



dcs&tm

Department:
Community Safety & Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

E-NEWS

INTERNAL NEWSLETTER

ISSUE : 1

Provincial Department of Community Safety & Transport Management



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“Together we move Bokone Bophirima Province forward”

MEET OUR NEW MEC



DR MPHOTOHLABANE

Tirelo Building officials kick-started the cleaning campaign

Premier Supra Mahumapelo launched the Public Service Cleaning Campaign on 05 June 2015 and pronounced that it should take place on last Friday of each month at all government premises by the public servants.

Staff members at Tirelo building braved the blazing sun and started with the cleaning campaign on 29 April 2016, where all unwanted papers and plastics were swept on

pavements and cutting tree branches around and outside the building.

Mahikeng Municipality came in handy by providing the department with refuse bags and trucks to collect garbage and taking it to relevant dumping sites.

Before the staff started cleaning they were addressed by Mme Sizile Mpolokeng who is the

Chief Director for Corporate Services and outlined the aim of the campaign. Management of the department also participated in the cleaning campaign to lead by example. The districts premises will continue with the cleaning campaign on the dates communicated. The Departments are expected to report to the office of the premier on the monthly basis regarding the campaign. ***As we all know that a clean environment promotes good health.***



AFTER



OFFICIALS ARE HARD AT WORK



TIME OF HEALTHY LIFE STYLE HAS BEGAN

One proverb said "early bird catches the fattest worm", that is what the North West Provincial Departments officials has done on May 11 2016, when they gathered at Botanical Gardens near Tirelo Building to participate on various exercising activities and fun games. This exciting initiative was launched officially by the Office of the Premier and the policy was implemented on 1st April 2016 by all Provincial Departments.

On the day Director General Dr Lydia Sebege addressed the officials and said "Provincial Sports and Recreation Policy" is launched officially, and it will be a continues thing where officials are encouraged to partake in sports and exercises each and every Wednesday as it has set aside as a Sports Day.

The purpose of the day was "Self Discipline", because if you are

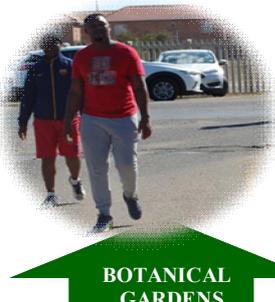
discipline you will show by your actions.

Dr Sebege further said Premier Supra Mahumapelo will soon launch 10 exercising campaign, and one of them is Anti Tobacco. She said North West Province is investing in health of their officials.

Director General indicated that at least three times in a week she takes a 5km walk just to keep herself fit and healthy, because when you are healthy you can perform your job much better and that was her plea to all officials to take a 30 minutes three times in a week to walk, run or do some exercises together with children to instil the exercising spirit while they are still young Dr Mothusi from Department of Health, welcomed all officials on the day. He

pleaded to all officials to take exercising very seriously because the results will be pleasing, and appreciate them to come in numbers to participate on the special day. Officials participated in a various activities such as run and fun walk of 10km, 5km and 2.5km, diketo, morabaraba, skipping rope, rope tagging, aerobics and lots more. Staff was jubilant and appreciate the Sports and Recreation and wellness for good initiative.

The officials from the districts in the Province were also participating in this campaign. The Districts Sports and Recreation committee and Wellness Office will embark on road shows in all work stations to popularise and give necessary information and support to the policy. Mme Bapela from CATA gave a vote of gratitude to all officials and encouraged them to never look back or being lazy to exercises. She said this is just the beginning of a healthy lifestyle for all.



LAUNCH OF FITNESS DAY @ BOTANICAL GARDENS

Security Operations Corner { MISS }

PURPOSE FOR THE EXISTANCE OF SECURITY UNIT IN THE DEPARTMENT

Legislative mandate:

- MISS(Minimum Information Security Standards
- MPSS(Minimum Physical Security Standard)
- Protection of information bill
- State Security position paper

The department depends on its personnel, information and assets to deliver services that ensure Safety and Security as well as the economic wellbeing of its stakeholders.

The Security component exists therefore to manage these resources with diligence and take appropriate measures to protect them.

The distinction between Security and Protection

Security is concerned with providing effective level of protection for people and property against pure risk to which these are exposed (pure risks lead to loss, damage, injury and or death e.g. fire, terrorism, theft, espionage etc

Protection is the means by which people, property and things of value are kept safe, defended and shielded from security risks mentioned above. The Security Unit commonly called MISS has a mandate to ensure that employees work in a conducive, well safe and secured environment.

Scope of the security unit in the department

Security Admin :-

- Personnel security(screening, vetting etc)
- Information security (computer, communication, internet etc)
- Document security (handling, classification)
- Threat and Risk assessment

Security Operations :-

- Physical security(access control, installations, perimeter fencing etc)
- Office security
- Key control
- Threat and Risk assessment

Staff accountability

The **HOD** shall ensure that information and assets of the Department are used in accordance with procedures as stipulated in the Security policy.

All employees shall be accountable for the proper utilization and protection of such information and assets of the State and shall be held accountable in terms of disciplinary code and actions shall be taken against any such employee should he / she be found guilty of **Breach of security**.

Breaches of security

- ✦ Unauthorised access to sensitive areas/information
- ✦ Business espionage
- ✦ Theft
- ✦ Collusion
- ✦ Leakage of information
- ✦ Force entry to restricted area
- ✦ Intrusion

Refusal to comply with security measures(searches at gate point, laptop or assets verification etc)

Employees are urged to report suspicions and or any signs of intrusion to the Security desk at access control and or to the departmental Security Unit

Below are some of the security measures that the department is busy installing



**UP-CLOSE & PERSONAL WITH THE
TRANSPORT GURU–
Rre JABU NGWENYA**



Q: BRIEFLY INTORDUCE YOURSELF

A: I was born in deep Soweto, e Zola some years back and my family moved to Mafeking (Madibe-a-Makgabana) when I was still a young boy.

Q: WHERE DID YOU WORK PREVIOUSLY?

A NW Dept. of Health worked as an Assistant Director Transport Management Services

Q: WHAT IS YOUR CURRENT POSITION IN THE DEPARTMENT & YOUR RESPONSIBILITIES?

A: Deputy Director Transport management Services: I Manage the Departmental fleet and to ensure adherence to Transport policies and circulars

Q: FOR FEW WEEKS YOU HAVE SPENT ALREADY IN THE DC&TM HOW CAN YOU DESCRIBE IT?

A: A nice department to work for, management and staff are supportive. I am impressed by the steering committee that convene on Thursdays to address audit findings. It also addresses the challenges faced by programmes and all members input and assist each other in finding solutions. As a result a result we happen to know what other programmes do and become more knowledgeable about our department.

Q: WHAT IS YOUR MOTTO AND FAVOURITE QUOTE?

A: Yes, I can that's my motto and my favourite quote is None dare challenge me when I say I am an Afrikan by Thabo Mbeki

Q: WHAT DEVELOPMENTS WILL YOU BRING IN THE DEPARTMENT RELATED TO YOUR WORK?

A: Ensure that all staff members are enlightened regarding transport matters. More focus will be on the drivers, pool vehicle and scheme A and B users his will be done through conducting workshops throughout the province and distribution of Transport policies and circulars. We will try by all means to eliminate the attitude that state vehicles fuel is topped up for free hence sometimes these assets are "improperly" used.

E-NEWS "THANK YOU FOR YOUR TIME AND WELCOME TO DCS&TM"

New interns a warm welcome

The Department welcomed new interns on 17 May 2016, from Phenyotsile Consultations. Internship programme is a tool that helps graduates to gain skills and experience in their studied fields, and it helps to alleviate poverty and unemployment of youth in the Province and country as whole.

Excited and eagerly waiting new colleagues as they were addressed by the programme director Mr Moshito Malotane from HRM. He welcomed their mentors too who are officials in different directorates in the Department . Chaplain Reetseng opened the programme with the prayer and gave the interns a spiritual word and encouraged them to take this internship opportunity seriously because they are the chosen ones and is the beginning of great things to come.

Mme Leteyane uttered the purpose of the day and instigate them to learn more from their mentors because their expertise in their fields, and in that case they will gain skills, experience and meet their expectationsö. Interns were given a chance to voice out their expectations and most of them said they are enthusiastic to learn as much as they can to broaden their skills and gain experience in their career fields. Representative from Phenyotsile Consultations Loyiso Dayel, thanked the Department to give interns this greatest opportunity for them to learn and better their lives.

Human Resource Director Mme Sheila Tselapedi told them that Dr Mpho Motlhabane is the MEC and Rre Oageng Mosiane is the Acting Head of Department. She further advised them to practice good behaviour and poses good professional manners, because ill discipline or manners can destroys one's image and career. And they have to work everything through their given mentors. This internship programme will only be catered for 6 months. Former South African President Dr Nelson Mandela once said "*Education is the most powerful weapon which you can use to change the world*".



INTERNS AND THEIR MENTORS