipality have been struggling to get their vehicles tested for roadworthiness. The Taung Vehicle Testing Station which has since been closed in 1994, was recently renovated, refurbished and upgraded. Thus readied for being officially opened by the Community Safety and Transport Management MEC, Dr Mpho Motlhabane. In the last 23 years motorists in Taung had to travel over 70km to Vryburg to access a vehicle testing services or had to travel about 40km to Hartswater, which is in the neighbouring Northern Cape Province.

Speaking during the official opening of this long awaited Taung Vehicle Testing Station, MEC Motlhabane said the department has noted serious concerns that; the non functioning of this station has not only frustrated the motor vehicle owners, but also the law enforcement officers who could not have suspected un-roadworthy vehicles tested locally, here in Taung. "Today we are not only shortening your journeys to Vryburg and Hartswater but we are cancelling these unnecessary trips. Let us use this testing station effectively in order to ensure that our vehicles are compliant and fit for the road.

Remember that whenever a vehicle is tested outside the province, Hartswater which is in Northern Cape in this regard, it becomes a loss of revenue to Bokone Bophirima, which is what we are safeguarding. The province needs the skills, infrastructure and personnel to operate this vehicle station, and we do have, by the way." said Motlhabane.

According to the systems report, recently there are about 430 unlicensed motor vehicles around Taung, of which; 180 are light-loading vehicles, 05 heavy-loading vehicles, 17 mini buses as well as 205 light passenger vehicles carrying less than 12 persons. "These 430 unlicensed vehicles are on our roads on daily basis and as a result, they increase potential accidents and road safety risks. We therefore humbly request owners of these vehicles to come to this station and test their vehicles," concluded Motlhabane who further appealed to officials employed at the station to be vigilant against individuals who would attempt to bribe them.

In his response to the opening of the station, the Chief of Batlhaping Ba-Ga Phuduhutswana, Kgosi Tshepo Mankuroane expressed his gratitude and appreciation. "The opening of this station brings us a great sigh of relief because we have been frustrated for the past years having to cope with the long distances to access these services. We are grateful and we are committing to taking a good care of the facility," he said.



Two schools from Bokone Bophirima take second position in the National PET and Road Safety debate competition

The department of community safety and transport management recently hosted learners from all over the country when they came to compete for the national Road Safety debate and Participatory Education Technique (PET) title. The week long debate competition was held in Rustenburg, Orion Safari Lodge. Each province debated in three categories namely urban, rural and disability. The Road Safety debate is aimed at encouraging learners to be aware of road safety issues, teach them to take responsibility of road safety issues that affect their communities and to develop and enhance the learners' presentation, communication and listening skills.

While the Participatory Education Technique (PET), debate around the road safety problems and possible solutions to address such challenges. Two approaches are been used, which involved theory and practical exercises. Learners are been adjudicated on models and presentations illustrating their community road safety problem and researched solutions. North West Community Safety and Transport Management MEC, Dr Mpho Motlhabane called on South Africans to unite on promoting road safety and dealing with road crashes and fatalities. Speaking during the National Road Safety Debate and Participatory Education Technique competition, Motlhabane said the fight must continue until the country is free from death pain and young people living without having fear of road injuries and been able to walk, ride and cycle on the roads. "In the same way that South Africans were united in their struggle for eradication of the oppressive regime, let us join hands and continue with the struggle for eradication of road crashes and fatalities."

Our success on this fight is entirely reliant on every South African citizen because road safety is everyone's responsibility. Our roles might differ but what matters all is the ultimate goal of implementing the National Road Safety Strategy 2016-2030," said Motlhabane. The National Road Safety Strategy 2016-2030 was approved by Cabinet early this year, which will address the challenges and gaps identified by the Department on the implementation of the previous road safety strategies. He continued encouraging young people to take lead on championing road safety campaigns. "You are good responsible citizens and we trust that you will continue with the same attitude even when you are grown up and driving on the roads," he concluded.

The challenges such as lack of drop-off zones, lack of speed humps and bumps, lack of pedestrian crossings, lack of pedestrian sidewalks, speeding, faded road signs, ignorant road users, lack of fencing along the national and local roads which results in animals going stray, were the main focus of the debate competition. Learners from Tlamelang School for the disability from Gelukspan NW attained position two on road safety debate on disability category beaten by Gauteng who took first position. On rural category Mpumalanga outshined and secured themselves the first place followed by Tiger Kloof learners of North West who came second.



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TRANSPORT MONTH LAUNCHED

The Department of Community Safety and Transport Management MEC Dr Mpho Motlhabane successfully launched the 2017 Annual October transport month (OTM) on Friday the 13 October 2017 at the Mmabatho stadium parking lot with a hype of activities to mark the big day and set the tone already for the eminent Festive Season Operations.

The MEC together with the Head of the Department (HOD) invited all departmental stakeholders relevant to the launch program; Municipal Disaster and Traffic Units, RTMC, RAF, SAPS, Taxi Councils, Bus Operators Association, SANWIT, Pastors from different ministries and Faith Based Organisations who joined the MEC for the early morning prayer sessions in all four major road entrances to Mahikeng in a quest to cleanse and call upon divine intervention from the Almighty.

Different accident prone hotspots identified were along the N18 Ramatlabama roads near Military Village; R49 Zeerust road, near the hairpin band bridge, the N18 Vryburg road near Makhubung Village as well as along the R503 road, near the newly build Bophelong Psychiatric Hospital. The 2017 Provincial October Transport Month campaign is an annual feature on the calendar of events and activities within the National Department of Transport. It was first officially launched back in 2005 to raise awareness about the importance of transport in the economy. OTM is used as an interactive platform where department engages with the communities, motorist, road users, stakeholders closely and efficiently. It raises Road Safety awareness and benefit of public and freight transport in the economy and society at large.

Road Cleansing ceremony was followed by a Show of Force motorcade which started at R503 near the newly built Bophelong Psychiatric Hospital, then proceeded through Nelson Mandela drive in passing; Daville, Mahikeng, Signal Hill, turning onto Albert Luthuli and Dr James Moroka Drive. The convoy was greeted by a Guard of Honour parade manned by 2017 Traffic graduates and Aviation Students cadet march towards Mmabatho Stadium Parking where the main event was held. The main purpose around this activity is to raise awareness and encourage the use of public transport as well as promote road safety. Through such an activity and especially the invitation extended to many stakeholders, it is expected that it will serve a purpose for closing of a social distance and mistrust between law enforcement agencies, civil society and business at large.

During his address to the crowd that graced the event, the MEC emphasized that safety on our roads should be a collective effort by all citizen of Bokone Bophirima province. "It comes as no surprise that we see so many fatalities on our roads because so many people drive while they are intoxicated. The use of cell phones while driving is rife. There is a high volume of motor Vehicles that are not road worthy. People exceed speed limits. There is a general disregard for traffic rules and regulations. And people who are not licensed to drive motor vehicles are found behind the steering wheels", he said.

He further announced that one of the remedies the Department of Transport has put forward is increasing the number of law enforcement personnel on our roads by 15% and that the traffic cops will soon be working on 24/bases shift to increase visibility on our roads.

MEC further encouraged law enforcement officers to arrest without fear or favour those who do not comply with the law. "In order to reduce the road accident in general and accident fatalities in general. We need to adopt a good driver behaviour by respecting oneself and respecting fellow road users as we share the road. At all times remember that SPEED KILLS, DRINKING AND DRIVING KILLS AND DRIVING WITHOUT A VALID LICENSE KILLS" concluded MEC Motlhabane.



Key MEC Message 2017 OTM

If the transport sector fails then the whole economic network and system collapses. Goods and services will no longer be moved from one place to another. And people cannot get to their places of work either. production and processing of produce and products stagnates.

The role of transport is to stimulate and put mobility in all economic activities as a way of contributing effectively to our economic growth of the country.

Our fundamental task as a transport department is to improve access to economic opportunities. Transport helps to close the social spaces. As well as improves delivery of services. this way, the geographic distances will be reduced.

We need to provide affordably, reliably and safe transportation at all material times.

If we are to reposition this province as an economic hub of the country, we must all acknowledge too that there are established economic centres throughout Bokone Bophirima province.

By the way, Vryburg is still known as the Texas of South Africa due to its beef production and exportation. Mogwase remains a Tourism hub due to the hospitality industry such as Suncity hotel, Pilanesburg and other resorts and tourists attractions.

The Maize triangle starts in North West, runs through Frees State and Mpumalanga where most grains is produced; like maize and barley to say the least.

So;

Orkney and Stilfontein are known for its gold whereas Rustenburg and Brits are imbued with a lot of Platinum.

Our villages too; Kraaipan and Lotlhakane have opened mines and Taung is to follow soon.

If the Millennium goal is to be achieved our contribution is also necessary
Let's do something about the railway infrastructure in order to increase the transport network that are lying fallow without being used.

The passenger train from Jo'burg via Mahikeng to Kimberly and Botswana must be reopened. Our roads are full of trucks. Our airports are basically used for passengers in the main.

We are unable to tap on the maritime economy embedded in our many rivers and dams like Taung and Hartebeesspoort Dams. These are currently only used for leisure and recreational purposes. Let me, however, also express some kind of pride about us as Bokone Bophirima.

If this VTSD initiative was championed 30 years ago, SAB would not be in Johannesburg but in Taung were it ploughs its barley and transport it to Gauteng to be processed into beer in established industry.

Equally AngloGold would be somewhere in Klerksdorp where the gold and the mines are. AngloPlat will be in Moruleng, where Platinum is harvested in tons. Ritebrand and Bullbrand that packages beef will be somewhere between Huhudi and Ganyesa, not in Gauteng, where beef is farmed.



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HRM CORNER



Director Human Resource Management Ms Mosetsanagape Sheila Tselapedi

It's a pleasure to launch this HRM Corner, we hope you will enjoy the reading and understand us better ...! This platform is aimed at marketing the services we render as Human Resource Management to both Internal and External Clients. We have noticed that not all our Clients are familiar with our Services, especially you Colleagues.

Employee Health and Wellness

Employee Health and Wellness Programmes in the Public Service are rapidly transforming the nature of holistic support provided to employees to ensure risk management, occupational health, safety, productivity and wellness of government employees and their families and the safety of citizens in the Public Service world of work. Wellness Management emerged as a priority due to increasing recognition that the health and wellbeing of employees directly impacts on productivity of the entire organization. Remember you are responsible for your own health

WHAT IS WELLNESS

Wellness is an active process of becoming aware of and making choices toward a healthy and fulfilling life. Wellness is more than being free from illness; it is a dynamic process of change and growth.

WHY WELLNESS

Maintaining an optimal level of wellness is absolutely crucial to live a higher quality life. Wellness matters because everything we do and every emotion we feel relates to our well-being. In turn, our well-being directly affects our actions and emotions. It's an ongoing circle. Therefore it is important for everyone to achieve optimal wellness in order to subdue stress, reduce the risk of illness and ensure positive interactions.

DIMENSIONS OF WELLNESS

Occupational, emotional, spiritual, environmental, financial, physical, social and intellectual **wellness**. Each dimension of wellness is interrelated with another. Each dimension is equally vital in the pursuit of optimum health. One can reach an optimal level of wellness by understanding how to maintain and optimize each dimensions of wellness.

Emootional **Wellness** – relates to understanding your feelings and coping effectively with stress. It is important to pay attention to self-care, relaxation, stress reduction and the development of inner resources so you can learn and grow from experiences.

Environmental **Wellness**- inspires us to live a lifestyle that is respectful of our surroundings. This realm encourages us to live in harmony with the Earth by taking action to protect it. Environmental well-being promotes interaction with nature and your personal environment. Everyone can have a strong environment conscious simply by raising their awareness.

Financial **wellness**- involves the process of learning how to successfully manage financial expenses. Money plays a critical role in our lives and not having enough of its impacts health as well as academic performance. Financial stress is repeatedly found to be a common source of stress, anxiety and fear for college students.

Intellectual wellness- it involves having an open mind when you encounter new ideas and continuing to expand your knowledge. it encourages active participation in scholastic, cultural and community activities.

Occupational Wellness- it is about enjoying your occupational endeavors and appreciating your contributions. This dimension of wellness encourages personal satisfaction and enrichment in one's life through work

Physical Wellness- it relates to maintaining a healthy body and seeking care when needed. Physical health is attained through exercise, eating well, getting enough sleep and paying attention to the signs of illness and getting help when needed.

Social wellness-it helps you to perform social roles effectively and comfortably, and create a support network. This dimension of wellness allows you not only develop encouraging relationships with peers, but also intimate relationships with romantic partners.

Spiritual Wellness- it allows you to develop a set of values that help you seek meaning and purpose. Spirituality can be represented in many ways, for example, through relaxation or religion. But being spiritually well means knowing which resources to use to cope with issues that come up in everyday life.

Wellness is

"A conscious, self directed and evolving process of achieving full potential"

The National Wellness Institute

AIMS & OBJECTIVES

- Providing Health & Safety of Persons at work and protection against hazardous environment;
- Health & Safety on usage of machinery
- Maintain and healthy and safe working environment.
- Identification of health hazards within the working environment.
- Conduct regular inspections and audits on prevalence of diseases in the work place and
- Ensure compliance to the OHS Act. Implement occupational risks and hazards interventions and mitigation

EMPLOYEE RESPONSIBILITIES

- Take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions;
- Carry out any lawful order given to them and obey the health and safety rules and procedures laid down by the employer or anyone authorized by the employer in the interest of health and safety;
- Report unsafe or unhealthy situations as soon as practically possible to the employer;
- Report occupational incidents which may affect their health or which has caused injury to the employer;

Compensation for Occupational Injuries and Disease Act, 1993 (No. 130 of 1993)

The Department is experiencing high number occupational injuries and disease reported on monthly basis. People should be seen as one of the most important assets in an organization. As human being we are all entitled to a safe and healthy working environment. Occupational Health and Safety Act (Act 85 of 1993) described as proactive attempt by government to provide and maintain a safe and healthy work environment to all. Preventing unnecessary injury, illness and loss makes good management sense any way. ***The Department reckon it is proper to provide information related to workplace injuries and disease reporting procedure for compliance sake.***

EMPLOYEE & EMPLOYER'S RESPONSIBILITIES

EMPLOYEE

- The employee has to report the accident to the employer as soon as possible after such accident has happened
- If the accident was not reported, employee has to complete a Notice of Accident and Claim for Compensation (W.Cl.3).
- The employee must assist the employer in obtaining the medical reports as the employee has chosen the doctor, sees the doctor regularly and it is his (the employee's) case that has to be finalized.
- When receiving prolonged medical treatment, obtain progress medical report from your treating doctor (W.Cl 5 form) and submit to the employer immediately.
- As soon as the employee's condition has become stable final medical report (W.Cl 5 form) must be completed by the treating doctor and submit to HRM for processing with the Compensation Commissioner.

EMPLOYER

- The employer/supervisor has to report the accident in the prescribed manner i.e. complete the Employer's Report of an accident (**W.Cl 2**). This has to be done within 7 days after the accident took place.
- An employee must be given Part B of the Employer's Report of an Accident (**W.Cl 2**) is a common copy of Part A to submit to his/her doctor/ hospital/chiropractor to complete.
- Obtain First Medical Report (**W.Cl 4**) from the treating doctor. Medical evidence (Medical Certificate) plays an important role when liability for payment of compensation and medical expenses is considered.
- Progress Medical Reports (**W.Cl 5**), should be submitted as soon the employee's condition has become stable
- Resumption Report (**W.Cl 6**), has to be complete by the employer/supervisor immediately after the employee has

I *t is important that the employee must get involved and drive his/her case. DON'T sit back and wait for the employer to run your affairs.*

Health & Productivity Management (HPM)

The Department of Community Safety and Transport Management is registration with the Compensation Commissioner for completion on the Employers Report of Injury (**wcl.2 & 14**) – **Registration No - 990000499987**

Employees and their dependants are entitled to compensation under COIDA for accidents *arising out of and in the course of their employment, which causes:*

- The death of an employee;
- The temporary total or temporary partial disablement of the employees
- The employee to be permanently disabled
- The employee to require medical aid
- The employee to contract an occupational disease

DEATH BENEFITS

- In a case of fatal accident of an employee, compensation is payable from the compensation fund as lump sum to the employee's dependents.
- The amount payable is determined based on the level of compensation payable if the employee is rendered totally disabled.
- Monthly pensions are payable to widows and widowers of the employee and to his children below the age of 18 years.
- Other members of the employee's family who are dependent on the employee's earnings are also entitled to compensation depending on their degree of their dependency on the employee.

TEMPORARY DISABLEMENT BENEFITS

- Where an employee is prevented by injury or illness from performing his regular duties for a time, and where there is an expectation that he will recover fully in time, he/she will be entitled to receive compensation for the time he is temporary disabled. Temporary disablement can either be total or partial.
- An example of total temporary disablement would be a state of unconsciousness or coma, whereas broken limbs or a period of convalescence (gradual recovery from injury) would be partial disablement of a temporary nature.

PERMANENT DISABLEMENT BENEFITS

- Permanent disablement resulting in the employee being rendered unable to perform his usual duties in the workplace under all circumstances.
- An example of permanent disability would be the **loss of a limb, the eyes or hearing**. In terms of COIDA disablement is graded in terms of the injury suffered by the employee. The **loss of a limb is graded at a higher percentage of disablement than is the loss of a toe or finger**. Loss of total sight is graded higher as a percentage disablement than is the loss of sight of one eye.

OCCUPATIONAL DISEASES BENEFITS

- Under this benefits class, employees are entitled to receive compensation for contracting an occupational disease, or a disease other than occupational diseases if such disease has arisen in the course of his/her employment.
- Benefits are calculated based on the outcomes of the disease, whether this is death, permanent disablement or temporary disablement. The commencement of a disease will be the date on which a medical practitioner diagnosed that disease for the first time.
- In addition, if the employee contract a disease which is not related to his work activities, but is proved to have arisen in the course of his/her employment, he/she will be entitled to the compensation provided for and prescribed in this Act if it is proved to the satisfaction of the Compensation Commissioner

LIMITATIONS

If an accident is attributed to the serious and wilful misconduct of the employee, no compensation benefits are payable, unless the accident results in serious disablement, or the employee dies leaving a dependant (s) financially dependent upon him. Even so, the employee may still be entitled to compensation benefits under medical aid. **The Compensation Commissioner will decide on the merit of each case.**

REPORTING AN INCIDENT

- Section 24 and 25 of the OHS Act stipulate that employers must report occupational safety incidents, injuries and diseases to the Department of Labour Inspector.

Reporting an incident cont...

- A report should also be submitted to the DoL when the health of a worker has been endangered due to i.e. A dangerous substance was spilled; machinery ran out of control etc.
- Incidents must also be reported to the safety representative for that work area, to the area's first aider, and to a departmental designated office handling occupational safety on the prescribed forms for recording in the Departmental Information Management System

Occupational injury must be reported within 7 days and occupational diseases within 14 days

Dealing with Trauma

Emotional and psychological trauma is the result of extraordinary stressful events that shatter your sense of security, making you feel helpless in a dangerous world. Traumatic experiences often involve a threat to life or safety, but any situation that leaves you feeling overwhelmed and isolated can be traumatic, even if it doesn't involve physical harm. It's not the objective facts that determine whether an event is traumatic, but your subjective emotional experience of the event. The more frightened and helpless you feel, the more likely you are to be traumatized.

Emotional and Psychological Trauma can be caused by:

- **One-time events**, such as an accident, injury, natural disaster, or violent attack
- **Ongoing, relentless stress**, such as living in a crime-ridden neighborhood or battling a life-threatening illness
- **Commonly overlooked causes**, such as surgery (especially in the first 3 years of life), the sudden death of someone close, the breakup of a significant relationship, or a humiliating or deeply disappointing experience

An event can lead to trauma if...

- It happened unexpectedly.
- You were unprepared for it.
- You felt powerless to prevent it.
- It happened repeatedly.
- Someone was intentionally cruel.
- It happened in childhood

When a loved one has suffered trauma, your support can be a crucial factor in their recovery.

Be patient and understanding. Healing from trauma takes time. Be patient with the pace of recovery and remember that everyone's response to trauma is different. Don't judge your loved one's reaction against your own response or anyone else's.

Offer practical support to help your loved one get back into a normal routine. That may mean help with collecting groceries or housework, for example, or simply being available to talk or listen.

Don't pressure your loved one into talking but be available if they want to talk. Some trauma survivors find it difficult to talk about what happened. Don't force your loved one to open up but let them know you are there to listen if they want to talk, or available to just hang out if they don't.

Help your loved one to socialize and relax. Encourage them to participate in physical exercise, seek out friends, and pursue hobbies and other activities that bring them pleasure. Take a fitness class together or set a regular lunch date with friends.

Don't take the trauma symptoms personally. Your loved one may become angry, irritable, withdrawn, or emotionally distant. Remember that this is a result of the trauma and may not have anything to do with you or your relationship.

WELLNESS AT IT'S PEAK

Wellness management emerged as a priority due to increasing recognition that the health and wellbeing of employees directly impacts on productivity of the entire organisation.

As employees are the life blood of the Department, it is vital to help them produce at their optimum levels. The World Health Organisation's Global Plan of Action on Workers Health 2008-2017, states that *workers represent half the world's population and they are major contributors to economic development.*

This programme is aimed at promoting some of the 10- point plan campaigns of the Province as pronounced by the Honourable Premier Supra Mahumapelo during the state of the provincial address early this year. i.e.: Obesity awareness, and Sport Development and participation campaigns.

In totality Wellness is where things are happening. It is regarded as the optimal state of health of individuals and groups of individuals, with the aim of realising the fullest potential of an individual physically, psychosocially, socially, emotionally, spiritually, and financially.

As previously stated, employees in the work place are the life blood of the Department and through wellness management, the Department is responsible for helping employees to produce and/or perform at their optimum level.

KEY ACTIVITIES OF WELLNESS MANAGEMENT

Provide employees support through integrated interactive programmes such as Sports (contact and non-contact)

Choirs

Social clubs

Fitness programmes

Funerals

Promote good nutrition through health screenings.

Create an environment of worship for employees.

Promote economic and financial fitness.

CHAPLAINCY

We are here to provide assistance and support to a diversified people within department. Such support may focus on the emotional and/or spiritual adjustment to illness or on an individual's search for meaning and purpose during a difficult time.

Chaplains are regularly involved in offering support during critical situations as well as an on-going care and encouragement during recovery.

Ministry to patients is the Chaplain's prime responsibility but care and support for relatives and friends is another important part of the role. Caring for and visiting a loved one in hospital, especially during times of suffering and uncertainty, is costly and through providing a space for the needs of careers to be heard and addressed Chaplains try to make a difference.

Departmental performance at NEWSREC 2017 was out of this world

This year 2017, National Employee Wellness, Sports and Recreation tournament was held in Bloemfontein, Tempe Military Base Camp in the fortnight of October. Two departments such as Department of Community Safety and Transport Management or Public Safety depending on the provincial name and Department of Public Works and Roads from provincial and national level play against each other annually in different sporting codes around a month of October to promote Wellness, Healthy lifestyle and social cohesion between the officials from different spheres of the country.

Different sporting codes from Department of Community Safety and Transport Management represent the department tremendously well and brought home different medals from gold, silver and bronze. During the four days of participation at the tournament, it was very tough as the other departments from different provinces played fiercely to take the medals and trophies to their respective province and department but it was a challenging match for them because the sports participants from the Department of Community Safety and Transport Management were there to the tournament with a victorious spirit only.

And throughout the tournament they played as a one team and it has indicated that they have worked hand in hand with their coaches and technical staff. On the pre and finale day of the tournament senior managers from the department were present to support and laud the sports participants from the department and witness them walking up to the stage later on that day to be crowned the blazing gold, silver, bronze and medals for their outstanding performance and even defeat the hosting team of the Free State Province in their home soil.

NEWSREC tournament was started in 2004 in North West Province and is continuing to grow each and every year. "It is my first time here in NEWSREC tournament and this tournament has opened my eyes that we have to stay healthy and exercise all the time and next year I will attend it again wherever it will be hosted" Said Khotso from Free State Province in Department of Police, Roads and Transport on an open soccer team. Hosting province and dates for next year NEWSREC tournament will be announced in the due course of 2018



2,6 million for construction of Kgomotso Registering Authority

The 2,6 million construction of the Kgomotso Registering Authority is expected to create jobs for the local communities of Kgomotso village in the Greater Taung Local Municipality. This was announced by the Community Safety and Transport Management MEC Mpho Motlhabane on Friday during the project sod turning and introducing the contractor on site.

The project is set to take at least eight months for completion phase one. "With the construction of this Registering Authority we expect young men and women to benefit in terms of job creation and in completion of the project we will be responding to the call of bringing services closer to our people.

"We will ensure the effective and efficient renewal of motor vehicle licenses, registration of new vehicles, de-registration of stolen and recovered vehicles or permanently unfit for use, notifications of change in respect of vehicle particulars and re-registering of stolen and recovered vehicles," said Motlhabane.

The Registering Authority is expected to benefit communities from more than 20 villages surrounding the Kgomotso village with an estimate of more than 5000 vehicle population. According to MEC, the phase two of the project will include the construction of the testing ground for the vehicle testing station, satellite office for Taung Station Law Enforcement. Most of the people in this villages, have been receiving services from Hartswater which falls in the Northern Cape Province.



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DRIVER SKILL ENHANCEMENT ENDS TRANSPORT MONTH ON A HIGH NOTE!

As the October Transport Month (OTM) nears the end, The Department of Community Safety and Transport Management Road Safety Directorate took an initiative to promote Road Safety Awareness by Successfully embarking on the Heavy Motor Vehicle Driver Skill Enhancement campaign which took place in all four districts, began on the 14- 28 October 2017.

The campaign is a follow up on the Light Motor Vehicle Lady Drive Skill Enhancement Project which took place throughout the August month on which women are being celebrated nation wide . Furthermore there is perception that people who drive heavy motor vehicles are the most experienced and safer drivers on our roads ,and in reality ,this is not always the case .Thereof the, Heavy Motor Vehicle Driver Skill Enhancement campaign, comes in as a good way to revive their skills and enhanced their relevance on our roads.

About 150 people participated in this year's inception of the competition. Those who took part were subjected to a theory test to check if drivers are familiar with road regulations ,road sign and a pre-trip inspection was conducted. In addition ,a track test was put in place to assess participants' ability to manoeuvre around confined spaces. Three categories of heavy motor vehicles were utilised namely , a panel van, passenger bus and a truck . However the difference of these vehicles did not matter much because of the allocation of points was the same for all of the categories .

This campaign doesn't encourage competition among participants , but it aims at stimulating driver training and it improves the standards of heavy motor vehicle drivers consequently . Provincial Road Safety Manager Mr Pheleu Motsei said these very strong words **#ridewise** and **#beingsafeiscool** when he was giving his acknowledgements to all those who sacrificed their precious time to support Road Safety events in general.



WELCOME ON BOARD!



***Mr Mothei Letsholonyane
Mafikeng Airport Manager***

Q: BRIEFLY TELL US ABOUT YOURSELF AND YOUR ORIGIN OF PLACE

A: I originate from Dinokana in Lehurutshe. I have matriculated in 1983 and got involved right away with the aviation industry in 1984. I started with Air Traffic Control at the old Mafikeng Airport where The Crossing is now built. We then relocated to the now Mafikeng Airport.

Q: WHERE DID YOU WORK PREVIOUSLY AND YOUR POSITION?

A: I worked for Air Traffic Services for the two airports; namely Mafikeng and Pilanesberg for 13 years under the Department of Transport. I ended up as an Assistant Director at Gabomotho Building running the ATC for the two airports. In 1998 I resigned to join ACSA as a manager of Pilanesberg Airport when ACSA took over the airport. They then transferred me to Port Elizabeth to manage that airport until 2015 when I resigned to follow personal business interests. I then rejoined the department of CS & TM in June 2017.

Q: WHAT IS YOUR CURRENT POSITION IN THE DEPARTMENT ?

A: I joined the Department in June 2017 as an Airport Manager at Deputy Director level. My duties are to ensure that I maintain the airport's operating licence by satisfying all South African Civil Aviation (SACAA) compliance requirements.

Q: FEW MONTHS YOU HAVE SPENT ALREADY IN YOUR POSITION, HOW CAN YOU DESCRIBE IT?

A: It has been a rollercoaster ride. Satisfying the SACAA requirements under the SCM PFMA is not that easy as money does come out that easily. The government mandate is just too big. Re kgaogana tlhogwana ya ntshi.

Q: WHAT IS YOUR MOTTO AND FAVOURITE QUOTE?

A: A paragraph from Max Ehrman 's Poem: "You are a child of the universe, no less than the trees and the stars; you have a right to be here. And whether or not it is clear to you, no doubt the universe is unfolding as it should." This tells you to unapologetically claim your universal space in the scheme of things.

Q: WHAT IS YOUR QUALIFICATIONS AND ARE YOU BUSY STUDYING FURTHER?

A: I hold a Diploma in Air Traffic Control (England); A (Bcompt) Degree with Unisa: Accounting and Auditing and a Masters in Business Leadership (MBL: Unisa). I intend doing a PHD once I have made some money.

Q: DO YOU CURRENTLY READ ANY BOOK AND WHICH OTHERS YOU CAN RECOMMEND?

A : Yes! Have just finished reading a book by Elizabeth Claire Prophet : Afra: Brother of Light : Afra was a spiritual leader after which the continent Africa was named. In this book he explains purely how we as Africans used to live and what went wrong along the way and how we can fix our nation. You can get this from Amazon.

Q: WHAT DEVELOPMENTS WILL YOU BRING IN THE DEPARTMENT RELATED TO YOUR WORK?

A: I HAVE A STRONG DESIRE TO MAKE OUR PROVINCIAL AIRPORTS FUNCTION OPTIMALLY AS LOTS OF MONEY HAVE BEEN SUNK INTO THESE EXPENSIVE ASSETS. I OWE MY CAREER LIFE TO THEM.

THANK YOU FOR YOUR TIME AND WELCOME TO DC&TM

WELCOME ON BOARD!

MOGOERANE GJ	:	PROVINCIAL INSPECTOR
MANAMELA KE	:	AD: AIRPORT SECURITY
PIETERSEN PI	:	PROVINCIAL INSPECTOR
SEMATLE TR	:	DIRECTOR: COMMUNICATIONS
TIRO SF	:	AD AIRPORT SECURITY
LETSHOLONYANE LMV	:	DD AIRPORT MANAGER (MAHIKENG)
PADI MS	:	DD AIRPORT MANAGER (PILANESBURG)



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