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Department:
Community Safety & Transport Management
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

Annual Report 2015/2016

DECADE OF ACTION FOR ROAD SAFETY
2011 - 2020

DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT

PROVINCE OF NORTH WEST

VOTE NO. 05

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PART A: GENERAL INFORMATION

1. DEPARTMENT GENERAL INFORMATION

NAME OF DEPARTMENT: DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT

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LIST OF ABBREVIATIONS/ACRONYMS

AFS	Annual Financial Statements
AGSA	Auditor General of South Africa
AO	Accounting Officer
APP	Annual Performance Plan
AP	Annual Report
BBBEE	Broad Based Black Economic Empowerment
CCTV	Closed-Circuit Television
CFO	Chief Financial Officer
CPF	Community Police Forum
CPTED	Crime Prevention through Environmental Design
CSF	Community Safety Forum
DLTC	Driving Licensing Testing Centres
DMC	Departmental Management Committee
DPCIJ	Directorate for Prioritized Crime Investigations
DPME	Department of Performance Monitoring and Evaluation
DRP	Disaster Recovery Plans
DVA	Domestic Violence Act
EDME	Departmental Management Committee
EEP	Employment Equity Plan
EU	European Union
EXTECH	Executive Council Technical Committee

EXCO	Executive Council
FMPPI	Framework for Management of Performance Information
HOD	Head of Department
HR	Human Resources
ICT	Information Communication Technology
IEHW	Integrated Employee Health and Wellness
IFS	Interim Financial Statement
IPID	Independent Police Investigative Directorate
IPPP	Inter Provincial Policy and Procedure
IPTN	Integrated Public Transport Network
IT	Information Technology
IYM	In Year Monitoring
MEC	Member of the Executive Council
MOU	Memorandum of Understanding
MPAT	Management of Performance Assessment Tool
MPSA	Minister of Public Service Administration
MPL	Member of the Provincial Legislature
MRRRP	Mahikeng Rebranding Repositioning Renewal Programme
MTEF	Medium Term Expenditure Framework
MUNIMEC	Municipality and Member of the Executive Council
NARSA	National Archives and Records of South Africa
NDOT	National Department of Transport

NDP	National Development Plan
NPI	Non Profit Institutions
NLTA	National Land Transport Act
NMT	Non-Motorised Transport
NPO	Non-Profit Organisation
NWTI	North West Transport Investment
OLAS	Operating Licence Administration System
OTP	Office of the Premier
PFMA	Public Finance Management Act
PLTF	Provincial Land Transport Framework
PLTP	Provincial Leaner Transport Policy
PMDS	Performance Development Management System
PRE	Provincial Regulatory Entity
RTMC	Road Traffic Management Corporation
SACAA	South African Civil Aviation Authority
SAPS	South African Police Service
SCM	Supply Chain Management
SDIP	Service Delivery Improvement Plan
SETA	Sector Education and Training Authority
SGB	School Governing Body
SITA	Sector Information Technology Association
SLA	Service Level Agreement

SMME	Small Medium and Micro Enterprises
SONA	State of the Nation Address
SOPA	State of the Province Address
TETA	Transport Education and Training Authority
TRA	Threats Risk Assessment
TR	Treasury Regulations
UN	United Nations
VTS	Vehicle Testing Station
VTSD	Villages Townships and Small Dorpies

2. FOREWORD BY THE MEC

The Department of Community Safety and Transport Management duly presents its accountability report for the 2015/2016 financial year.

Our report details our performance and response on the commitment we made to change the lives of the people of Bokone Bophirima and is also accounting for the budget allocated to us for the period under review.

This report demonstrates clearly how the Department was able to synchronise the Five Concretes pronounced by the Premier; Agriculture, Culture and Tourism (ACT), Villages, Townships and Small Dorpies (VTSD), Reconciliation, Healing and Renewal (RHR), the Setsokotsane approach to service delivery as well as the *Saamtrek-Saamwerk* Philosophy.

Setsokotsane has been one of the vital conduit through which service delivery has not only been brought closer to the people, especially those in the rural and disadvantaged areas, but also a conduit to accelerate and make service delivery felt by the communities across all four districts of Bokone Bophirima with a clear biase to the poor, unemployed and disadvantaged.

Our crime prevention strategy of working together with the (Community Policing Forums) CPF's, (Community Safety Forums) CSF's and the South African Police Service (SAPS) has laid us the necessary fruits in many areas. We have responded remarkably well to the reported cases of stock theft, stray animals and other crimes in general. We have indeed responded to the Chapter 12 of the National Development Plan (NDP), vision for 2030 which clearly states that: *"people living in South Africa must feel safe at home, at school and at work, and must enjoy a community life free of fear".*

Our journey has not always been easy as we have encountered challenges, however, we believe that such challenges are not insurmountable and that with the necessary *Saamtrek-Saamwerk* mentality, our targets were achieved with aplomb.

There has been a significant growth on the number of learners identified by the Department of Education to benefit from our Scholar Transport program. The report demonstrates that the Department succeeded not only in the provision of both the commuter and scholar transport but also in the monitoring of the efficiency and effectiveness of this intervention.

Our plans and commitment to educate our people on road safety are desirable. The report illustrates where we come from and where we are going as we are the signatories to the UN Road Safety Decade of Action 2011-2020. We managed to streamline our programmes through road safety campaigns and promotion which we have approached through VTSD. The Department increased the number of Traffic Officers by training young people and absorbed them to deal with visibility and law enforcement on our roads. During the Easter holidays we managed to reduce road fatalities by 71% where we only recorded 8 fatalities from 28 of the previous year.

Our human resource capacity was poised to deal with the challenges on the services we rendered such as, compliance in Supply Chain Management, Taxi Licensing and Drivers License Testing Centres and other frontline services. We are committed in ensuring that we promote the culture of collectivism, ownership, dedication and motivation. A healthy body and mind gives productivity and efficiency in a work place and as the Department we strive for that.

I am content and optimistic by the Department's achievements during the past financial year and the continued strides towards maximising success in our endeavour to change the lives of our people through integrated service delivery approach. The Department will endlessly look into ways and means to improve in areas where we were challenged.

I wish to acknowledge the work done by the HoD and Senior Management, the support staff in my office and every official in the Department.

I also wish to acknowledge the splendid work done by the portfolio committee members for keeping us on the radar. "Together we move Bokone Bophirima forward."

DR. M.N. MOTLHABANE, MPL
MEC of the Department of Community Safety and Transport Management
31 May 2016

3. REPORT OF THE ACCOUNTING OFFICER

Overview of the operations of the department:

The Department of Community Safety and Transport Management is essentially responsible for safety of the people of Bokone Bophirima and provision of affordable, reliable and safer transport. The 2015/16 financial year has been very significant for the Department in terms of achievements. The fifth administration has turned the corner in terms of service delivery approach by introducing the five concretes which the Department has embraced.

Our core programmes driving service delivery are the following:

- Administration
- Civilian Oversight
- Transport Operations
- Transport Regulations

The administration was able to allocate both human and financial resources to implement our commitments. We also wish to concede that there have been challenges in our journey which we have noted and attended to.

As part of enhancing the capacity of the staff, the Department successfully implemented the training plan in line with the Workplace Skills Plan (WSP). The Departmental Human Resource and Employment Equity Plans were submitted on time to relevant stakeholders. However, there was under achievement registered on filling of posts and finalisation of the Departmental Organisational Structure.

The Department reached Phase 3 of the Implementation of Corporate Governance of Information Communication Technology (CGICT). The activities included the implementation of Departmental ICT Chapter, ICT Plan, monitoring of ICT Projects through ICT governance structures, and continuous improvement. The level of operations earned the Department a score of level 4 on MPAT 1.5. on ICT.

The final APP 2015-16 was tabled as required and the four quarterly reports submitted to the Office of the Premier. The MPAT 1.5 Cycle was finalised and submitted to DPMA by due date.

CIVILIAN OVERSIGHT

- A Provincial CPF board was elected; this is a structure responsible to oversee the establishment of lower structures to deal with issues of crime in the community working with SAPS.
- Forty two (42) police stations were visited to check compliance on issues of Domestic Violence Act.
- School Safety programme was implemented in Eighty (80) schools as committed, impacting on Twenty Seven Thousand, Two hundred and Ninety Two (27 292) learners.
- Eight (8) Crime Prevention through Environmental Design (CPTED) projects were carried out in two District Municipalities to reduce the Crime Hot Spots.
- The successful hosting of the Women's Dialogue during the month of August 2015 held in Ventersdorp Municipality with over 500 participants in attendance.
- Three (03) households constituting of a child headed family, Older Person's Family as well as Victims of abuse were identified to receive safety gadgets linked to a Police Station as part of enhancing safety.
- Five Hundred (500) Safety Alert gadgets were also distributed.
- The Department together with READ hosted a Provincial Anti Stock Theft Summit which was held during the month of October 2015. The Provincial Summit was preceded by four consultative sessions targeting subsistence as well as commercial farmers.
- The Department conducted workshops to the SAPS Officials responsible for Domestic Violence Act compliance; these include statement taking, conduct of SAPS officers during reporting of domestic violence by members of the communities to always adhere to the Victim Empowerment Charter.
- Two (2) CSF's have been launched (Tlokwe Local Municipality and Lekwa-Teemane). and18 CCTV Cameras were installed in Mahikeng.
- Eighty (80) non-profit institutions were funded as part of community mobilisation against crime.
- Job creation of 226 Patrollers through EPWP

ROAD SAFETY

- Recruited Four Hundred (400) learners to participate on the Learner Driver License Project. This project aims at ensuring that these learners complete their Grade 12 in

possession of a valid driver's license which will also lessen the urgency which often results in corruption practices as newly employed people are more likely to be desperate for a driver's license.

- Two hundred (200) were successful in obtaining their valid learners Licenses and One Hundred and Four (104) learners were issued with valid driver's License. The remaining 96 learners are currently undergoing training.
- 1510 learners were trained as Scholar Patrols.

TRANSPORT OPERATIONS

- Two airports i.e. Pilanesberg International and Mafikeng were reactivated in April and September 2015 respectively. Scheduled flights to OR Tambo and Cape Town International Airports were activated through SA Express. To this end, Nine Thousand Five Hundred and Eight (9508) passengers have been airlifted using Seven Hundred and Forty Two (742) flights.
- We hosted in December 2015 an International Civil Aviation Day in the Mafikeng Airport and 1500 learners attended the career Exhibition in Aviation.
- Three (3) young people were enrolled with SA Express to train as professional pilots.
- Sixteen (16) compliant animal drawn cards were built and out of that fourteen (14) were donated to needy identified families in Modimola Village-Mahikeng.
- We provided Thirty One Thousand and Ninety (31090) learners with transport to Two Hundred and Seven (207) schools.
- Through our subsidy, Twenty One Million Three Hundred and Eighty Three Thousand Eight Hundred and Eighteen (21 383 818) commuters were transported.

TRANSPORT REGULATION

- Five Hundred and Ninety Nine Thousand One Hundred and Ninety Six (599 196)live vehicle were registered and licensed.
- The following Driving Licence Testing Centres have been resuscitated:
    - Christiana DLTC
    - Delareyville DLTC
    - Mahikeng DLTC

Highlights of events covered

- Safety Month-February
- Easter Arrive Alive Campaign

- Stock theft Summit
- October Transport Month
- Festive Arrive Alive Campaign
- International Civil Aviation Day
- Provincial CPF AGM
- Provincial Women's Dialogue on Sexual Offences

Challenges

- Insufficient number of road safety officers, and Limited allocation of funds to implement road Safety Projects and Programmes.
- School rationalisation posed a challenge as it had an impact on the contract of operators and also on the Departmental budget.

Overview of the financial results of the Department:

The Department has on the overall, spent 96% of the allocated budget. The total under expenditure is 4% and is mainly on capital expenditure under the items Building and Other Fixed Structures as well as Machinery and Equipment.

Departmental receipts

Departmental receipts	2015/2016			2014/2015		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts						
Motor vehicle licences	398 199	410 915	-12 716	372 149	389 625	17 476
Sale of goods and services other than capital assets	202 960	177 257	18 565	196 152	143 486	52 666
Transfers received	-	-	-	-	-	-
Fines, penalties and forfeits	17 065	14 961	2 104	16 253	13 400	2 853
Interest, dividends and rent on land	3 889	7	3 882	3 704	25	3 679
Sale of capital assets	3 000	10 137	-	-	14 323	-14 323
Financial transactions in assets and liabilities	-	292	-291	-	675	-675
Total	**625 113**	**613 570**	**11 543**	**588 258**	**561 534**	**14 019**

Determination of tariffs

Tariffs are revised and approved annually by the Treasury and are published in the Provincial gazette. The consumer price index and the inflation rate are used as a basis in determining the increment.

List of free services

No free services rendered by the Department.

Tax revenue

The Department over collected by R12,7m under this item. There are however challenges where some external registering authorities, which are municipalities collecting revenue on behalf of the Department, are not paying over the revenue collected as expected. The Department is looking into increasing internal registering authorities and coming up with measures to enforce payment by municipalities.

Sale of goods and services

This revenue item includes revenue on white fleet log-sheets which is collected from Provincial Departments. Some Departments did not pay all revenue for the financial year. A total of about R42m has been accrued. This contributed to the under collection on this item. The Department will in future, through intervention of the Provincial Accountant General, ensure that all revenue under this item is collected.

Fines, Penalties and Forfeits

There is an under collection of R2m under this item. Even though there has been improvement with regard to revenue collection methods, like the introduction of swipe cards for the convenience of users, there is still this under collection. The Department will in future intensify collection through issuing of warrants, call-centre, on-the-spot collection, and during different operations and roadblocks. Pay-online facility has also been introduced for the convenience of users.

Sale of capital assets

The Department collected revenue through auctioning of redundant pool vehicles. A total of 219 vehicles were sold and R10m was collected. These will be sold on a continuous basis as and when a need arise.

Programme Expenditure

Programme Name	2015/16			2016/17		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Programme 01: Administration	148 901	147 120	1 781	206 670	197 593	9 077
Programme 02: Civilian Oversight	32 309	30 972	1 124	42 752	31 967	10 785
Programme 03: Transport Operations	1 020 763	972 661	48 102	1 011 229	1 011 045	184
Programme 04: Transport Regulations	383 954	388 104	(4 150)	721 882	561 865	160 017
TOTAL	**1 585 927**	**1 538 875**	**47 070**	**1 982 523**	**1 802 470**	**180 063**

Programme 01: Administration

The programme has in overall an under spending of 4%. There is under spending on goods and services and machinery and equipment of 6% and 21% respectively, which contributed to the under spending.

Programme 02: Civilian Oversight

The programmespent 75% of its total allocated budget. Major under spending is on Machinery and Equipment. Two projects could not be finalised during the financial year, namely the CCTV cameras and the community patrollers' projects.

Programme 04: Transport Operations

Major under spending was on Building & Other Fixed Structure. The budget was allocated for Construction of Traffic College, Vryburg Weighbridge and Taung Vehicle Testing Station.

VIREMENTS/ROLL OVERS

The Department of Community Safety and Transport Management submitted a request for virements to Provincial Treasury, for the purpose of defraying over expenditure on overspending programmes. The request was made in line with section 43 (1) of the PFMA, which states that *An accounting officer for a department may utilise a saving in the amount appropriated under a main division within a vote towards the defrayment of excess expenditure under another main division within the same vote, unless the relevant treasury directs otherwise.*

Reason for the virement

Transport Regulations, overspent on its current expenditure, which is on Compensation of Employees and Goods and Services under the sub-programme Law Enforcement. The savings realised on Programmes Administration and Civilian Oversight amounting to R5, 966, 196.00 is indicated below:

Programme 01: Administration

FROM				**TO**			
Programme	**Sub-programme**	**Item**	**Amount R**	**Programme**	**Sub-programme**	**Item**	**Amount R**
Administration	**Corporate Services**	CoE	413 021	Transport Regulation	Law Enforcement	CoE	2 441 876
	Legal Services	CoE	252 029	Civilian Oversight	Social Crime Prevention	Transfers	271 000
	MECs Office	CoE	144 469				
	Office of the CFO	Good and Services	1 903 357				
Total			**2 712 876**				**2 712 876**

Programme 02: Civilian Oversight

FROM				TO			
Programme	**Sub-programme**	**Item**	**Amount R**	**Programme**	**Sub-programme**	**Item**	**Amount R**
Civilian Oversight	Monitoring and Evaluation	CoE	986 696	Transport Regulation	Law Enforcement	CoE	3 524 320
	Programme Support	CoE	508 061				
	Social Crime Prevention	CoE	696 716				
	Social Crime Prevention	Good and Services	1 332 847				
Total			**3 524 320**				**3 524 320**

A description of the reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence.

The Department has registered no unauthorised expenditure for the current year. Fruitless and Wasteful expenditure amounting to R53,000 was incurred during the year, and was mainly due to interest charged on overdue accounts. This is a significant decrease as compared to the past financial year as a result of interventions implemented by the Department.

Future plans of the Department

The Department has planned several projects for the 2016/17 financial year and beyond, which includes:-

- construction of weighbridges,
- vehicle testing stations and
- Driver license testing centres.

Public Private Partnerships

None

Discontinued activities / activities to be discontinued

None

New or proposed activities

None

Reasons for new activities

None

Effect on the operations of the Department

None

Supply Chain Management

There were no unsolicited bid proposals concluded for the year under review.

List the nature of the in kind good and services provided by the Department to or received from parties other than related parties.

- None

Challenges experienced in SCM and how they were resolved

Shortage of staff was experienced during the year particularly after the reconfiguration, where the workload increased. The Department opted to employ contract employees to alleviate the backlog on Supply Chain Management.

Gifts and Donations received in kind from non-related parties

None

List the nature of the in kind good and services provided by the department to or Exemptions and deviations received from the National Treasury

None

Events after the reporting date

There has been a change in political leadership of the Department in May 2016. A new MEC was appointed and assumed duty on the 9th May 2016.

This change has no financial effect on the statements.

Acknowledgement

The Department would like to thank the Member of Executive Council for political leadership provided, the Political Oversight Structures, the Audit Committee, Office of the Auditor General and Provincial Internal Audit for oversight guidance and support, Management and Staff for their continued dedication during the year.

Conclusion

The Department will continue to serve the communities and will strive to achieve all the plans as contained in the 2015/16 Annual Performance Plan and the 2015-2020 Strategic Plan in line with the National Development Plan and the 5 Provincial Concretes and its tributaries.

_____ **Date:** 31 MARCH 2016

Mr. Oageng Mosiane:
Accounting Officer
Department of Community Safety and Transport Management

4. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2016.

Yours faithfully

Mr. Oageng Mosiane: **Accounting Officer**	31 MARCH 2016 **Date**

5. STRATEGIC OVERVIEW

Vision

Safe Communities and effective transport services

Mission

We are committed to promote community and road safety, exercise civilian oversight of police and coordinate transport services through an integrated approach.

Values

Each employee is committed to a culture that explains the values as espoused below:-

- **I**ntegrity
- **I**nnovation
- **M**otivated
- **P**assionate
- **A**ccountability
- **C**lient focused
- **C**ommitment
- **T**eam work

6. LEGISLATIVE AND OTHER MANDATES

The Department derives its mandate from the following:

Constitutional mandate

Constitutional Mandate	Description
The Constitution of South Africa, 1996. Act No. 108 of 1996	To ensure that the provincial governments are responsible for public transport and traffic management. Section 206(3) of the Constitution provides for the Provincial Government to do the following: • To monitor police conduct; • To oversee the effectiveness and efficiency of the police service regarding visible policing; • To assess efficiency of visible policing; • To promote good relations between the police and the community; • To liaise with national structures on crime and policing; • To promote democratic accountability and transparency in the SAPS; In terms of Schedule 4 and 5 of the Constitution legislative competency.

Legislative mandates

Act	Brief Description
North West Province Road Traffic Act, 11 of 1997	• To consolidate and amend the Provisions relating to road traffic applicable in the North West Province and to provide for matters incidental thereto.
Public Finance Management Act, 1999. Act No.1 of 1999	• To regulate financial management in the national and provincial governments and to ensure that government resources are managed efficiently and effectively.
Public Service Act, 1994 as amended	• To provide for the organisation and administration of public services, the regulation of the conditions of

Act	Brief Description
(Proclamation No 103 of 1994)	employment, terms of office, discipline, retirement and discharge of members of the public service and matters connected therewith.
The South African Police Service Act, 1995 (Act 68 of 1995)	To provide for Provincial Government to perform the following duties: • Provide advice; • Ensure civilian oversight of the South African Police Service; • Provide democratic accountability and transparency in SAPS; • Provide a legal advisory service; • Provide a communication and administrative support; • Monitor the implementation of policy of the SAPS; • Conduct research and evaluate the functioning of the SAPS and report thereon.
The National Land Transport Act 5 of 2009	• To provide for the transformation and restructuring of the national land transportation system and to provide for incidental matters thereto.
The National Road Traffic Act 93 of 1996	• To provide for road traffic management throughout the Republic and for matters connected therewith.
The National Road Traffic Act 29 of 1989	• To consolidate and amend the laws relating to the registration and licensing of motor vehicles and other vehicles and the drivers thereof, and the regulation of traffic on public roads and to provide for certain requirements of fitness, and for matters incidental thereto.
The Road Traffic Management Corporation Act 20 of 1999	• To provide for co-operative and co-ordinated strategic planning, regulation, facilitation and law enforcement in respect of road traffic matters by the national, provincial and local spheres of government • To regulate the contracting out of road traffic services and to provide for the phasing in of private investment in road traffic.

Act	Brief Description
	• To provide for the establishment of the Road Traffic Management Corporation and to provide for matters connected therewith.
The Cross Border Transport Act 4 of 1998	• To provide for co-operative and co-ordinated provision of advice, regulation, facilitation and law enforcement in respect of cross-border road transport by the public and private sectors.
The Administrative of Adjudication of Road Traffic Offences Amendment Act 22 of 1999	• To regulate the execution of warrants, makes provision for the service of documents, regulates the apportionment of penalties, repeals section 6 of the Finance and Financial Adjustments Consolidation Act, 1977 and provide for incidental matters.
The Administrative of Adjudication of Road Traffic Offences Act 46 of 1998	• To provide for the promotion of road traffic quality by providing for a scheme to discourage road traffic contraventions, facilitate the adjudication of road traffic infringements, support the prosecution of offences in terms of the national and provincial laws relating to road traffic and implement a demerit system. • Provide for the establishment of an agency to administer the scheme, provide for the establishment of a board to represent the agency and to provide for matters connected therewith.
National Road Safety Act 9 of 1972	• To provide for the promotion of road safety, the repeal of the South African Road Safety Council Act, 1960, and to provide for matters connected therewith.
Civilian Secretariat for Police Service Act(Act 2 of 2011)	• To provide for the establishment of a Civilian Secretariat for the Police Service in the Republic, • Define the objects, functions and powers of the Civilian Secretariat and for this purpose to align the operations of the Civilian Secretariat in the national and provincial spheres of government and reorganise the Civilian Secretariat into an effective and efficient organ of state. • Provide for co-operation between the Civilian Secretariat

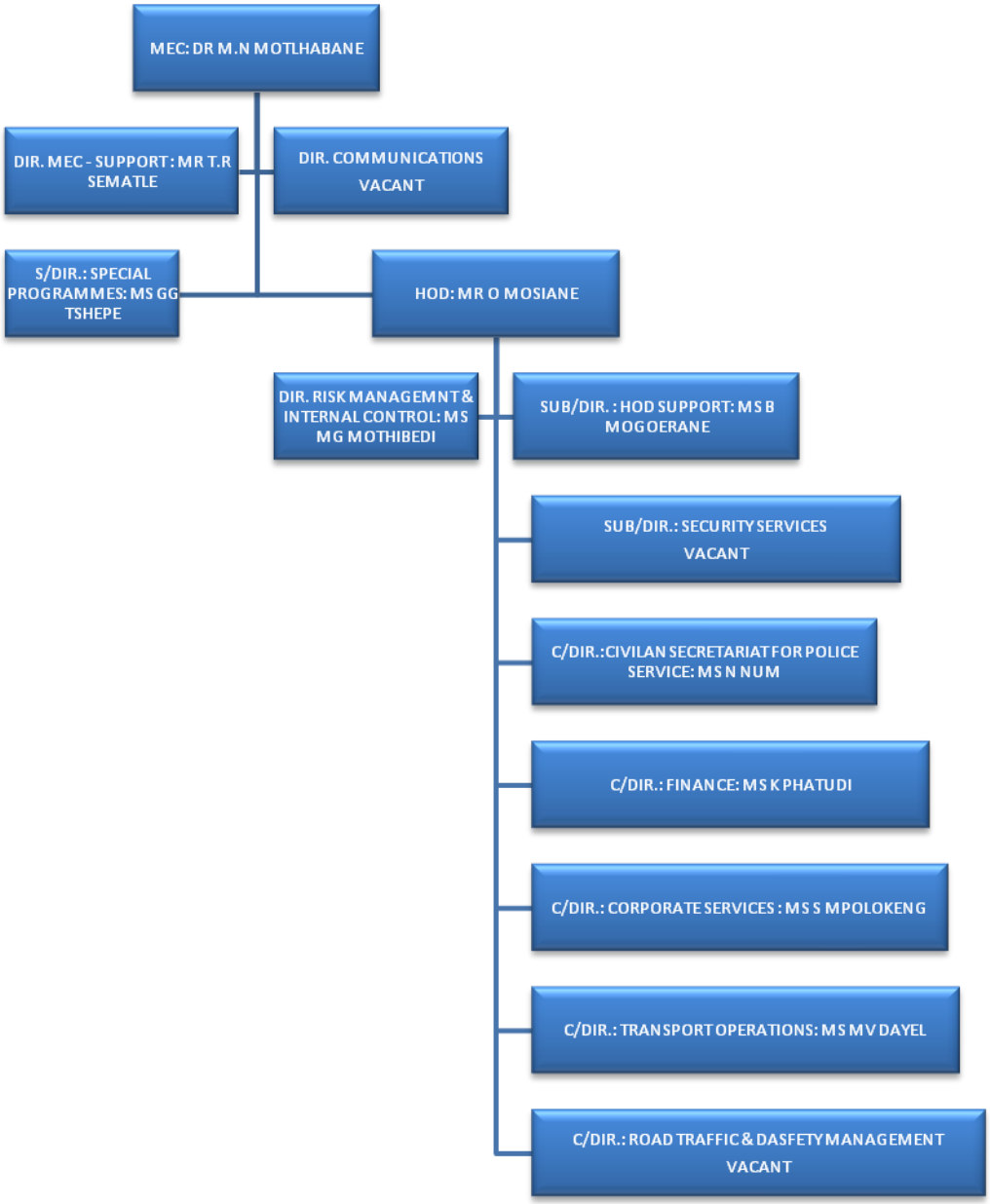
Act	Brief Description
	and the Independent Police Investigative Directorate, provide for co-operation between the Civilian Secretariat and the South African Police Service, • Provides for intervention into the affairs of Provincial Secretariats by the Civilian Secretariat and to provide for matters connected therewith.

Policy mandates

Policy	Description
National Development Plan	• This national plan seeks to eliminate poverty and reduce inequality by 2030. • This plan has been adopted by the Department with specific reference to Chapter 4: Economic Infrastructure as it relates to Transport and Chapter 12: Building safer communities as it relates to Community Safety.
National Crime Prevention Strategy	• The objective of the National Crime Prevention Strategy is to support and obtain buy-in from different government departments and requires participation and engagement of role players aiming to reduce crime through the Criminal Justice Pillar, environmental design, public education and information and programmes aimed at cross border controls.
National policy on the establishment of CSFs	• This national policy promotes the development of a community where citizens live in a safe environment and have access to high quality services at local level, through integrated and coordinated multi-agency collaboration among organs of state and various communities. • CSFs are based on the premise that increased co-operation and interaction would improve the functioning of the criminal justice system and the delivery of crime prevention projects and provide a means for sharing information and coordinating an inter-disciplinary approach to crime prevention.

Policy	**Description**
The White Paper on Safety and Security, 1999	The White Paper provides for Provincial Governments to: • Initiate and co-coordinate social crime prevention programmes; • Mobilise resources for social crime prevention programmes; • Co-ordinate a range of provincial functions in order to achieve more effective crime prevention; • Evaluate and support the social crime prevention programmes at local Government level.
(TR H 11): Abnormal load Escorting Framework	• This policy provides for the escort and management of abnormal loads on the roads in South Africa.

7. ORGANISATIONAL STRUCTURE



The above is the high level structure of the Department's Organizationalhierarchy from the MEC with the support function, Communication Directorate and the HoD reporting directly to the MEC. Under the HOD, there are five (5) Chief Directorates.

The Structure is aligned to the budget to assist in the achievement of the Departmental Mandate. The Strategic Plan of the Department is aligned to the organizational structure.

8. ENTITIES REPORTING TO THE MEC

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
North West Transport Investment (Pty) Ltd	PFMA 1999, Schedule 3(D)	No financial assistance from the Department during the year under review.	To provide transport and investment services through its subsidiaries, North West Star (Pty) Ltd and Atteridgeville Bus Service (Pty) Ltd

PART B: PERFORMANCE INFORMATION

Report of the auditor-general to the North West provincial legislature on vote no. 5: Department of Community Safety and Transport Management

Report on the financial statements

Introduction

1. I have audited the financial statements of the Department of Community Safety and Transport Management set out on pages 183 to 221, which comprise the appropriation statement, the statement of financial position as at 31 March 2016, the statement of financial performance, and cash flow statement for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2015 (Act No. 1 of 2015) (DoRA) and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

Basis for qualified opinion

Transfers and subsidies

6. I was unable to obtain sufficient appropriate audit evidence that transfers and subsidies paid to public corporations and private enterprises for the current and prior year had been properly accounted for, as information submitted by management was not sufficient to substantiate subsidies paid were for services actually rendered by commuter bus companies. I was unable to confirm these subsidies by alternative means. Consequently, I was unable to determine whether any adjustment to transfers and subsidies of R676 420 000 (2015: R739 221 000) as disclosed in note 7 to the financial statements was necessary.

Accrued departmental revenue

7. The department did not correctly account for accrued departmental revenue and the related impairment as required by the MCS. This resulted in accrued departmental revenue as disclosed in note 22 to the financial statements being overstated by R91 630 516 (2015: R10 707 130) and the related impairment of accrued departmental revenue as disclosed in note 22.3 being overstated by R64 378 237.
8. During 2015, I was unable to obtain sufficient appropriate audit evidence that all fines, penalties and forfeits were disclosed or to confirm accrued departmental revenue on fines, penalties and forfeits by alternative means. My audit opinion on the financial statements for the period ended 31 March 2015 was modified accordingly. Although management restated the amount, I was still unable to confirm the amount for fines, penalties and forfeits disclosed and no estimate was made on the impairment of accrued departmental revenue. Consequently, I was unable to determine whether any further adjustment to fines, penalties and forfeits of R49 977 000 included in note 22 to the financial statements was necessary.

Qualified opinion

9. In my opinion, except for the effects of the matters described in the basis for qualified opinion paragraphs, the financial statements present fairly, in all material respects, the financial position of the Department of Community Safety and Transport Management as at 31 March 2016 and its financial performance and cash flows for the year then ended, in accordance with the MCS prescribed by the National Treasury and the requirements of the PFMA and the DoRA.

Emphasis of matters

10. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Irregular expenditure

11. As disclosed in note 23 to the financial statements, irregular expenditure of R891 829 000 was incurred in the current year and R948 536 000 from prior years is still awaiting condonation.

Material underspending of the budget

12. As disclosed in the appropriation statement, the department has materially

underspent the budget on Program 3: Transport Regulations to the amount of R61 177 000.

Significant uncertainties

13. With reference to note 17 to the financial statements, the department is the defendant in a number of legal claims against the department. The ultimate outcome of these matters cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

Additional matter

14. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

15. The supplementary information set out on pages 214 to 221 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and accordingly I do not express an opinion thereon.

Report on other legal and regulatory requirements

16. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives for selected programmes presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

17. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2016:

- Programme 3: Transport operations on pages 63 to 71
- Programme 4: Transport regulations on pages 72 to 81

18. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for managing programme performance information (FMPPI).

19. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.

20. The material findings in respect of the selected programmes are as follows:

Programme 3: Transport operations

Usefulness of reported performance information

21. The FMPPI requires that performance indicators should be well defined by having clear definitions so that data can be collected consistently and is easy to understand and use. Significantly important indicators relating to this programme were not well defined.

Reliability of reported performance information

22. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure reliable reporting of actual achievements against planned objectives, indicators and targets. I was unable to obtain sufficient appropriate audit evidence for important indicators. In addition, the reported achievements against planned targets for important indicators were not reliable when compared to the source information provided.

Programme 4: Transport regulations

Usefulness of reported performance information

23. I was unable to obtain sufficient appropriate audit evidence to support the reasons provided for the variance between planned and actual achievements.

Reliability of reported performance information

24. The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure reliable reporting of actual achievements against planned objectives, indicators and targets. The reported performance information was not reliable when compared to the source information provided.

Additional matters

25. I draw attention to the following matters:

Achievement of planned targets

26. Refer to the annual performance report on pages 39 to 96 for information on the achievement of the planned targets for the year. This information should be considered in the context of the material findings on the usefulness and reliability of the reported performance information for the selected programmes reported in paragraphs 21 to 24 of this report.

Unaudited supplementary information

27. The supplementary information set out on pages 81 to 96 does not form part of the annual performance report and is presented as additional information. I have not audited these schedules and, accordingly, I do not report thereon.

Compliance with legislation

28. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. My findings on material compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA, are as follows:

Annual financial statements

29. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records as required by section 40(1) (a) and (b) of the PFMA. Material misstatements of expenditure and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified audit opinion.

Expenditure management

30. Effective steps were not taken to prevent irregular expenditure as disclosed in note 31 to the financial statements, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1.

Revenue management

31. Appropriate processes were not implemented to provide for the identification, collection, recording, reconciliation and safeguarding of information about revenue, as required by Treasury Regulation 7.2.1.
32. Effective and appropriate steps were not taken to collect all money due, as required by section 38(1)(c)(i) of the PFMA and Treasury Regulations 11.2.1, 15.10.1.2(a) and 15.10.1.2(e).
33. Interest was not charged at the approved rates determined by the Minister of Finance, as required by Treasury Regulation 11.5.1.

Procurement and contract management

34. Sufficient appropriate audit evidence could not be obtained that all contracts were awarded in accordance with the legislative requirements as documentation relating to the supply chain management processes followed were not handed over to the department during the reconfiguration process in the prior year.
35. Sufficient appropriate audit evidence could not be obtained that persons in service of the department who had a private or business interest in contracts awarded by the department disclosed such interest, as required by Treasury Regulation 16A8.4 and Public Service Regulation 3C.
36. Sufficient appropriate audit evidence could not be obtained that persons in service of the department who or whose close family members, partners or associates had a private or business interest in contracts awarded by the department participated in the process relating to that contract in contravention of Treasury Regulation 16A8.4.
37. Sufficient appropriate audit evidence could not be obtained that persons in service of other state institutions who had a private or business interest in contracts

awarded by the department participated in the process relating to that contract in contravention of Treasury Regulation 16A8.4.

Consequence management

38. Investigations were not conducted into all allegations of financial misconduct committed by officials, as required by Treasury Regulation 4.1.1.

Transfers and subsidies

39. Appropriate measures were not maintained to ensure that transfers and subsidies to entities were applied for their intended purposes, as required by Treasury Regulation 8.4.1.

Internal control

40. I considered internal control relevant to my audit of the financial statements, the annual performance report and compliance with legislation. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for qualified opinion, the findings on the annual performance report and the findings on compliance with legislation included in this report.

Leadership

41. Leadership did not ensure that all policies and procedures were implemented to enable and support the understanding and execution of internal control objectives, processes, and responsibilities resulting in misstatements identified in the financial statements and annual performance report and material deviations from legislation.

Financial and performance management

42. Management failed to implement effective controls to ensure that all information in the financial statements and the report on predetermined objectives were reliable before submission for audit. Management could not provide adequate evidence in support of the information presented in the annual performance reports. Management did not adequately review and monitor compliance with applicable laws and regulations resulting in compliance matters not being addressed.

Governance

43. The risk management process did not adequately address weaknesses in the design and implementation of internal controls resulting in non-compliance with laws and regulations as well as inaccurate financial and performance information.

Auditor - General

Rustenburg

31 July 2016

AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

1. OVERVIEW OF DEPARTMENTAL PERFORMANCE

1.1. Service Delivery Environment

The Department of Community Safety and Transport Management's mandate is to promote community and road safety through community mobilisation, positively influencing road user behaviour through safety awareness and traffic law enforcement; oversight of the police and to coordinate public transport services.

During the year under review the following factors affected service delivery and resulted in the Department redirecting most of its resources:-

- Violent service delivery protests,
- Gangsterism in Kanana,
- Taxi conflicts and
- Mushrooming of informal settlements which affected provision of scholar transport services due to lack of integrated planning.

Service Delivery Improvement Plan

The Department had developed a Service Delivery Improvement plan for implementation during the 15/16 financial year. The tables below highlight the service delivery plan and the achievements to date.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Issuing of Learners and driving license	Needy Communities	Issued 21 000 Driving license and 50 600 learners license	2 500 driving license and 60 000 learners license	12892 driving licenses issued 39982 learners licenses issued

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
			issued	
Provide scholar transport services to all Learners travelling more than 5 km to school	Learners living in deep rural areas	33 334	38 334	31 090

Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Information on the available date for appointment are placed on notice boards at the testing centre and traffic	Information on the available date for appointment are placed on notice boards at the testing centre and traffic	Standard not achieved but dates available on enquiry.
DLTC's in all four districts for easy accessibility	DLTC's in all four districts for easy accessibility	All DLTCs are accessible by the clients. There are 27 Functional and operational DLTCs in all four Districts.
Scholar Transport buses available on weekdays at the bus stop identified by stakeholders	Scholar Transport buses available on weekdays at the bus stop identified by stakeholders.	All pick up points were covered as identified by all contracted learner operators.

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Examiners explains the procedure to applicants before and after the test	Procedure for acquiring licenses and funds are displayed	Examiner explains the procedure to all applicants 15 minutes before the test. Results are also discussed with the individual applicant after examinations
Word of mouth and radio slots are utilised to share information	Word of mouth and radio slots are utilised to share information	39 scheduled Radio Interviews conducted during Departmental Main Events.
Need of transport is advertised for everyone interested to compete	Need of transport is advertised for everyone interested to compete	All transport needs received as identified from Education Department were advertised.

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Call Centre	All reported complaints attended to	08 complains
Bua Le Puso / Setsokotsane	Taking Services to the People	4 scheduled Radio Interviews "Bua le Puso" - Setsokotsane Programme
Direct complaints to the MEC/HOD	Attend to all Departmental related complaints reported to both MEC and HOD	Received 07 Attended and finalised: 5 02 Still under investigation

1.2. Organisational environment

During the financial year under review, the Department was able to deliver on its Strategic Plan and Annual Performance Plan as there were no significant nor major developments which could have negatively impacted on its performance.

1.3. Key policy developments and legislative changes

During the year under review, the Department did not realise any changes in its Policies, Mandates or Legislation.

2. STRATEGIC OUTCOME ORIENTED GOALS

The Department is informed and aligned to the Medium Term Strategic Framework through Outcomes 3, 6 and 12.

The National Outcome 3 stipulates "All people in South Africa are and feel safe". The Department is committed to contribute towards achieving the National Vision through oversight of the police, coordination of crime prevention and partnerships, traffic law enforcement, road safety management and road safety awareness.

The National Outcome 6 stipulates that there should be provision of "An efficient, competitive and responsive economic infrastructure network".

The Department has also aligned priorities with Outcome 12 of "An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship".

The Contribution of the Department in giving expression to the three Outcomes are elaborated through implementation linked to the following Strategic Goals:-

STRATEGIC GOAL 2

To provide civilian oversight to the South African Police Service and coordinate crime prevention initiatives

In giving expression to the National Development Plan OUTCOME 3 and in line with the Department's Strategic Goal, the following programmes were carried out successfully:

In monitoring compliance by the SAPS to Domestic Violence Act, forty one (41) Police Stations were visited and remedial actions communicated with the SAPS for implementation. There has been a satisfactory improvement on the part of the SAPS's in implementation of these remedial actions. Service Delivery at front line desks were also assessed with urgent interventions and remedial actions implemented.

STRATEGIC GOAL 3

To promote road safety through the provision of road traffic management services

Significant numbers of schools were reached through road safety education programmes and projects. The objective of the programmes is to ensure that young road users are educated on how to keep safe on the road. These programmes and projects include Scholar Patrols, School Debates, Participatory Education Technique research project and learner driver license project.

STRATEGIC GOAL 4

To ensure a compliant, accessible, affordable, safe and integrated transport system

The Department maintained the standards of Airports to ensure compliance to SACAA Regulations, as well as ensuring safety at both Airports. The Department managed to extend learner transport services to more rural areas and ensured provision of subsidized commuter transport.

Through the newly established Taxi Crack Team, the Department has carried out operations throughout the Province to monitor the level of Public Transport Operator's compliance. This led to a stability in the taxi industry throughout the Province.

3. PERFORMANCE INFORMATION BY PROGRAMME

3.1. Programme 1: ADMINISTRATION

Purpose of the Programme

To provide the Department with the overall management and administrative, strategic, financial and corporate support services in order to ensure that it delivers on its mandate in an integrated, efficient, effective and sustainable manner.

Strategic objectives

To provide effective leadership and corporate support services.

SUB-PROGRAMMES RESPONSIBLE FOR PERFORMANCE DELIVERY

Sub-Programmes	Strategic Objectives of Sub-Programmes
1.1 OFFICE OF THE MEC	To provide effective leadership and corporate support service
1.1.1 MEC Support	
1.1.2 Special Programmes	
1.1.3 Communications	
1.2 OFFICE OF THE HOD	
1.2.1 HOD Support	
1.2.2 Risk Management & Internal Control	
1.2.3 Security Services	
1.3 OFFICE OF THE CFO	
1.3.1 Financial Management	
1.3.2 Supply Chain Management	
1.4 CORPORATE SERVICES	
1.4.1 Strategic Support Services	
1.4.2 Strategic Planning, Monitoring and Evaluation	
1.4.3 Human Resources Management	
1.4.4 Legal Services	

Strategic objectives, performance indicators, planned targets and actual achievements

During the year under review the programme Administration performed well with 82% achievement against targets set.

- Implementation of the 2014/15 Audit Action Plan.
- The Department reached Phase 3 of the Implementation of Corporate Governance of Information Communication Technology (CGICT).
- Functional Supply Chain Structures:- Departmental Bid Committees.
- Implementation of the Annual Performance Plan, Quarterly Reports and the Annual Report.
- Implementation of the Performance Management and Development Systems(PMDS)
- Functional Departmental Management Committees

Strategic Objective

Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Programme 1.Administration					
To provide effective leadership and corporate support services	Qualified audit report	Unqualified audit report	Qualified audit report	Material misstatement on recorded traffic fines and insufficient evidence to support commuter bus subsidy.	Development and implementation of an audit action plan that will address the root causes of the findings.

Performance Indicator

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
1.1 Office of the MEC					
Sub Programme 1.1.1 MEC Support					
Number of reports submitted to Legislature and Portfolio Committee	N/A	4	4	0	None
Number of statutory document submitted to the Legislature	N/A	4	4	0	None
Sub Programme 1.1.2 Special Programme					
Number of Service delivery improvement plan developed	N/A	1	1	0	None
Number of reports compiled on human rights priority programmes	N/A	4	4	0	None
Sub Programme 1.1.3 Communications					
Number of Communication Plans development	New	1	1	0	None
Number of Departmental Communication Policies developed	New	1	1	0	None
1.2 Office Of The HoD					
Sub Programme 1.2.1 HoD Support					
Number of Departmental Management Committee meeting held	12	12	8	4	4 Meetings had to be postponed to allow EDMC and other departmental events to

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
					proceed
Number of MINMEC reports produced	4	4	2	2	Meeting are arranged by the Minister and only 2 were held
Number of Extended Departmental Management Committee meeting held	4	4	4	0	None
Sub Programme 1.2.2 Risk Management & Internal Control					
Number of risk assessment reports compiled	1	1	1	0	None
Number of monitoring reports compiled on the implementation of risk mitigation strategies	4	3	3	0	None
Number of monitoring reports compiled on the implementation of audit action plans	12	4	4	0	None
Number of fraud and corruption awareness campaigns conducted	5	5	5	0	None
Number of business continuity and recovery plans developed	N/A	1	0	-1	Insufficient capacity
Sub Programme 1.2.3 Security Services					
Number of security	240	292	252	40	The targets set included none

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
compliance inspections conducted					functional sites no securities companies contracted.
Number of security threads risk assessment conducted	6	6	7	1	Special and emergency assessment was requested for Tirelo Building as it was a new site
1.3 Office Of The CFO					
Sub Programme 1.3.1 Financial Management					
Number of departmental budget submitted to Treasury submitted within the prescribed period	2	2	2	0	None
Number of in year monitoring reports submitted within the prescribed period	12	12	12	0	None
Number of financial statements submitted within the prescribed period	4	4	4	0	None
Sub Programme 1.3.2 Supply Chain Management					
Number of departmental procurement plans compiled	1	1	1	0	None
Number asset reconciliation reports compiled	4	4	4	0	None
1.4 Corporate Service					

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Sub Programme 1.4.1 Strategic Support Services					
Number of reports compiled on the implementation of corporate governance of information communication technology framework	4	4	4	0	None
Number of reports compiled on the provision of information communication technology	4	4	4	0	None
Number of employees records verified	80	80	80	0	None
Number of reports compiled on inspection conducted in compliance to National archives and Reports of South Africa	4	4	4	0	None
Number of reports compiled on disposal and transfer of records	4	4	4	0	None
Sub Programme 1.4.2 Strategic Planning, Monitoring And Evaluation					
Number of annual performance plans developed	1	1	1	0	None
Number of annual report compiled	1	1	1	0	Still at a drafting stage
Number of quarterly reports submitted to provincial	12	12	12	0	None

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
treasury, national department of transport and office of the premier					
Number of visits conducted to verify reported outputs	160	188	154		4th Quarter validations still on process
Sub Programme 1.4.3 Human Resource Management					
Number of permanent positions filed	80%	100	78	-22 Moratorium on freezing filling of position and time taken	the remaining posts will be filed in the new financial year
Number of integrated employee health and wellness programmes implemented	5	10	10	0	None
Number of annual performance moderation report submitted	1	1	1	0	None
Number HRM plans reports submitted	1	1	1	0	None
Number of report compiled on the implementation of employment equity plans	1	1	1	0	None
Number of report compiled on the implementation of training plans	3	4	4	0	None
Number of departmental structure approved	New	1	0	0	Delay in the analysis of the Organisational Structure by OTP

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Sub Programme 1.4.4 Legal Services					
Number of contracts signed	30	30	30	0	None
Number of reports compiled on litigation claims	New	4	4	0	None
Number of written legal opinions drafted	30	30	30	0	None
Number reports compiled on labour appeal matters handled	2	4	4	0	None

Strategy to overcome areas of under performance

Speed up the recruitment processes.

Changes to planned targets

None

Linking performance with budgets

Sub-Programme: 1.1: OFFICE OF THE MEC	2014/15			2015/2016		
	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	8 286	7 187	1 099	13 509	13 391	118
Transfers and subsidies	-	-	-	-	-	-
Payments for capital assets	4 000	2 388	1 612	-	-	-
Payment for financial assets	-	-	-	-	-	-
Total	**12 286**	**9 575**	**2 711**	**13 509**	**13 391**	**118**

Sub-Programme: 1.2: OFFICE OF THE HOD	2014/15	2015/2016				
	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	3 157	3 330	(173)	4 014	3 869	145
Transfers and subsidies	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-
Payment for financial assets			-	-		-
Total	**3 157**	**3 330**	**(173)**	**4 014**	**3 869**	**145**

Sub-programme: 1.3: OFFICE OF THE CFO	2014/15			2015/2016		
	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	5 117	2 546	2 571	85 284	79 811	5 473
Transfers and subsidies	-	-	-	-	-	-
Payments for capital assets	-	-	-	6 217	6 185	32
Payment for financial assets			-	-		-
Total	**5 117**	**2 546**	**2 571**	**91 501**	**85 996**	**5 505**

	2014/15			2015/2016		
Sub-programme: 1.4: CORPORATE SUPPORT	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	104 683	95 590	9 093	58 453	58 982	(529)
Transfers and subsidies	899	861	38	633	592	41
Payments for capital assets	6 260	6 101	159	5 980	3 173	2 807
Payment for financial assets			-	-		-
Total	**111 842**	**102 552**	**9 290**	**65 066**	**62 747**	**2 319**

Sub-programme: 1.5: LEGAL SERVICES	2014/15			2015/2016		
	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	3 489	5 271	(1 782)	6 421	6 338	83
Transfers and subsidies	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-
Payment for financial assets			-	-		-
Total	**3 489**	**5 271**	**(1 782)**	**6 421**	**6 338**	**83**

	2014/15			2015/2016		
Sub-programme: 1.6: SECURITY	**Final Appropriation**	**Actual Expenditure**	**Variance**	**Final Appropriation**	**Actual Expenditure**	**Variance**
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	13 010	13 033	(23)	23 209	22 622	587
Transfers and subsidies	-	21	(21)	-	-	-
Payments for capital assets	-	-	-	2 950	2 630	320
Payment for financial assets			-	-		-
Total	**13 010**	**13 054**	**(44)**	**26 159**	**25 252**	**907**

This programme recorded an overall under spending of 4%from its total allocated budget for the year under review. The under spending is mainly on goods and services and machinery and equipment of 6% and 21% respectively.

3.2 Programme 2: CIVILIAN OVERSIGHT

Purpose of the Programme
To exercise oversight function with regard to South African Police Service, coordinate crime prevention initiatives and promote community police relations

SUB –PROGRAMMES

Sub programme	Strategic objectives of sub programme
Policy and research	To conduct research and formulate policies that inform decision making processes on policing matters
Monitoring and evaluation	To oversee SAPS Compliance to statutory requirements and service delivery
Safety promotion	To provide integrated social crime prevention initiatives for safer communities
Community police relations	To improve the relationship between the police and the community, mobilisation of stakeholders

Strategic objectives, performance indicators, planned targets and actual achievements

The Programme has managed to successfully achieve on most of it set targets. Of the eleven (11) Performance Indicators; eight (8) recorded a 100% achievement; with one exceedingly achieving beyond a 100% and two (2) recording a 99% achievement. These included:

- Intensified monitoring of the SAPS on the provision of services and compliance to the Domestic Violence Act
- Conducted research projects on the ***Effectiveness of Satellite Police Stations*** as well as ***Policing Needs and Priorities***, the findings which demonstrate a need for more resources on the side of SAPS.

- The Programme also managed to host the Provincial Anti Stock Summit where the 10 Point Plan was adopted.
- Hosted Women's Dialogue on Sexual Offences related issues; where safety gargets were handed over to victims of crime.
- Implemented Safety Programmes in schools as well as CPTED projects in various communities in the fight against crime
- Successfully funded eighty (80) Non-Profit Institutions (NPI)
- Appointed 226 Community Patrollers as a means to fight crime.
- Launched CSF at Tlokwe and Lekwa-Teemane Municipality.
- Successfully installed 18 CCTV cameras in and around Mahikeng area

Strategic objectives:

Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Sub Programme 2.1Policy And Research					
To conduct research and formulate policies that informs decision-making processes on policing matters	1	2	2	0	None
SUB PROGRAMME 2.2Monitoring And Oversight					
To oversee SAPS compliance to statutory requirements and service delivery	167	42	42	0	None
SUB PROGRAMME 2.3Safety Promotions					
To provide integrated social crime prevention initiatives for safer communities	280	7	7	0	None

Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
SUB PROGRAMME 2.4Community Police Relations					
To improve the relationship between the police and the community and mobilisation of stakeholders	New	41	41	0	None

Performance indicators

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
SUB PROGRAMME 2.1 Policy and Research					
Number of research reports on special projects compiled	1	2	2	0	None
SUB PROGRAMME 2.2 Monitoring and Oversight					
Number of management reports compiled on service delivery complaints against SAPS	4	4	4	0	None
Number of reports compiled on implementation of IPID recommendations by SAPS	N/A	4	4	0	None

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of reports on the implementation of National Monitoring Tool recommendations compiled	1	1	1	0	None
Number of police stations monitored and reports compiled	30	42	42	0	None
Number of Domestic Violence Act Compliance Reports compiled	40	42	42	0	None
Number of Monitoring and Evaluation reports on Special Projects compiled	1	2	1	1	Projects are directed by the Minister or Secretary hence one project
SUB PROGRAMME 2.4 Community Police Relations					
Number of functional Community Safety Forums (CSFs) assessed	New	11	10	1	Unavailability of personnel at Bojanala Platinum District Municipality due to redeployment hindered the process of assessment.
Number of non-profit institutions funded	49	60	80	20	Huge demand of the NPI on crime prevention projects resulted in

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
					additional 20 NPI funded.
Number of functional Community Police Forums (CPFs) assessed	45	41	41	0	None

Strategy to overcome areas of under performance

Monitoring and Evaluation special projects are directed by the Minister of Police to influence policing and all Provinces are expected to participate. For the year under review, the Minister planned to conduct 2 research projects in the Province but only one was carried out. The above challenge was elevated to MINMEC for realistic planning.

Changes to planned targets

None

Linking performance with budgets

Sub-programme: 2.1: PROGRAMME SUPPORT	2014/15			2015/2016		
	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/ Under Expenditure
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	2 463	2 153	310	1 393	1 336	57
Transfers and subsidies	50	-	50	-	-	-
Payments for capital assets	-	-	-	-	-	-
Payment for financial assets			-	-		-
Total	**2 513**	**2 153**	**360**	**1 393**	**1 336**	**57**

Sub-programme: 2.2: POLICY AND RESEARCH	2014/15			2015/2016		
	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	3 724	-	3 724	781	781	-
Transfers and subsidies	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-
Payment for financial assets			-	-		-
Total	**3 724**	**-**	**3 724**	**781**	**781**	**-**

Sub-programme: 2.3: MONITORING AND EVALUATION	2014/15			2015/2016		
	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	10 370	14 292	(3 922)	12 738	12 739	(1)
Transfers and subsidies	50	-	50	-	68	(68)
Payments for capital assets	-	-	-	72	18	54
Payment for financial assets			-	-		-
Total	**10 420**	**14 292**	**(3 872)**	**12 810**	**12 825**	**(15)**

Sub-programme: 2.4: COMMUNITY POLICE RELATION	**2014/15**			**2015/2016**		
	Final Appropriation	**Actual Expenditure**	**Variance**	**Final Appropriation**	**Actual Expenditure**	**Variance**
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments		3 328	(165)	3 959	3 956	3
Transfers and subsidies	-	-	-	-	-	-
Payments for capital assets	-	-	-	-	-	-
Payment for financial assets			-	-		-
Total	**3 163**	**3 328**	**(165)**	**3 959**	**3 956**	**3**

Sub-programme: 2.5: SOCIAL CRIME PREVENTION	2014/15			2015/2016		
	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	11 600	10 437	1 163	11 658	11 394	264
Transfers and subsidies	889	631	258	2 174	1 675	499
Payments for capital assets	-	-	-	8 026	-	8 026
Payment for financial assets		130	(130)	-		-
Total	**12 489**	**11 198**	**1 291**	**21 858**	**13 069**	**8 789**

The Programme's major under-spending was recorded under item capital assets meant for the installation of Central Circuit Television (CCTV). The under-spending was as a result of late confirmation of the budget on installation of the CCTV Cameras.

3.3. Programme 3: TRANSPORT OPERATIONS

Purpose of the Programme
To plan, regulate and facilitate the provision of integrated transport services through co-ordination and co-operation with national planning authorities, and the private sector in order to enhance safety and mobility of all communities particularly those currently without or with limited access

SUB PROGRAMMES

Sub-Programme	**Strategic Objectives of Sub-Programmes**
Public Transport Services	To facilitate access to an integrated public transport system with a focus on rural areas
Transport Safety and Compliance	To promote road safety with targeted stakeholders
Infrastructure Planning	To provide a planning framework that guides the implementation of transport systems
Infrastructure Operations	To ensure compliant airport operations that increase air transport movement

<u>Strategic objectives, performance indicators, planned targets and actual achievements</u>

Learner Transport

Despite challenges experienced in the form of rationalisation of schools which affected contractual obligation between the Department and the operators, the Department managed to extend learner transport services to more rural areas of the Province.

In addressing operational problems, the Department appointed supervising and monitoring firms for learner transport operation. The purpose was to ensure compliance with the provisions of the Contract.

Commuter Transport

The Department continued to render subsidized commuter transport to the benefit of twenty one million three hundred and eighty three thousand eight hundred and eighteen (21 383 818).

Transport Safety

- Recruited Four Hundred (400) learners to participate on the Learner Driver License Project. This project aims at ensuring that these learners complete their Grade 12 in possession of a valid driver's license which will also lessen the urgency which often results in corruption practices as newly employed people are more likely to be desperate for a driver's license.
- Two (200) were successful in obtaining their valid learners Licenses and one Hundred and Four (104) learners were issued with valid driver's License. The remaining 96 learners are currently undergoing training.

These programmes were conducted in partnership with various stakeholders in the road safety environment working towards achieving the goals of the Decade of Action for Road Safety 2011-2020Strategy.

Infrastructure Planning

Implementation of Non-Motorised Transport Model (NMT)

As part of the VTSD Approach the Department extended its services as follows:

- Distributed fourteen (14) animal drawn carts to community beneficiaries of Ward 01 and 02 in Modimola and Masutlhe village in Mahikeng Local Municipality in the Ngaka Modiri Molema District Municipality. This is part of improving mobility, accessibility and economic development of rural communities.

- Distributed two hundred and seventy two (272) bicycles between to learners in Dr Ruth Segomotsi Mompati and Bojanala Districts.

Infrastructure Operations

- Two airports i.e. Pilanesberg International and Mafikeng were reactivated in April and September 2015 respectively. Scheduled flights to OR Tambo and Cape Town International Airports were activated through SA Express. To this end, Nine Thousand Five Hundred and Eight (9508) passengers have been airlifted using Seven Hundred and Forty Two (742) flights.
- hosted a successful International Civil Aviation Day in the Mafikeng Airport and benefited one thousand five hundred learners
- Three (3) young people were enrolled with SA Express to train as professional pilots.

Strategic Objectives

Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Sub Programme 3.1 PUBLIC TRANSPORT SERVICES					
To facilitate access to an integrated public transport system with a focus on rural areas	26 692 471	601 850	592 670	-9 180	Labour unrest
SUB PROGRAMME 3.2TRANSPORT SAFETY AND COMPLIANCE					
To promote road safety with targeted stakeholders	3 767	3	3	0	None
SUB PROGRAMME 3.3INFRASTRUCTURE PLANNING					
To provide a planning framework that guides the implementation of transport	New	6	0	-6	Delay in the finalisation of the service level agreement

systems					
SUB PROGRAMME 3.4: INFRASTRUCTURE OPERATIONS					
To ensure compliant airport operations that increase air transport movement	New	Category 6 compliance in 2 airports	1	-1	Category 5 in Mafikeng Airport due to insufficient fire-cover

Performance Indicators

Performance Indicator	**Actual Achievement 2014/2015**	**Planned Target 2015/2016**	**Actual Achievement 2015/2016**	**Deviation from planned target to Actual Achievement for 2015/2016**	**Comment on deviations**
SUB PROGRAMME 3.1 PUBLIC TRANSPORT SERVICES					
Number of routes subsidized	841	842	841	-1	Variation was due to withdrawal of one route in Ngaka Modiri Molema as a result of low commuter demand.
Number of kilometres subsidized	48 919.64	30 000 000	28 600 410.60	- 1 399 58 9 .4	Labour unrest in Bojanala and withdrawal of the Delareyville to Kopela route as a result of low commuter demand.
Number of trips subsidized	595 925	601 850	592 670	-9 180	Labour unrests in Bojanala District
Number of learner transport operators contracted	122	122	120	-2	termination and withdrawal of two(2) operators

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Number of learner transport kilometres subsidized	40 413	8 235 000	7 426 100. 80	-6 617.20	Adjustment of kilometres as a result of audit findings
Number of learner transport vehicles subsidized	399	406	424	18	addition of new routes in Maganeng and Vryburg(Ext 25).
`SUB PROGRAMME 3.2 TRANSPORT SAFETY AND COMPLIANCE					
Number of performance evaluation reports compiled on road safety council	4	4	4	0	None
Number of schools involved in road safety education programme	341	431	527	96	New vehicles purchase increased outreach to more schools on scholar Patrol
Number of road safety awareness programmes	105	7	7	0	None
Number of monitoring visits on existing scholar patrols in compliance with scholar patrol policy	205	302	295	- 7	delay in the registration process of scholar Patrols
SUB PROGRAMME 3.3INFRASTRUCTURE PLANNING					
Number of 3rd	New	1	0	-1	Delay in the

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Generation of Provincial Land Transport Framework (PLTF) developed					finalisation of the service level agreement
Number of Municipal Integrated Transport Plans (CITP's, DITP's and LITP's) developed	0	3	0	-3	Delay in the finalisation of the service level agreement
Number of reports compiled on the implementation of non-motorised model	New	4	4	0	None
Number of Provincial learner Transport Policy developed	New	1	0	-1	Delay in finalisation of Procurement processes
Number of Aviation Master Plan developed	New	1	0	-1	incomplete procurement processes
SUB PROGRAMME 3.3INFRASTRUCTURE OPERATIONS					
Number of airports upgraded to category 6	New	2	1	-1	Category 5 in Mafikeng Airport due to insufficient fire-cover
Number of Airlines	New	1	1	0	None

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
contracted to provide scheduled passenger flights					
Number of flights scheduled	New	384	724	340	The additional routes to Cape Town from Pilanesburg and activation of Mafikeng airports

<u>Strategy to overcome areas of under performance</u>

Transport Safety

The Department will ensure that the registration process of Scholar Patrols commence towards the end of the school year for learners to be ready when schools re-open in January.

Infrastructure Planning

The Department will improve its planning processes to ensure that projects are implemented on time as per APP targets.

Infrastructure Operations

The Department will to ensure compliance with the South African Civil Aviation Authority requirements by procuring two fire trucks for Mafikeng Airport. This will enable the airport to be upgraded to category 6.

Changes to planned targets

None

Linking performance with budgets

Sub-programme: 4.2: PUBLIC TRANSPORT SERVICES	**2014/15**			**2015/2016**		
	Final Appropriation	**Actual Expenditure**	**Variance**	**Final Appropriation**	**Actual Expenditure**	**Variance**
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	25 279	28 254	(2 975)	282 784	276 610	6 174
Transfers and subsidies	774 195	733 369	40 826	619 554	640 405	(20 851)
Payments for capital assets	91	56	35	96	64	32
Payment for financial assets			-	-		-
Total	**799 565**	**761 679**	**37 886**	**902 434**	**917 079**	**(14 645)**

Sub-programme: 4.3: TRANSPORT SAFETY AND COMPLIANCE (SAFETY EDUCATION)	**2014/15**			**2015/2016**		
	Final Appropriation	**Actual Expenditure**	**Variance**	**Final Appropriation**	**Actual Expenditure**	**Variance**
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	21 129	21 187	(58)	53 856	45 791	8 065
Transfers and subsidies	76	76	-	121	-	121
Payments for capital assets	287	257	30	9 500	4 112	5 388
Payment for financial assets			-	-		-
Total	**21 492**	**21 520**	**(28)**	**63 477**	**49 903**	**13 574**

Sub-programme: 4.4: INFRASTRUCTURE PLANNING (TRANSPORT	**2014/15**			**2015/2016**		
	Final Appropriation	**Actual Expenditure**	**Variance**	**Final Appropriation**	**Actual Expenditure**	**Variance**

SYSTEMS)						
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	11 509	11 959	(450)	12 175	12 121	54
Transfers and subsidies	48	35	13	52	24	28
Payments for capital assets	115	18	97	106	106	-
Payment for financial assets		40	(40)	-		-
Total	**11 672**	**12 052**	**(380)**	**12 333**	**12 251**	**82**

Sub-programme: 4.5: INFRASTRUCTURE OPERATIONS	**2014/15**			**2015/2016**		
	Final Appropriation	**Actual Expenditure**	**Variance**	**Final Appropriation**	**Actual Expenditure**	**Variance**
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	42 274	37 911	4 363	29 820	29 821	(1)
Transfers and subsidies	33	135	(102)	90	169	(79)
Payments for capital assets	825	157	668	1 820	593	1 227
Payment for financial assets			-	-		-
Total	**43 132**	**38 203**	**4 929**	**31 730**	**30 583**	**1 147**

Despite the programme in overall having spent all its allocated budget, a major overspending was realized under transfers and subsidies. The overspending is due to the payment of accruals on commuter transport operators which included the annual CPI escalations.

3.4. Programme 4: TRANSPORT REGULATION

Purpose of the Programme
To ensure the provisioning of a safe transport environment through the regulation of road traffic, law enforcement, implementation of road safety education and awareness programmes; and the registration and licensing of vehicles and drivers.

SUB-PROGRAMMES

Sub-Programme	Strategic Objective for Sub-Programme
Transport Administration and Licensing	To monitor and control the registration and licensing of all motor vehicles and to render services regarding the administration of applications in terms of the National Road Traffic Act (Act 93 of 1996)
Operator License and Permits	To regulate, monitor and oversee public transport operations in accordance with statutory requirements
Government Fleet Management	To manage government fleet in accordance with prescribed standards
Law Enforcement	To maintain law and order on land transport by providing quality traffic policing (law enforcement) services as stipulated by relevant legislation
Inspectorate of DLTC and VTS	To ensure compliance in terms of K53 testing standards in accordance with the National Road Traffic Act 93 of 1996

Strategic objectives, performance indicators, planned targets and actual achievements

The programme registered the following milestones in addressing its strategic objectives for the year under review, though with fewer challenges:

- The provision of additional motor vehicle registration and licensing services led to the overachievement on the set target for number of new and used vehicles registered and number of vehicles licensed.
- A high number of applications of temporary licenses were processed during Easter and Festive Seasons to allow for smooth transportation of passengers.
- Processed a high number of conversion of permits for both the minibus taxis and other modes of transport into operating licences in keeping with the looming cut off date.
- Additional 59 pool vehicles where procured over and above the target, and 3322 pool vehicles were repaired and maintained to improve the running conditions thereof.
- Stringent law enforcement operations led to the huge reduction in road traffic crashes and fatalities by 71% and 70% respectively as compared to the previous financial year.
- A total of 27 DLTCs and 34 VTSs were inspected for compliance with K53 testing standards in accordance with the National Road Traffic Act 93 of 1996.

Strategic objectives

Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
Sub Programme 4.1 TRANSPORT ADMINISTRATION AND LICENSING					
To monitor and control the registration and licensing of all motor	New	40 Registering Authorities	38 Registering Authorities	2 Registering Authorities	Delay in the establishment of both Marikana and Moretele

Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
vehicles and to render services regarding the administration of applications in terms of the National Road Traffic Act (Act 93 of 1996)					Registering Authorities
SUB PROGRAMME 4.2 OPERATOR LICENSE AND PERMITS					
To regulate, monitor and oversee public transport operations in accordance with statutory requirements	9 146	7 200	10 926	3 726	The applications for temporary operating licences increased during festive season as well as Easter long weekends
SUB PROGRAMME 4.3 GOVERNMENT FLEET MANAGEMENT					
To manage government fleet in accordance with prescribed standards	2332	30 New vehicles purchased	89	59	Extra Capital budget was transferred by other user Departments to acquire extra pool vehicles for 15/16
		2 000 vehicles maintained	3322	1 322	More vehicles underwent maintenance
SUB PROGRAMME 4.4LAW ENFORCEMENT					
To maintain law and order on land transport by providing quality traffic	750	735	425	310	Continued visibility by law enforcement official

Strategic objectives	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
policing (law enforcement) services as stipulated by relevant legislation					throughout the Province
SUB PROGRAMME 4.5: INSPECTORATE OF DLTC AND VTS					
To ensure compliance in terms of K53 testing standards in accordance with the National Road Traffic Act 93 of 1996	New	55 Compliance inspections	55	None	None

Performance Indicators

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
SUB PROGRAMME 4.1 TRANSPORT ADMINISTRATION AND LICENSING					
Number of new vehicles registered	24 713	21 375	22195	820	Slight increase in the sales of new vehicles experienced
Number of used vehicles registered	74 913	74 764	74 965	201	Slight increase in the sales of used vehicles experienced
Number of vehicles	571 762	567 634	587456	19 822	Increment in the registration of both

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
licensed					used and new motor vehicles
Percentage of total registered vehicles that are licensed	79% 571 762	79% (567 000)	82%(584 010)	3%(17 010)	Registration of vehicle is dependent on the market
Percentage of total licenses that are paid within the prescribed period	85% 571 762	85% (567 000)	75% (623 700)	10%(56 700)	Disruption of services due to strikes and temporarily unavailability of the e-NaTIS system at most sites
SUB PROGRAMME 4.2: OPERATOR LICENSE AND PERMITS					
Number of permits converted into operating licences for minibus taxis	39	160	182	22	High number of operators came to apply for conversion.
Number of operating licenses issued	9 146	7 000	10926	3 926	The applications for temporary operating licences increased during festive season as well as Easter long weekends
Number of permits converted into operating licenses for other modes of transport	74	40	90	50	High numbers of operators came for conversion.
Number of Provincial Regulating Entity hearings conducted	N/A	288	98	-190	The number of meetings reduced due to other administrative tasks to be attended by members of PRE

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
SUB PROGRAMME 4.3: GOVERNMENT FLEET MANAGEMENT					
Number of vehicles purchased	112	30	89	59	Extra capital budget was transferred by other user Departments to acquire extra pool vehicles for 2015/2016
Number of vehicles maintained	3 354	2 000	3322	1322	More vehicles underwent repairs and maintenance
Number of officials trained on driving skills	385	300	240	-60	Less officials were trained due limited resources
Number of Fleet Management policies implemented	2	1	0	-1	Draft policies to be submitted to EXTECH
SUB PROGRAMME 4.4: LAW ENFORCEMENT					
Number of vehicles stopped and checked	1 015 636	894 706	973320	78 614	The target set was unrealistic and will be addressed in the 2016-17 APP.
Number of vehicles weighed	150 697	200 000	200970	970	The target set was unrealistic and will be addressed in the 2016-17 APP.
Number of driving license tested in terms of K53 at provincial DLTC	5 294	5 681	6332	651	Deployment of examiners at non-functional testing centres
Number of special operations conducted	1 961	1 088	1736	648	The target set was unrealistic and will be addressed in the 2016-17 APP.
Number of speed operations	11 283	9 568	9883	315	An analysis of accident reports revealed that speed

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
conducted					was the most contributory factor hence focus was on the activity on daily basis
Number of roadblocks held	894	732	729	-3	Implementation of zonal policing suggested that there should be less roadblocks during Easter and festive as well as long weekends so that we allow free flow of vehicular traffic but rather increase on patrol activities which indeed yielded positive results in reduction of road traffic crashes
Number of drunken driving operations conducted	N/A	400	471	71	There were number of cluster operations conducted with National Traffic Police, South African Police Service
SUB PROGRAMME 4.5: INSPECTORATE OF DLTC AND VTS					
Number of inspections conducted at Driving Licence Testing Centres (DLTCs)	78	54	54	None	None
Number of inspections conducted at Vehicle Testing Stations (VTSs)	72	54	54	None	None
Number of	N/A	55	55	None	None

Performance Indicator	Actual Achievement 2014/2015	Planned Target 2015/2016	Actual Achievement 2015/2016	Deviation from planned target to Actual Achievement for 2015/2016	Comment on deviations
compliance inspections conducted					

Strategy to overcome areas of under performance

The Department will review the target for PRE hearings taking into consideration the administration tasks that affects the schedule of meetings.

Vacant funded posts for driver training unit will be filled in the new year upon approval of the Departmental Structure to ensure training of government official drivers.

Changes to planned targets

None

Linking performance with budgets

Sub-programme: 3.1: OPERATOR LICENCES AND PERMITS	2014/15			2015/2016		
	Final Appropriation	Actual Expenditure	Variance	Final Appropriation	Actual Expenditure	Variance
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	146 127	146 601	(474)	154 242	154 038	204
Transfers and subsidies	2 570	1 859	711	2 584	1 812	772
Payments	12 324	8 195	4 129	20 120	18 143	1 977

for capital assets						
Payment for financial assets			-	-		-
Total	**161 021**	**156 655**	**4 366**	**176 946**	**173 993**	**2 953**

Sub-programme: 3.2: LAW ENFORCEMENT	**2014/15**			**2015/2016**		
	Final Appropriation	**Actual Expenditure**	**Variance**	**Final Appropriation**	**Actual Expenditure**	**Variance**
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	232 670	240 482	(7 812)	276 755	276 712	43
Transfers and subsidies	1 037	2 114	(1 077)	2 602	2 044	558
Payments for capital assets	15 073	12 758	2 315	74 350	16 728	57 622
Payment for financial assets	-	-	-	-		-
Total	**248 780**	**255 354**	**(6 574)**	**353 707**	**295 484**	**58 223**

Sub-programme: 3.3: TRANSPORT ADMIN & LICENSING	**2014/15**			**2015/2016**		
	Final Appropriation	**Actual Expenditure**	**Variance**	**Final Appropriation**	**Actual Expenditure**	**Variance**
Economic classification	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Current payments	97 955	102 672	(4 717)	92 075	92 074	1
Transfers and subsidies	120	120	-	314	314	-
Payments	15 607	8 440	7 167	-	-	-

for capital assets Payment for financial assets			-	-		-
Total	**113 682**	**111 232**	**2 450**	**92 389**	**92 388**	**1**

The programme spent in overall 91% of its total budget allocation for the year under review, this despite the overspending on its current expenditure, which is on Compensation of Employees and Goods and Services under the sub-programme- Law Enforcement. The under spending was realised on the capital assets which was as a result of the delayed construction of the Lichtenburg Weighbridge during the period under review.

4. TRANSFER PAYMENTS

4.1. Transfer payments to public entities

None

4.2. Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2015 to 31 March 2016

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
Rustenburg CPF	CPF	Erection of warning boards (Crime in General)	Yes	R19 760	R13 800	Part of the balance will be used for 2nd phase of the activity, rollover request submitted
Tlhabane CPF	CPF	Sports against crime	No	R10 794	-	CPF not functional
Marikana CPF	CPF	March against crime	No	R18 100	R11 000	Failed to adhere to approved budget ,rollover

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
						requested
Lethabong CPF	CPF	Bua re rarabolole awareness campaign(Rape & Assaults)	No	R11 750	R6 590	CPF Decided not to buy promotional material as planned, rollover requested
Mogwase CPF	CPF	Awareness campaign on Contact Crimes	Yes	R10 500	R7 856	Catering was provided by Municipality, Balance reserved for bank charges
Phokeng CPF	CPF	16 Days of activism	Yes	R11 500	R8 644	Deviated from the initial plan (implemented one needed less funds)
Sun city CPF	CPF	Anti-drugs & alcohol awareness	Yes	R13 600	R11 842	Balance reserved for bank charges
Boons CPF	CPF	Sports against crime (Gangsterism /Rape/Assaults)	No	R15 000	R11 233	Failed to adhere to approved budget, rollover requested
Koster CPF	CPF	Anti-drug awareness campaign	Yes	R11 375	R10 400	Balance reserved for bank charges
Boitekong CPF	CPF	Say no drugs Awareness campaign	Yes	R15 000	R13 483	Balance reserved for bank charges
Vorstershoop CPF	CPF	Hands off our Women & Children (domestic violence)	Yes	R11 500	R3 800	The CPF thought funds allocated was for two projects, rollover

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
						requested
Boshoek CPF	CPF	Sports against crime	Yes	R10 100	R4 225	Material purchased but not yet implemented, still have to purchase other material needed for project, rollover requested
Bray CPF	CPF	House breakings and assaults awareness campaign	Yes	R13 000	R10 785	Balance reserved for bank charges
Piet Plessis CPF	CPF	16 Days of activism	Yes	R11 500	R8 455	Failure to adhere to approved budget, rollover requested
Hartebeespoortdam CPF	CPF	Anti robbery awareness campaign	Yes	R8 650	R8 198	N/A
Groot-Maricho CPF	CPF	Sports Against Crime	Yes	R17 000	R16 960	N/A
Lehurutshe CPF	CPF	Awareness Campaign on Rape	Yes	R13 300	R13 100	N/A
Zeerust CPF	CPF	House Breaking	No	R18 750	R9 350	CPF experienced challenges regarding functionality, rollover requested for 2016/17
Zeerust Cluster BOARD	CPF	Campaign Against Contact Crime and Property	Yes	R34 000	R34 000	N/A

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
		Crime				
Mmakau CPF	CPF	Izinyoka Campaign	Yes	R13 100	R 13 100	N/A
Letlhabile CPF	CPF	Drugs Awareness Campaign.	Yes	R13 100	R 13 100	N/A
Lehurutshe CPF	CPF	Awareness Campaign on Rape	Yes	R13 300	R 13 300	N/A
Makapanstadt CPF	CPF	Together we can fight crime (Rotlhere kalwantshabo tlhokotsebe)	Yes	R18 250	R18 250	N/A
Hebron CPF	CPF	TshabaTshipi Tlhobolo	Yes	R13 800	R 13 800	N/A
Bedwang CPF	CPF	Ntwa Ga se Tharabololo (fight is not solution project)	Yes	R16 750	R16 750	N/A
Klipgat CPF	CPF	A re Thusananeng (House Breaking)	Yes	R17 750	R16 250	Balance reserved for bank charges
Mothutlung CPF	CPF	Tlhokomelaneng (House breaking and stock theft)	Yes	R11 800	R10 823	Balance reserved for bank charges
Bethanie CPF	CPF	Protecting the Women Protecting the world	Yes	R15 500	R14 823	Balance reserved for bank charges
Cyferskuil CPF	CPF	Anti cable theft	Yes	R9 380	R9 004	Balance reserved for bank charges
Jericho CPF	CPF	Whistle blowing Campaign	Yes	R13 000	R11 756	Balance reserved for bank charges
U Can Orphanage	NPO	-Drug abuse campaign	Yes	R30 000	R30 000	N/A

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
House		-Create a soul department (anti-gangsterism				
Cultural Renaissance	NPO	Sober youth campaign	Yes	R30 000	R30 000	N/A
Khuma CPF	CPF	I'm not gangster sports tournament (8km marathon, soccer, netball, volleyball and debate)	Yes	R14 900	R12 617	Reserved for bank charges
Leeudoringstad CPF	CPF	Sport against Crime campaign	Yes	R15 690	R15 690	N/A
KlerksdorpCPF	CPF	Residential and burglary awareness campaign.	Yes	R11 100	R9 500	Balance reserved for bank charges
Kanana CPF	CPF	Sports against crime contact crime and property.	yes	R15 900	R15 900	N/A
Hartebeesfontein CPF	CPF	youth dialogue project	yes	R17 729	R17 000	Balance reserved for bank charges
Wolmaranstad CPF	CPF	sexual and domestic violence offences project	Yes	R14 250	R14 000	Balance reserved for bank charges
Ventersdorp CPF	CPF	Sports against crime: substance and drug awareness campaign	Yes	R11 600	R11 000	Balance reserved for bank charges

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
Stilfontein CPF	CPF	Prevent property related crimes	Yes	R8 930	R6 773	Balance reserved for bank charges and renewal of caravan licence.(R1500)
Ikageng CPF	CPF	Alcohol, substance abuse and drunken driving campaign	No	R13 950 (recommended)	-	Account closed. CPF never received funds.
Klerkskraal CPF	CPF	Awareness campaign: 16 days of activism for no violence against women and children	No	R8 750	-	The bank had closed the account with funds in it and CPF could not access it
Potchefstroom CPF	CPF	Theft of and from motor vehicle	Yes	R11 000	R11 000	N/A
Orkney CPF	CPF	Tsebatsahao (mark your goods)	Yes	R8 460	R5 043	Reserved for bank charges and R1 500 is for renewal of caravan licence
Jouberton CPF	CPF	Report and report stolen goods	Yes	R11 750	R11 750	N/A
Morokweng CPF	CPF	A re direng mmogo crime awareness campaign addressing theft general, burglary	Yes	R12 900	R10 400	The remaining will be used for bank charges
Vryburg CPF	CPF	Awareness campaign on theft out of motor vehicle	Yes	R20 420	R19 473	The remaining will be used for bank charges
Huhudi CPF	CPF	16 Days of no	Yes	R14 800	R11 635	Rollover

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
		violence against Women and Children.				request to utilise funds in the 2016/17 financial year
Stella CPF	CPF	Phuza Wise addressing rape and assault cases due to alcohol and substance abuse.	Yes	R 7 680	R6 607	Balance reserved for bank charges
Ganyesa CPF	CPF	Gontse go lekane awareness campaign on assaults GBH and rape	Yes	R 9 500	R5 721	Rollover request to utilise funds in the 2016/17 financial year
Setlagole CPF	CPF	Awareness campaign on Women and child abuse addressing rape, assaults cases due to abuse of alcohol	Yes	R 7 900	R7 797	N/A
Madibogo CPF	CPF	Awareness campaign on burglaries and robberies	Yes	R13 900	R10 468	N/A
Amalia CPF	CPF	Sports Against Crime Campaign addressing Assaults	Yes	R13 710	R13 710	N/A
Bloemhof CPF	CPF	Community workshop addressing domestic violence and rape.	Yes	R13 500	R13 460	N/A
Christiana CPF	CPF	Awareness campaign on assaults.	Yes	R16 200	R9 467	Savings were made due to fundraising &

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
						discounted prices, balance requested to be utilised in the 2016/17 financial year
Pudumoe CPF	CPF	Drug and Substance abuse awareness campaign addressing rape, burglary and robbery.	Yes	R19 780	R19 144	N/A
Taung CPF	CPF	Awareness campaign on Drink responsibility and be safe addressing assaults GBH and Assault common	No	R12 500	None. The allocated funds were not spent.	CPF was not fully functional. A Motivation for Rollover of funds was sent for CPF to utilise the funds during 2016/2017
Kgomotso CPF	CPF	Anti-Rape awareness campaign	Yes	R15 000	R12 868	Balance reserved for bank charges
Kagisano Orphans Day Care Centre	NPO	Domestic violence and rape campaign Child trafficking and Substance abuse	Yes	R25 000	R17 205	No valid reason given for non-expenditure. As per MOA unused funds will be returned to the Department
Home of Hope	NPO	Door to door campaign16 Days of Activism School based crime prevention	Yes	R24 000	R18 416	There were unrests at the two identified schools during February 2016 where the NPO was to embark

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
						on school campaigns project. Rescheduled to 2016/17, rollover requested
Respect Sports Development	NPO	Football against substance abuse	Yes	R20 000	R19 260	Balance reserved for bank charges
NW Tswelelopele Aquatics Sports Arts Culture And Boating Association	NPO	Masibambisane crime awareness	No	R20 000	R20 000	N/A
Power Preventing Crime	NPO	16 Days of Activism CPTED	No	R20 000	R19 057	N/A
Youth for Christ	NPO	Crime Prevention	No	R20 000	The NPO did not report anything to the department despite numerous telephonic conversations and an invitation to attend review.	The NPO is experiencing problems in the daily affairs of administration, as per MOA funds to be returned to the department if there was no expenditure or apply alternative remedial measures
Mahikeng CPF	CPF	Theft out of motor vehicle	No	R12 600	-	CPF not functional
Mmabatho CPF	CPF	House Robbery awareness campaign	No	R9 380	-	Lack of support from SAPS and unavailability of transport
Lomanyaneng CPF	CPF	Awareness on	Yes	R12 150	R8 650	Only one project was

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
		TshabaKotsi (Copper cable theft)				implemented and the CPF experienced logistical challenges during the second project, rollover requested
Tshidilamolomo CPF	CPF	16 Days of Activism	No	R12 450	-	Lack of support from SAPS and unavailability of transport
Mooifontein CPF	CPF	Le rona against crime	No	R12 050	R8 250	No compliance regarding expenditure, Balance reserved for bank charges
Ottoshoop CPF	CPF	Crime Prevention	No	R10 400	-	Structure dysfunctional due to departure of two office bearers.
Motswedi CPF	CPF	Awareness campaign on Rape	Yes	R7 500	R6 366	The balance reserved for bank charges.
Itsoseng CPF	CPF	Tlotlang Basadi addressing Rape	Yes	R13 260	R11 465	The balance reserved for bank charges.
Lichtenburg CPF	CPF	Awareness campaign on theft out of motor vehicle	Yes	R6 750	R2 072	The money was left for bank charges and other expenditure that was not yet paid.
Atamelang CPF	CPF	Crime Prevention	No	R12 000	-	Lack of support from SAPS and unavailability of transport
Coligny	CPF	16 Days of	No	R13 900	R11 368	The balance

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred	Amount spent by the entity	Reasons for the funds unspent by the entity
CPF		Activism				reserved for bank charges
Sannieshof CPF	CPF	16 Days of Activism	No	R13 900	R11 391	The balance reserved for bank charges
Ottosdal CPF	CPF	Ela tlhoko Ditlamoragotsa Nnotagi	Yes	R13 650	R9 327	The balance reserved for bank charges
Delareyville CPF	CPF	Letsema on Rape	No	R12 500	-	The structure was not functioning effectively because of lack of support from saps.
Nietverdiend	CPF	House Breakings and theft Campaign	Yes	R12 400	R1 742	The balance reserved for bank charges
Mooinoi	CPF	Neighbourhood watch		R15 000	-	
Madikwe	CPF	House breaking awareness campaign		R11 000	-	

5. CONDITIONAL GRANTS

5.1. Conditional grants and earmarked funds paid

The Department did not pay any conditional grants of earmarked funds.

5.2. Conditional grants and earmarked funds received

The receiving department should include the following information in the annual report on conditional grants received:

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2015 to 31 March 2016.

Conditional Grant 1: Public Transport Grant

Department who transferred the grant	**National Department of Transport**
Purpose of the grant	To provide supplementary funding towards public transport services provided by the provincial departments of the users of the services
Expected outputs of the grant	Subsidy per trip operated Subsidy per kilometre operated Subsidy per passenger Subsidy per vehicle Number of vehicles subsidised Number of cumulative annual vehicles subsidised Number of scheduled trips Number of trips operated Passengers per kilometres operated Passengers per trip operated Employees per vehicle

Department who transferred the grant	**National Department of Transport**
Actual outputs achieved	Subsidy per trip operated = R924.31 Subsidy per kilometre operated = R19.52 Subsidy per passenger=R30.55 Subsidy per vehicle= R93 252.30 Number of vehicles subsidised= 984 Number of cumulative annual vehicles subsidised=984 Number of scheduled trips= 101 002 Number of trips operated= 99 241 Passengers per kilometres operated Passengers per trip operated Employees per vehicle
Amount per amended DORA (R'000)	R92 313
Amount received (R'000)	R92 313
Reasons if amount as per DORA was not received	N/A
Amount spent by the department (R'000)	R91 658
Reasons for the funds unspent by the entity	The remaining balance of R655 was not sufficient to honour the last invoice of over R3m at the end of the financial year
Reasons for deviations on performance	The remaining balance of R655 was not sufficient to honour the last invoice of over R3m at the end of the financial year
Measures taken to improve performance	None
Monitoring mechanism by the receiving department	Monthly progress reports

Conditional Grant 2: Extended Public Works Programme

Department who transferred the grant	**National Department of Public Works**
Purpose of the grant	Extended Public Works Programme – DORA To incentivise Provincial Sector Departments, identified in the Social Sector EPWP Log/ Frame to increase job creation by focusing on the strengthening and expansion of Social Sector programmes that have employment potential
Expected outputs of the grant	Skills development through Job creation
Actual outputs achieved	226
Amount per amended DORA (R'000)	R1 000
Amount received (R'000)	R1 000
Reasons if amount as per DORA was not received	N/A
Amount spent by the department (R'000)	523
Reasons for the funds unspent by the entity	Delay in implementation due to community demands
Reasons for deviations on performance	Delay in implementation due to community demands
Measures taken to improve performance	Review of the initial business plan
Monitoring mechanism by the receiving department	Monthly reporting

6. DONOR FUNDS

Donor Funds Received

The Department received donations from the Road Traffic Management Corporation for the implementation of Road Safety Activities and for the construction of a weighbridge. The total funds received amounts to R75m. A total of R23m was spent for the road safety activities, but there was no expenditure for the construction of weighbridge.

The reason for unspent funds for the weighbridge is because there were delays in the appointment of the contractor. This was since finalised in March 2016, and a request for roll-over of funds has been applied for.

Name of donor	**Road Traffic Management Corporation**
Full amount of the funding	R75,000,000
Period of the commitment	2015/16
Purpose of the funding	Road Safety Activities = R35 000 000. This included Training of Learners for Driving and Learners Licenses, Professional fees, procurement of 2 events trucks and 4 booze busses. Construction of a Weighbridge = R40 000 000
Expected outputs	2 500 unemployed youth trained for Learner and Driving License 2 events trucks and 4 booze buses A functional weighbridge
Actual outputs achieved	2 booze buses and 1 event truck
Amount received in current period (R'000)	R75 000
Amount spent by the department (R'000)	R26, 408, 944.85
Reasons for the funds unspent	The budget allocated for the procurement of the events truck was not spent as there were delays in delivery and therefore a roll-over has been applied for The reason for unspent funds for the weighbridge is because there were delays in the appointment of the contractor
Monitoring mechanism by the donor	Submission of progress reports

7. CAPITAL INVESTMENT

Capital investment, maintenance and asset management plan

No Infrastructure projects were completed during the 2015/16 financial year. This was due to delays in the appointment of contractors by the Department of Public Works and Roads, who are the implementing agent. The contractor was appointed in March 2016 for the construction of the Lichtenburg weighbridge, and the actual construction will start in 2016/17 financial year. The other project is Taung Vehicle Testing Station, and is expected to be finalised in 2016/17 financial year.

Infrastructure projects	**2014/2015**			**2015/2016**		
	Final Appropriation R'000	**Actual Expenditure R'000**	**(Over)/Under Expenditure R'000**	**Final Appropriation R'000**	**Actual Expenditure R'000**	**(Over)/Under Expenditure R'000**
New and replacement assets	-	-	-	-	-	-
Existing infrastructure assets	-	-	-	-	-	-
- Upgrades and additions	15 500	8 334	7 166	71 000	13 134	57 866
- Rehabilitation, renovations and refurbishments	-	-	-	-	-	-
- Maintenance and repairs	-	-	-	-	-	-
Infrastructure transfer	-	-	-	-	-	-
- Current	-	-	-	-	-	-
- Capital	-	-	-	-	-	-
Total	**15 500**	**8 334**	**7 166**	**71 000**	**13 134**	**57 866**

PART C: GOVERNANCE

1. INTRODUCTION

The Department is committed to maintain the highest standard of good governance to ensure management and accountability of public funds and resources. The Department therefore appointed skilled and competent staff in all key positions.

The Department had numerous governance structures which drove and advised on all critical activities. In addition to these structures, policies and procedures were reviewed to ensure alignment with the mandate of the Department. Implementation and monitoring of these policies is continuing to ensure improved control environment.

The Department further aligned itself with the National and Provincial Anti-Corruption strategies to ensure that all allegations of fraud and corruption are investigated and reported. This is to ensure that the reputation of the Department is maintained and resources safe-guarded.

The Department worked together with relevant external stakeholders such as the Cluster Audit Committee, Provincial Internal Audit, Office of the Auditor General South Africa, Portfolio Committee and the Provincial Public Accounts Committee by attending meetings and implementing recommendations from these stakeholders in order to improve its control environment. The Department is committed to utilise these committees to ensure improved governance processes.

2. RISK MANAGEMENT

The Department had during the year under review reviewed its risk management policies and strategies to ensure alignment to the mandate and the changing environment.

The Department conducted its annual risk assessment to determine whether there are new emerging risks and to identify strategies to mitigate such risks. This process was finalised during the first quarter of the financial year.

The Risk Management Committee was appointed to deal with and provide recommendations with regards to the overall risk management activities of the Department. The committee consists of management of the Department and other two managers from sister Departments within the Province. The main activities of the committee amongst

others were to review the risk register, mitigation plans and risk monitoring reports. In addition, the committee played an integral part in the review of the risk management policies and procedures. The Department further, has commenced with processes of appointing independent Risk Management Committee members and Chairperson as approved by the EXCO (EXCO 7 of 2015)

The Business Continuity Management processes also continued during the year under review whereby a draft BCP, which will be updated as and when new information is available, was developed and will be submitted to relevant stakeholder by the end of June 2016.

3. FRAUD AND CORRUPTION

The Department developed a Fraud Prevention Policy; its fraud prevention plan and the whistle blowing policy during the year under review. The Department realises a satisfactory achievement in implementing the plan, amongst others the following were achieved – awareness workshops and fraud risk assessments were conducted in Head Office, regions and stations; investigations of fraud and corruption cases, etc.

The Departmental internal procedures for reporting suspected acts of fraud and corruption including the National Anti-Corruption Hotline were communicated to officials, in addition, the Department reviewed and approved a whistle-blowing policy which also outlines procedures for disclosing especially if the official wishes to disclose anonymously. All these processes cover confidentiality of the disclosed information.

Cases are reported through the Departmental procedures and the National Anti-Corruption Hotline. Once received, they are investigated and reported to relevant stakeholders. Actions taken are as per the recommendations of the investigating officers. During the year under review, five cases of fraud and corruption were identified and investigated.

4. MINIMISING CONFLICT OF INTEREST

All Supply Chain Practitioners signed the Declaration of Interest where their financial interests were disclosed. In all sittings of the Bid Committees, members signed the Declaration of Interest to disclose any conflict of interest. Should there be any conflict of interest by any member; the member concerned would be recues from the meeting.

5. CODE OF CONDUCT

The Department is utilizing the Code of Conduct to inform employees about the standard of Performance and conduct expected of them from an ethical point of view, both in the employee's individual conduct and relationship amongst employees. The code is therefore expected to enhance professionalism and help to ensure confidence in the Public Service In cases of non-compliance to the Code of Conduct and PSCBC Resolution 1/ 2003: Disciplinary Code and Procedures for the Public Service is implemented to which employees are either charged with non-performance or misconduct.

The Department encourages good ethical practices as prescribed in the Public Service Code of Conduct through various trainings and workshops. There is however challenge of reported various acts of misconduct ranging from allegations of theft, negligence, unbecoming conduct and fraud.

An ethics and Integrity Committee was also established to assist the Department to promote a sound ethical culture amongst all Employees.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

Chapter 8 of the Occupational Health and Safety Act no 8 of 1993 as amended, requires of each Employer to provide and maintain as far as it is reasonably practical, a working environment that is safe and without risk to the health of his employees.

The following are non compliance issues in so far as Health and Safety were identified:-

- None compliance of the buildings especially traffic stations, with the Occupational Health and Safety Standards

The Department has an approved Health and Safety and Evacuation Plan for all its offices to ensure compliance with Health and Safety Act.

7. PORTFOLIO COMMITTEES

The Department had three meetings with the Portfolio Committee, on the 12th February and the 16th February 2016 the Department presented the 2nd and 3rd quarterly performance reports to the Committee. The meeting of the 09th March 2016 was to

present the Annual Performance Plan for the period 2016/2017. The Committee made recommendations on the Plan which were incorporated as advised.

8. PROVINCIAL PUBLIC ACCOUNTS COMMITTEE (PPAC) RESOLUTIONS

The Department had one meeting with the Provincial Public Accounts Committee on the 11th March 2016 to respond to questions of the Committee on the report of the Auditor-General for the year ended 31 March 2015.

no.	Subject	Details	Response by the department	Resolved (Yes/No)
1	Transfers and subsidies	What control measures have subsequently been implemented to improve the document management system in respect of subsidies?	Provision of insufficient audit evidence as raised by the Auditor General was as a result of the current Service Level Agreements between the Department and the Monitoring Firms, which stipulate that monitoring firms should monitor 60% of the routes. The Department has since intensified and implemented the following measures to ensure compliance and improvement of service delivery: • Revised the SLA for a 100% coverage of the operated routes. This was done to increase monitoring of the routes (with emphasis to on-board monitoring) Each route will be monitored at least once month (random on-board monitoring) effective from the 1st April 2016, with other	Yes

no.	Subject	Details	Response by the department	Resolved (Yes/No)
			monitoring activities will be conducted daily. • Appointed monitoring firms continued with monitoring of commuter busses and submit reports on monthly basis. Copies of these reports are kept safe for audit and other administrative purposes. • The Department also performed adhoc on-board monitoring as a way of playing an oversight role to ensure that commuter bus operators as well as the monitoring firms fulfil their obligations as per the contracts. Reports are also compiled subsequent to performance of these activities. • Regular Transport Forum meetings and monthly project meetings are held wherein all stakeholders participates (commuter forums, monitoring firms, departmental representatives and operators) and discuss issues of interest and challenges or dissatisfaction, if any. The operators are only paid operated kilometres and where there is an indication that	

no.	Subject	Details	Response by the department	Resolved (Yes/No)
			the operator did not operate a particular route, a penalty clause is invoked.	
2	Departmental revenue	What monitoring controls have implemented to detect any incorrect accounting entries before finalising the financial statements	The Department is on a monthly basis performing reconciliations for all revenue items to ensure completeness and accuracy of amounts. However, for this specific revenue item - Log sheets- It has been a practice to collect the revenue on all motor vehicles and transfer to the Provincial Revenue account. The Department has further consulted with the Office of the Accountant General to request assistance in this regard, and the agreements were as follows: • For 2014/2015 financial year and first part of the current financial year, the Department will pass journals to correct the accounting entries. • For the remaining months of the current financial year, the Provincial Accountant General will issue invoices to the Department for direct payment to the Provincial Revenue Account. These amounts will	

no.	Subject	Details	Response by the department	Resolved (Yes/No)
			therefore not be accounted in the books of the Department as Departmental revenue. • This approach will be carried through to the next financial year - 2016 / 2017, and in the next years the Department with the assistance and guidance of the Provincial Accountant General will change the accounting policy on this matter to avoid recurrence of the audit finding.	
3	Accrued departmental revenue	What control measures have been implemented to ensure that outstanding traffic fines are accounted for as accrued departmental revenue as required by MCS?	Investigation was conducted by the department to determine the extent of the uncaptured traffic fines / backlog and the following were detected 1. Rustenburg is the most affected station 2. It shares network with the local hospital 3. The network was running at 512killo byte 4. This then created a backlog of uncaptured written notices which affected the amount disclosed as Accrued Departmental Revenue in the financial statements.	

no.	Subject	Details	Response by the department	Resolved (Yes/No)
			5. The TRAFFMAN system also was identified to have system errors - configuration of dates. Other stations affected are Mogwase, and Moretele, the latter does not have TRAFFMAN connection and is assisted by Brits office. The Department has put the following measures in place in order to address the identified challenges: 1. A capturing centre was established in Lichtenburg to deal with the backlog and to serve as a contingency measure to prevent any further backlogs.	
4.1	Unauthorised, irregular and fruitless and wasteful expenditure	Has the unauthorised expenditure of R13 662 000, irregular expenditure of R739 441 000 and fruitless and wasteful expenditure of R1 077 000 that was incurred in the current year been dealt with in terms of section 38 and chapter 10 of the PFMA that	Advisory Committee on Unauthorised, Irregular, Fruitless and Wasteful expenditure which is chaired by the CFO did investigation on irregular, Fruitless and Wasteful Expenditure and a report with recommendation was submitted to the Head of Department.	Yes

no.	Subject	Details	Response by the department	Resolved (Yes/No)
		requires the accounting officer to investigate unauthorised, irregular and fruitless and wasteful expenditure that occurred and take effective and appropriate disciplinary steps against officials who make or permit such expenditure? Please submit all the steps taken in this regard.		
4.2		Has the unauthorised expenditure of R100 791 000, irregular expenditure of R209 095 000 and fruitless and wasteful expenditure of R2 197 000 from prior years subsequently been dealt with in terms of the PFMA? Please give a breakdown of these expenses and the steps taken to recover the amount.	Advisory Committee on Unauthorised, Irregular, Fruitless and Wasteful expenditure which is chaired by the CFO did investigation on irregular, Fruitless and Wasteful Expenditure and a report with recommendation was submitted to the Head of Department.	Yes
4.3		What is the root cause of the unauthorised,	• Unauthorised expenditure was due to overspending of a	Yes

no.	Subject	Details	Response by the department	Resolved (Yes/No)
		irregular and fruitless and wasteful expenditure for the current and prior financial years and how is it being addressed?	programme, with major cost drivers being overtime and travel and subsistence for Traffic Law Enforcement • Irregular expenditure is due to contracts or tenders inherited from Department of Public Works and Roads where tender documents were not provided to the Department during the reconfigurations. Security contracts that have expired and exceeding 15% variation threshold and Finance lease (Cell phones and data cards) also contributed towards this expenditure. • Fruitless and Wasteful Expenditure was due to interest on Eskom, Telkom and Municipal accounts, this was due to these entities not reconciling their accounts and also sending invoices to wrong addresses. The Department is currently implementing the following measures to address these challenges: • The Department is liaising with the Department of PWR to	

no.	Subject	Details	Response by the department	Resolved (Yes/No)
			obtain investigation reports which are relevant to the causes of irregular expenditure on inherited contracts, when these reports are available, they will used to substantiate requests for condonement from Provincial Treasury. • Security contracts were advertised and the Department has finalised the evaluation processes of this tender, and hoping to appoint soon. • The Department is in the process of discontinuing provision of Cell phones to officials, contracts which are ending are not renewed and officials are requested to enter into their own contracts and reimbursed. • Fruitless and Wasteful Expenditure are addressed through visits and communications with these entities and the amounts has decreased as compared to prior years.	
5.1	Predetermined objectives	What monitoring controls have been	• Validation of reported outcomes against the PoE is	Yes

no.	Subject	Details	Response by the department	Resolved (Yes/No)
		implemented to ensure the frequent review of the validity of reported achievements against source documentation and review of consolidated results by management that indicator and targets are well defined, verifiable, specific, measurable, time bound and relevant?	done on quarterly basis by the Monitoring and Evaluation unit. • Validation reports is presented to management to address the identified gaps and follow up is done on implementation of recommendations made by M&E	
5.2		Have proper performance planning and management practices subsequently been implemented to provide for the development of performance indicators and targets included in the annual performance plan?	The Departmental Lekgotla was held to analyse the performance indicators and targets included in the annual performance plan	Yes
5.3		What monitoring controls have been implemented to ensure that the presentation of the annual performance report is adequately reviewed by	The Department through its Monitoring and Evaluation unit reviews the performance information reports and the portfolio of evidence submitted by programmes, before the Annual Performance Report is	Yes

no.	Subject	Details	Response by the department	Resolved (Yes/No)
		management?	submitted for audit.	
5.4		Have appropriate system to collect, collate, verify and store performance information subsequently been implemented to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets?	The Department currently use / utilises the system which is hosted by the Office of the Premier for capturing and storing of Performance Information only in head office. The districts information is still captured manually. A request was done to rollout this system to districts and stations.	Yes
6.1	Compliance with legislation	What control measures have been implemented to ensure that financial statements are prepared in accordance with the prescribed financial reporting framework as required by section 40(1)(a) of the PFMA before submission for audit and what monitoring controls are in place to detect and correct material misstatements before finalising the financial statements?	• The Department has reviewed the submission dates for inputs to the financial statements. This allows for reviews and corrective actions to be taken before the financial statements are submitted to PIA for review. • All PIA review notes to be effected as the time allowed for review also leaves enough time to make the necessary corrections.	Yes

no.	Subject	Details	Response by the department	Resolved (Yes/No)
6.2		What monitoring controls have been implemented to ensure that the human resource section complies with all the requirements of the Public Service Regulations?	The Department is implementing the following measures to ensure compliance with the requirements of Public Service Regulations: • Advertise replacement positions within 30 days from becoming vacant if still needed, subject to budget availability. • Compile monthly progress report on profiled, shortlisted, interviewed & filled posts.	Yes

9. PRIOR MODIFICATION OF AUDIT REPORTS

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
Transfers and subsidies I was unable to obtain sufficient appropriate audit evidence for subsidies of R733 334 000 paid to public corporations and private enterprises disclosed in note 9 to the financial statements. Information submitted by management was not sufficient to substantiate that subsidies was correctly paid for services rendered by commuter bus companies. I was unable to confirm these subsidies by alternative means. Consequently, I was unable to determine whether any adjustment relating to transfers and subsidies of R739 222 000 as disclosed in the statement of financial performance was necessary.	2014/2015	Provision of insufficient audit evidence as raised by the Auditor General was as a result of the current Service Level Agreements between the Department and the Monitoring Firms, which stipulate that monitoring firms should monitor 60% of the routes. The Department has since intensified and implemented the following measures to ensure compliance and improvement of service delivery: • Revised the SLA for a 100% coverage of the operated routes. This was done to increase monitoring of the routes (with emphasis to on-board monitoring) Each route will be monitored at least once month (random on-board monitoring) effective from the 1st April 2016, with other monitoring activities will be conducted daily. • Appointed monitoring firms continued with monitoring of

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
		commuter busses and submit reports on monthly basis. Copies of these reports are kept safe for audit and other administrative purposes. • The Department also performed adhoc on-board monitoring as a way of playing an oversight role to ensure that commuter bus operators as well as the monitoring firms fulfil their obligations as per the contracts. Reports are also compiled subsequent to performance of these activities. • Regular Transport Forum meetings and monthly project meetings are held wherein all stakeholders participates (commuter forums, monitoring firms, departmental representatives and operators) and discuss issues of interest and challenges or dissatisfaction, if any. The operators are only paid operated kilometres and where there is an indication that the operator did not operate a particular route, a penalty clause is invoked.

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
Departmental revenue The department incorrectly recognised and accounted for an amount of R21 322 675 as sales of goods and services other than capital assets. Consequently, sales of goods and services other than capital assets of R156 191 000 included in departmental revenue disclosed in note 3 to the financial statements is overstated by R21 322 675, goods and services is overstated by R12 705 000 and payables is understated by R8 617 675.	2014/2015	The Department is on a monthly basis performing reconciliations for all revenue items to ensure completeness and accuracy of amounts. However, for this specific revenue item - Log sheets- It has been a practice to collect the revenue on all motor vehicles and transfer to the Provincial Revenue account. The Department has further consulted with the Office of the Accountant General to request assistance in this regard, and the agreements were as follows: • For 2014/2015 financial year and first part of the current financial year, the Department will pass journals to correct the accounting entries. • For the remaining months of the current financial year, the Provincial Accountant General will issue invoices to the Department for direct payment to the Provincial Revenue Account. These amounts will therefore not be accounted in the books of the Department as

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
		Departmental revenue. • This approach will be carried through to the next financial year - 2016 / 2017, and in the next years the Department with the assistance and guidance of the Provincial Accountant General will change the accounting policy on this matter to avoid recurrence of the audit finding.
Accrued departmental revenue The department did not account for outstanding traffic fines as accrued departmental revenue as required by MCS. Although the alternative procedures performed indicate that accrued revenue of R26 131 875 was not recorded, the information available to quantify the misstatement is incomplete and unreliable. Consequently, I was unable to determine the extent of the adjustment to accrued revenue of R182 325 000, as disclosed in note 30 of the financial statements, that was necessary.	2014/2015	Investigation was conducted by the department to determine the extent of the uncaptured traffic fines / backlog and the following were detected 1. Rustenburg is the most affected station 2. It shares network with the local hospital 3. The network was running at 512killo byte 4. This then created a backlog of uncaptured written notices which affected the amount disclosed as Accrued Departmental Revenue in the financial statements. 5. The TRAFFMAN system also was

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
		identified to have system errors - configuration of dates. Other stations affected are Mogwase, and Moretele, the latter does not have TRAFFMAN connection and is assisted by Brits office. The Department has put the following measures in place in order to address the identified challenges: 1. A capturing centre was established in Lichtenburg to deal with the backlog and to serve as a contingency measure to prevent any further backlogs.
Unauthorised, irregular and fruitless and wasteful expenditure 1. As disclosed in note XX to the financial statements, unauthorised expenditure of R13 662 000 was incurred in the current year and the unauthorised expenditure in respect of prior years of R100 791 000 had not yet been dealt with in accordance with section 34 of the PFMA 2. As disclosed in note XX to the financial statements, irregular expenditure of R739		1. Irregular expenditure, Fruitless and Wasteful expenditure identified during the year has been reported to treasury 2. SCM checklist is completed on daily basis to identify irregular, Fruitless and Wasteful expenditure 2. Irregular expenditure, Fruitless and Wasteful Expenditure to date has been discussed at the Advisory

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
441 000 was incurred in the current year and irregular expenditure from prior years of R209 095 000 had not yet been resolved. 3. As disclosed in note XX to the financial statements, fruitless and wasteful expenditure of R1 077 000 for the current year and R2 197 000 from prior years had not yet been resolved		Committee meeting
Programme 4 & 5: Transport regulation & Transport operations Reliability of reported performance information The FMPPI requires auditees to have appropriate systems to collect, collate, verify and store performance information to ensure valid, accurate and complete reporting of actual achievements against planned objectives, indicators and targets. Significantly important targets were not reliable when compared to the source information or evidence provided. This was due to a lack of frequent and adequate review of the validity of reported achievements against supporting source documentation.	2012/2013	Validation of reported outcomes against the PoE is done on quarterly basis by the Monitoring and Evaluation unit. • Validation reports is presented to management to address the identified gaps and follow up is done on implementation of recommendations made by M&E
Programme 5: Transport operations	2012/2013	Validation of reported outcomes against the PoE is done on

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
Usefulness of reported performance information Performance indicators should be well defined by having clear definitions so that data can be collected consistently and is easy to understand and use, as required by the FMPPI. A total of 56% of the indicators were not well defined. This was because proper performance planning and management practices had not been implemented to provide for the development of performance indicators and targets included in the annual performance plan and the lack of appropriate and sufficient training to assist management in the understanding of the FMPPI requirements. The FMPPI requires indicators to relate logically and directly to an aspect of the auditee's mandate and the realisation of strategic goals and objectives. A total of 47% of the indicators did not relate logically and directly to an aspect of the auditee's mandate and the realisation of strategic goals and objectives as per the three-year strategic plan. This was because proper performance planning and management practices had not been implemented to provide for the		quarterly basis by the Monitoring and Evaluation unit. • Validation reports is presented to management to address the identified gaps and follow up is done on implementation of recommendations made by M&E

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
development of performance indicators and targets included in the annual performance plan and the lack of appropriate and sufficient training to assist management in the understanding of the FMPPI requirements The National Treasury's Guide for the preparation of the annual report requires that reasons for variances between planned and actual achievements be reported in the annual performance report. I was unable to obtain corroborating evidence for 52% of variances reported. The auditee's records did not permit the application of alternative audit procedures. This was due to a lack of review of the presentation of the annual performance report by management.		
Compliance with legislation **Strategic planning and performance management** 1. A strategic plan for the 2014 - 2015 was not prepared by the executive authority as required by Treasury Regulation 5.1.1. 2. Effective, efficient and transparent systems of risk management and internal control with respect to performance information and management was not in	2014/2015	The Strategic plan 2015-2019 was compiled and approved by Legislature

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
place as required by section 38(1)(a)(i) of the PFMA.		
Compliance with legislation **Budgets** 1. Effective and appropriate steps were not taken to prevent overspending of the budget, as required by section 39(2)(a) of the Public Finance Management Act 2. The accounting officer did not report in writing, to the executive authority any impending or actual: a) under collection of revenue due; b) shortfalls in budgeted revenue c) overspending of the department's vote or a main division within the vote 3. The accounting officer did not submit a report to the executive authority containing particulars of all utilisation of saving through virements.	2012/2013	Expenditure report was a standing item at DMC and constant monitoring of expenditure was done to avoid overspending of the budget.
Compliance with legislation **Financial statements, performance and annual reports** The financial statements submitted for	2012/2013	Progress on the AGSA audit action plan has been provided on weekly basis and presented to the Audit steering Committee.

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
auditing were not prepared in accordance with the prescribed financial reporting framework and supported by full and proper records as required by section 40(1)(a) and (b) of the PFMA. Material misstatements of revenue, expenditure and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected and the supporting records were provided subsequently, but the uncorrected material misstatements and supporting records that could not be provided resulted in the financial statements receiving a qualified audit opinion.		
Compliance with legislation **Procurement and contract management** Sufficient appropriate audit evidence could not be obtained that all contracts were awarded in accordance with the legislative requirements as supporting documents required from management could not be made available.	2012/2013	Contracts for all awarded projects have been signed by both the successful service provider and the Accounting Officer. The contract details are specified in the bidding process.
Compliance with legislation **Human Resource Management and**	2012/2013	Subsequent to Moratorium dated 09/02/2015 to freeze filling vacant funded posts, 29 posts were later

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
compensation Funded vacant posts were not filled within 12 months as required by Public Service Regulation 1/VII/C.1A.2.		approved by the office of the Premier. To date a total of 21 positions of the 29 approved have been filled, 4 re-advertised. Three(3) on stages of shortlisting.one(1) awaits approval to appoint
Compliance with legislation **Conditional grants received** Performance in respect of programmes funded by the allocation was not evaluated by the department, as required by section 11(6)(a) of the DoRA.	2014/2015	The department has ensured submission of reports within 15 days after the end of each Month
Compliance with legislation **Revenue management** Effective and appropriate steps were not taken to collect all money due, as required by section 38(1)(c)(i) of the PFMA and Treasury Regulations 11.2.1, 15.10.1.2(a) and 15.10.1.2(e).		Drop Boxes as well as Speed Point Machines have been installed at the Provincial Registering Authorities as first phase of the control measure, with the second phase to be implemented during the financial year 2016/17 at External Registering Authorities, and it will firstly be implemented at Local Municipalities where the highest shortages are experienced
Compliance with legislation	2012/2013	Irregular expenditure, Fruitless and Wasteful Expenditure to date has

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
Expenditure management 1. Effective steps were not taken to prevent unauthorised, irregular and fruitless and wasteful expenditure, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1. 2. Money owed by the department were not settled within 30 days, as required by section 38(1)(f) of the PFMA and Treasury Regulation 8.2.3. 3. Effective internal controls were not in place for payment approval and processing, as required by Treasury Regulation 8.1.1.		been discussed at the Advisory Committee meeting
Compliance with legislation **Consequence management** 1. Effective and appropriate disciplinary steps were not taken against officials who made and permitted unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure, as required by section 38(1)(h)(iii) of the PFMA and Treasury Regulation 9.1.3. This	2012/2013	Irregular expenditure, Fruitless and Wasteful Expenditure to date has been discussed at the Advisory Committee meeting

Nature of Qualification and matters of non-compliance	Financial year in which it first arose	Progress made in clearing/resolving the matter
was because instances of unauthorised, irregular expenditure and fruitless and wasteful expenditure were not investigated. 2. Inadequate controls are in place to prove that no financial loss was suffered by the department for the irregular expenditure incurred.		

10. INTERNAL CONTROL UNIT

During the year under review, the internal control unit reviewed internal control processes for compliance with relevant laws, policies and procedures and recommended improvements where gaps were identified.

The unit also coordinated the audit processes and assisted managers with development of audit action plans for both Provincial Internal Audit and the Auditor General's reports. The unit facilitated the process of implementation of these action plans through the Departmental Audit Steering Committee meetings which are sitting on a weekly basis.

The unit serves as a communication channel between management and auditors in ensuring that requests for information and management responses are communicated timely to the auditors to ensure the smooth running of the audit processes.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Key activities and objectives of the audit

- **Key activities**

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness

- **Key objectives**

Provide a value add risk based internal audit service to the department s of risk management, control, and governance processes.

- **Summary of audit work done**

For the financial year under review 41 assurance and advisory reports were issued to the Department. Work performed was based on a risk based internal audit plan and included audits of: risk management; supply chain management; financial statements; report on pre- determined objectives; IT governance; human resources, the reconfiguration of the

department and audit action plans (both internal and external). The audit work performed indicated that various significant deficiencies in internal control, risk management and governance processes exist and that this will require improvement on by the Department through timely and adequate implementation of agreed upon audit action plans.

- **Key activities and objectives of the audit committee**

To contribute to the oversight function of the design and implementation of effective corporate governance encompassing: integrated reporting, financial management, risk management and internal controls with a view of achieving quality service delivery.

Attendance of audit committee meetings by audit committee members

The table below discloses relevant information on the audit committee members:

Name	Qualifications (Highest Qualification)	Internal or external	If internal, position in the department	Date appointed	Date Resigned	No. of Meetings attended
Ms P. Mzizi	CA(SA)	External	NA	29/06/ 2013	NA	5
Ms M. Morata	B Proc	External	NA	29 /06/2012	NA	5
Mr F. Sinthumule	MBA	External	NA	29/07/2013	NA	3
Ms O. Bodigelo	MBA	Internal*	NA	22 /11/2013	NA	2
Mr K Sehularo	Master of Science	Internal*	NA	22 /11/2013	NA	3

***SMS officials from the Province but from another Department and Cluster.**

12. AUDIT COMMITTEE REPORT

Report of the Provincial Audit Committee

We are pleased to present our report for the financial year ended 31 March 2016.

Audit Committee Members and Attendance

The Audit Committee consists of the members listed hereunder and should meet at least four times per annum as the Central Audit Committee and also four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year four meetings were held by the Central Audit Committee and five meetings were held by the Cluster Audit Committee.

Central Audit Committee

Name	Role	Scheduled Meetings		Special Meetings	
		Held	Attended	Held	Attended
Mr. M. Mohohlo	Chairperson	4	4	3	3
Ms. P. Mzizi	External Member	4	2	3	3
Ms. N. Mtebele	External Member	4	3	3	3
Mr. P. Tjie	External Member	4	4	3	3
Mr. F. Gondwe	External Member	4	4	3	2
Mr. M. Mokgobinyane	External Member	4	1*	3	Na
Ms. O. Bodigelo-Nyezi	Internal Member	4	1*	3	Na
Mr. N. Kunene	Ex Officio Member	4	3	3	Na
Mr. G. Paul	Ex Officio Member	4	1	3	Na
Mr. M. Bogosi	Ex Officio Member	4	1**	3	Na
Ms. H. Kasirivu	Ex Officio Member	4	1**	3	Na

*Co-opted for specific meetings.
**On behalf of Ex Officio Members.

Cluster Audit Committee

Name	Role	Scheduled Meetings	
		Held	Attended
Ms. P. Mzizi	Chairperson	5	5
Ms. M. Morata	External Member	5	5
Mr. F. Sinthumule	External Member	5	4
Mr. M. Mohohlo	External Member	5	2*
Mr. P. Zwane	External Member	5	1*
Ms. O. Bodigelo-Nyezi	Internal Member	5	4

*Co-opted for specific meetings.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the PFMA and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The effectiveness of internal controls

In line with the PFMA, Internal Audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by evaluating internal controls to determine their effectiveness and efficiency, and by developing recommendations for enhancement or improvement. From the various reports of the Internal Auditors and audit reports of the AGSA it was noted that matters were reported indicating deficiencies in the system of internal controls in areas pertaining to financial reporting, reporting on pre-determined objectives and compliance with laws and regulations.

Through our analysis of audit reports and engagement with the Department we can report that the system on internal control for the period under review was not entirely adequate and effective. The report of the Auditor General South Africa for the 31 March 2016 indicated further deficiencies in the system of internal controls.

A matter of concern for the Audit Committee is that the department is currently not implementing all Internal Audit action plans agreed upon.

Based on the quarterly reviews performed, the departmental fraud and risk management system still requires further improvement.

The Audit Committee remains concerned with the slow progress in the finalisation of unauthorised and irregular expenditure.

In-Year Management and Quarterly Reporting

The Provincial Treasury has confirmed that the department has reported to the Treasury as is required by the PFMA. The quality of the in-year financial and performance reporting including interim financial statements are however a concern to the Audit Committee.

Evaluation of Financial Statements

The Audit Committee has:

- reviewed and discussed the external audit outcomes on the audited annual financial statements to be included in the annual report, with the Auditor General South Africa and the Accounting Officer,
- reviewed the Auditor General South Africa's management report and management's responses thereto, and
- reviewed significant adjustments resulting from the audit

Evaluation of reporting on pre-determined objectives

The Audit Committee has discussed the external audit outcomes on the reporting on pre-determined objectives to be included in the annual report with the Auditor General South Africa and the Accounting Officer.

Internal Audit

The Audit Committee is satisfied that the Internal Audit function operated effectively during the year under review. The Audit Committee also notes that the deficiencies in the risk management system mentioned above impact on the implementation of the risk based audit approach.

Auditor General South Africa

We have reviewed the department's implementation plan for audit issues raised in the previous year and concluded that it is adequate but not effective as some of the issues have not been adequately resolved.

The Audit Committee is not aware of any unresolved issues with respect to the current audit.

The Audit Committee concurs and accepts the conclusions of the Auditor General South Africa on the Annual Financial Statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor General South Africa.

General

The Audit Committee wishes to extend its appreciation to the Executive Authority, Accounting Officer and Management, Internal Auditors and Auditor General South Africa for their tireless efforts, commitment and support throughout the year.

Signed on behalf of the Cluster Audit Committee by:

P. Mzizi

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P MziziCA(SA)
Chairperson of the Cluster Audit Committee

Date: 31 July 2016

The above report was presented to, considered and approved by the Central Audit Committee at a meeting held on 31 July 2016 and is signed by:

M.M Mohohlo

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M.M Mohohlo
Chairperson of the Provincial Audit Committee
Date: 31 July 2016

PART D: HUMAN RESOURCE MANAGEMENT

1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

- **Status of Human Resources in the Department**

As at 31st March 2016, the Department had a total of 1641 employees including 531 Traffic Officers, 1362 permanent staff and 279 temporary employees.

A training gap was identified for Traffic Officers including different areas of training with specific focus on an improved professional approach towards Traffic Management as a formal career. Such categories are:

- 12 months Learnership Programmes for new traffic officer recruits;
- Bursaries to current non-traffic officer staff to encourage growth and retention of staff

As a result 53 Youth were registered on the Road Traffic Management Learnership. 49 is unemployed Youth and 4 is permanent employees who have been awarded bursary to study as Traffic Officers. This will ensure the Department has sufficient manpower to deliver on its mandate.

- **Human resource priorities for the year under review and the impact of these.**

The Department planned to increase the number of Internship which will finally reduce unemployment and increase job opportunities. There was a successful partnership with various SETAs which resulted in 58 graduates being appointed in an internship programme.

- **Workforce planning and key strategies to attract and recruit a skilled and capable workforce.**

Filling of positions is always aligned to budget availability. Critical positions to be filled in a particular Financial Year are identified at the beginning of each Financial Year, informed by the needs of the Department. The recruitment processes in the Department is competency based in ensuring that only competent applicants are appointed.

- **Employee performance management.**

Systems were in place to ensure that Performance Management Development System is adhered to and effectively implemented. Individual Performance is linked to the Departmental Performance as reflected in the Annual Performance Plan.

At the end of the 4th quarter, submitted performance assessments for employees on salary level 1-12 were moderated and qualifying employees were duly remunerated. Developmental areas were identified and will be addressed through training.

- **Employee wellness programmes.**

Employee Health & Wellness is deemed one important area in creating a balanced work life for all Employees. This is achieved through allowing all Employees to participate in health screenings during Departmental Wellness days, counselling, spiritual services and participation in various sporting Codes.

- **Achievements and challenges faced by the Department as well as future Human Resource Plans/Goals**

The Department is still challenged with reaching the set 2% target of persons with disabilities. There has been a decline of persons with disability from 1.77 % to 1.35% as a result of various service terminations

The Department is however committed to reach a 2% of persons with disabilities as well as 50% representation of women at SMS level, which was at 42% representation of females at SMS level.

3. HUMAN RESOURCE OVERSIGHT STATISTICS

3.1 Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2013 and 31 March 2014

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
54000000 ADMINISTRATION	96 980	94 440	2 299	241	97	348
54100000 CIVILIAN OVERSIGHT	23 211	22 977	-	234	99	82
54200000 TRANSPORT REGULATION	298 636	297 178	-	1 458	100	346
54400000 TRANSPORT OPERATION	81 089	57 781	-	23 308	71	249
TOTAL	**499 916**	**472 376**	**2 299**	**25 241**	**94**	**288**

Departmental Note: The expenditure amounts are based on BAS data.

Table 3.1.2 Personnel costs by salary band for the period 1 April 2013 and 31 March 2014

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	7 685	2	60	128
Skilled (Levels 3-5)	48 798	10	257	190
Highly skilled production (Levels 6-8)	259 842	55	810	321
Highly skilled supervision (Levels 9-12)	123 955	26	220	563
Senior and Top Management (Level 13-16)	18 588	4	17	1 093
Contract (Levels 1-2)	2 055	0	25	82
Contract (Levels 3-5)	5 047	1	14	360
Contract (Levels 6-8)	2 650	1	3	883
Contract (Levels 9-12)	3 848	1	7	550
Contract (Levels 13-16)	3 140	1	3	1 047
Periodical Remuneration	118	0		-
Abnormal Appointment	973	0	225	4
Total	**476 700**	**100**	**1641**	**290**

Departmental Note: Departmental Note:

The Personnel expenditure amounts are based on PERSAL data. *All personnel expenditure on Persal, excluding S&T.* **Note:** As per discussion with National Treasury (& DPSA), the number of employees as at 31 March 2016 will be used

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2015 and 31 March 2016

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
54000000 ADMINISTRATION	64 549	68	2 331	3	2 636	3	3 247	3
54100000 CIVILIAN OVERSIGHT	9 238	67	-	0	462	3	513	4
54200000 TRANSPORT REGULATION	167 619	59	32 121	11	8 972	3	15 040	5
54300000 CRIME PREV&COMM POLICE RELAT	7 637	64	-	0	258	2	358	3
54400000 TRANSPORT OPERATIONS	51 117	69	247	0	2 502	3	3 794	5
Grand Total	**300 160**	**63**	**34 700**	**7**	**14 831**		**22 953**	**5**

Departmental Note: The Personnel expenditure amounts are based on PERSAL data.

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	4 900	64	4	0	738	10	887	12
Skilled (Levels 3-5)	32 735	67	1 044	2	3 052	6	3 972	8
Highly skilled production (Levels 6-8)	156 417	60	29 685	11	8 435	3	14 183	6
Highly skilled supervision (Levels 9-12)	82 662	67	3 888	3	2 062	2	3 709	3
Senior and Top Management (Level 13-16)	11 229	60	-	0	316	2	201	1
Contract (Levels 1-2)	2 026	99	-	0	-	0	-	0
Contract (Levels 3-5)	3 639	72	79	2	-	0	-	0
Contract	1 980	75	-	0	-	0	-	0

(Levels 6-8)								
Contract (Levels 9-12)	2 658	69	-	0	22	1	-	0
Contract (Levels 13-16)	1 913	61	-	0	206	7	-	0
Periodical Remuneration	-	0	-	0	-	0	-	0
Abnormal Appointment	-	0	-	0	-	0	-	0
Grand Total	**300 160**	**63**	**34 700**	**7**	**14 831**	**3**	**22 953**	**5**

Departmental Note: The Personnel expenditure amounts are based on PERSAL data.

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2016

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
54000000 ADMINISTRATION	244	237	3	33
54100000 CIVILIAN OVERSIGHT	31	30	3	
54200000 TRANSPORT REGULATION	886	855	4	3
54300000 CRIME PREV&COMM POLICE RELAT	24	24	0	

54400000 TRANSPORT OPERATIONS	234	231	1	
Grand Total	**1419**	**1377**	**3**	**36**

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2016

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (Levels 1-2)	62	61	2	15
Skilled (Levels 3-5)	263	262	0	20
Highly skilled production (Levels 6-8)	831	807	3	1
Highly skilled supervision (Levels 9-12)	238	227	5	
MEC & Senior management (Levels 13-16)	25	20	20	
Grand Total	**1419**	**1377**	**3**	**36**

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2016

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administrative related	589	575	2	21
Financial and related professionals	98	98	0	0
Human resources & organisation	59	58	1	0

develop & relate prof				
Other administrative policy and related officers	151	146	2	0
Regulatory inspectors	522	500	4	15
Grand Total	**1419**	**1377**	**3**	**36**

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2016

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department					
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	4	4	100	0	0
Salary Level 13	19	14	74	5	26.3
Total	**25**	**20**	**80.0**	**5**	**20**

Table 3.3.2 SMS post information as on 30 September 2015

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department					
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	5	4	80	1	20
Salary Level 13	19	15	79	4	21.1
Total	**26**	**21**	**80.8**	**5**	**19.2**

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2015 and 31 March 2016

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department					
Salary Level 16	1	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	5	4	80	1	20
Salary Level 13	19	14	74	5	26
Total	**26**	**20**	**80**	**6**	**20**

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2015 and 31 March 2016

Reasons for vacancies not filled within six months
Moratorium on filling vacant , funded post in place – Memos dated 09/02/2015 and 25/9/2015, 1 post vacated 28th February 2016

Notes

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 20134 and 31 March 2015

Reasons for vacancies not advertised within six months
None, due to reasons above

Reasons for vacancies not filled within six months
Moratorium on filling vacant , funded post in place – Memos dated 09/02/2015 and 25/9/2015, 1 post vacated 28th February 2016

Notes

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A (1) or (2) of the Public Service Act.

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

3.4 Job Evaluation

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2015and 31 March 2016

Salary band	Number of posts on approved establish-ment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels1-2)	61	0	0	0	0	0	0
Skilled (Levels 3-5)	262	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	807	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	227	0	0	0	0	0	0
Senior Management Service Band A	15	0	0	0	0	0	0
Senior Management Service Band B	5	0	0	0	0	0	0
Senior Management Service Band C	1	0	0	0	0	0	0
Senior Management Service Band D	0	0	0	0	0	0	0
Total	**1377**	**0**	**0**	**0**	**0**	**0**	**0**

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2015 and 31 March 2016

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**

Employees with a disability	**0**

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2015 and 31 March 2016

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
None	0	0	0	0
Total number of employees whose salaries exceeded the level determined by job evaluation **Nil**				
Percentage of total employed				**Nil**

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2015 and 31 March 2016

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**

Employees with a disability	0	0	0	0	0

Notes

- If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	0

3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2015 and 31 March 2016

Salary band	Number of employees at beginning of period-1 April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (Levels 1-2)	61	3	3	5
Skilled (Levels3-5)	256	27	13	5
Highly skilled production (Levels 6-8)	773	54	38	5
Highly skilled supervision (Levels 9-12)	225	3	9	4
Senior Management Service Bands A	15		2	13
Senior Management Service Bands B	2		0	0
Senior Management Service Bands C			0	0
Senior Management Service Bands D	1		0	0
Contracts	97	53	106	109
Periodical/Abnormal Appointments	180	228	408	329
Total	**1610**	**368**	**579**	**36**

Departmental Note:

Calculation of Turnover Rate:

Number of terminations + Transfers out of the Department, divided by the total number of employees at the start of the period (20150401)

Table 3.5.2Annual turnover rates by critical occupation for the period 1 April 2015 and 31 March 2016

Critical occupation	Number of employees at beginning of period-April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administrative related	733	**300**	**494**	**67**
Financial and related professionals	155	4	**5**	**32**
Human resources & organ development & relate prof	56	1	**4**	**7**
Other administrative policy and related officers	132	4	**3**	**22**
Regulatory inspectors	534	**59**	**73**	**136**
TOTAL	**1610**	**368**	**579**	**36**

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
  - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
  - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
  - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
  - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2015 and 31 March 2016

Termination Type	Number	% of Total Resignations
Retirement - section 16(1)(a) public service act	10	2
Deceased	12	2
Resignation	31	5
Dismissal (discharged)	1	0
Early retirement-section 16(6)(a)public service a	2	0
Ill health - section 17(2)(a) (public service act	1	0
Misconduct - section 17(2)(e) (public service act	**1**	0
Medical retirement	1	0
Desertion	7	1
Contract expiry	501	88
Total	**567**	**96**
Transfers out (inter departmental and transfer out of PERSAL)	**7**	**1**
Total number of employees who left as a % of total employment (as at 31 March 2015)	**574**	**97**

Table 3.5.4 Promotions by critical occupation for the period 1 April 2015 and 31 March 2016

Occupation	Employees 1 April 2015	Promotions	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Administrative related	829	6	29	450	54
Financial and related professionals	155	0		117	75
Human resources & OD & relate prof	56	0		48	85
Other administrative policy and related officers	36	2	6	13	36
Regulatory inspectors	534	5	1	355	66
TOTAL	**1610**	**13**	**1**	**983**	**61**

Note: **Events Included:**

Promotions:

10 – PROMOTION
32 - PROMOTION(LEG)
40 - PROMOTION BEFORE GRADING
52 - PROMOTION: PACKAGE: SENIOR/MIDDLE MANAGEMENT
57 - PROTECTIVE PROMOTION
80 - REVISED SALARY DISPENSATION RANK CHANGE

Events Included Pay Progression:

44 - ADJUSTMENT (NOTCH)
61 - AWARDING OF A NOTCH ITO THE PAY PROGRESSION SYSTEM
62 - AWARDING OF A HIGHER NOTCH ITO PSR CHAPTER I/V/C.3
63 - AWARDING OF A HIGHER NOTCH ITO PS ACT SEC 37(2)©
66 - PAY PROGRESSION SMS
68 - GRADE PROGRESSION EDUCATION
69 - PAY PROGRESSION MMS

74 - ACCELERATED PROGRESSION EDUCATION

77 - GRADE PROGRESSION:OSD

81 - GRADE PROGRESSION: NON-OSD

82 - ACCELERATED GRADE PROGRESSION: NON-OSD

83 - ACCELERATED PAY PROGRESSION

84 - ACCELERATED GRADE PROGRESSION: OSD

Table 3.5.5 Promotions by salary band for the period 1 April 2015 and 31 March 2016

Salary Band	Employees 1 April 2015	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2)	61	0	0	33	54
Skilled (Levels 3-5)	256	4	2	176	69
Highly skilled production (Levels 6-8)	773	8	1	591	77
Highly skilled supervision (Levels 9-12)	225	0	0	183	81
Senior management (Levels 13-16)	18	1	6	0	0
Contracts	97	0	0	0	0
Periodical Remuneration	3	0	0	0	0
Abnormal Appointment	177	0	0	0	0
Total	**1610**	**13**	**1**	**983**	**61**

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2016

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Clerks	93				230	5	1	3	332
Craft and related trades workers	12	1		2					15
Elementary occupations	49				63				112
Legislators, senior officials, managers	11				8				19
Non-permanent worker	90				136				226
Plant and machine operators and assemblers	17				1				18
Professionals	32			1	52				85
Service and sales workers	26			1	14			1	42
Technicians, associate professionals	393	16	1	24	346	6	1	5	792
TOTAL	**723**	**17**	**1**	**28**	**850**	**11**	**2**	**9**	**1641**
Employees with disabilities	13			1	7			1	**22**

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2016

Occupational band	Male				Female				Total
	African	d	Indian	White	African	d	Indian	White	
MEC & Top Management (Levels 15-16)	1								1
Senior Management (Levels 13-14)	9				7				16
Professionally qualified (Levels 9-12)	99	2		11	107		1		220
Skilled technical (Levels 6-8)	386	15	1	16	378	6		8	810
Semi-Skilled (Levels 3-5)	100			1	151	4		1	257
Unskilled (Levels 1-2)	20				40				60
Contracts	19				31	1	1		52
Periodical Remuneration									
Abnormal Appointment	89				136				225
Total	**723**	**17**	**1**	**28**	**850**	**11**	**2**	**9**	**1641**
Employees with disabilities	13			1	7			1	22

Table 3.6.3 Recruitment for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (Levels 15-16)									
Senior Management (Levels 13-14)									
Professionally qualified (Levels 9-12)	1				1				2
Skilled technical (Levels 6-8)	23				31				54
Semi-Skilled (Levels 3-5)	8				14				22
Unskilled (Levels 1-2)	2								2
Contracts	16				36	1			53
Periodical Remuneration									
Abnormal Appointment	91				137				228
Total	**141**	**0**	**0**	**0**	**219**	**1**	**0**	**0**	**361**
TRANSFERS TO THE DEPARTMENT	3				4				7
TOTAL INCLUDING TRANSFERS TO DEPARTMENT	**144**	**0**	**0**	**0**	**223**	**1**	**0**	**0**	**368**
Employees with disabilities	1								1

Table 3.6.4 Promotions for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (Levels 15-16)									
Senior Management (Levels 13-14)					1				1
Professionally qualified (Levels 9-12)	2	1			5				8
Skilled technical (Levels 6-8)	3				1				4
Semi-Skilled (Levels 3-5)									
Unskilled (Levels 1-2)									
Contracts									
Total	**5**	**1**	**0**	**0**	**7**	**0**	**0**	**0**	**13**
Employees with disabilities									0

Events Included:

10 – PROMOTION

32 - PROMOTION(LEG)

40 - PROMOTION BEFORE GRADING

52 - PROMOTION: PACKAGE: SENIOR/MIDDLE MANAGEMENT

57 - PROTECTIVE PROMOTION

80 - REVISED SALARY DISPENSATION RANK CHANGE

Table 3.6.5 Terminations for the period 1 April 2015 to 31 March 2016

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (Levels 15-16)									
Senior Management (Levels 13-14)				1	1				2
Professionally qualified (Levels 9-12)	6				2			1	9
Skilled technical (Levels 6-8)	24			1	11			1	37
Semi-Skilled (Levels 3-5)	3				6				9
Unskilled (Levels 1-2)					1				1
Contracts	38				68				106
Periodical Remuneration	3								3
Abnormal Appointment	157				248				405
Total Terminations	**231**	**0**	**0**	**2**	**337**	**0**	**0**	**2**	**572**
Transfer of a person to another Persal bureau					1				1
Inter departmental transfer (within NWPG)	2				3			1	6
Total including transfers out of Persal	**233**	**0**	**0**	**2**	**341**	**0**	**0**	**3**	**579**
Employees with disabilities	1								1

Table 3.6.6 Disciplinary action for the period 1 April 2015 to 31 March 2016

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Disciplinary action	22			1	5				28

Table 3.6.7 Skills development for the period 1 April 2015 to 31 March 2016

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	17	0	0	0	22	0	0	0	39
Professionals	17	0	0	0	18	0	0	0	35
Technicians and associate professionals	20	0	0	0	7	0	0	0	27
Clerks	25	0	0	0	29	0	0	0	54
Service and sales workers	94	5	0	8	84	1	0	0	192
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	5	0	0	0	1	0	0	0	6
Elementary occupations	1	0	0	0	4	0	0	0	5
Total	**179**	**5**	**0**	**8**	**165**	**1**	**0**	**0**	**358**
Employees with disabilities	0	0	0	0	0	0	0	0	0

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2016

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Salary Level 16				
Salary Level 15	**1**	**1**	**0**	**0%**
Salary Level 14	**5**	**4**	**4**	**80%**
Salary Level 13	**19**	**14**	**12**	**86%**
Total	**26**	**19**	**17**	**89%**

Notes

- In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2016.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 May 2015

Reasons
The two SMS members were on suspension

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 May 2015

Reasons
Not applicable as the two members were on suspension

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.8. Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations.

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2015 to 31 March 2016

RACE	GENDER	Beneficiary Profile			Cost	
		No. of Beneficiaries	No. of Employees as at 31 March 2015	% of total within group	Total Cost (R'000)	Average cost per employee (R'000)
AFRICAN	FEMALE	271	714	38	3 290	12
	MALE	211	634	33	2 787	13
COLOURED	FEMALE	7	11	64	66	9
	MALE	9	17	53	112	12
INDIAN	FEMALE	2	2	100	55	27
	MALE		1	0	-	-
WHITE	FEMALE	6	9	67	93	15
	MALE	19	28	68	327	17
TOTAL		**525**	**1416**	**37**	**6 731**	**13**
Employees with disability		11	22	50	107	10

Departmental Note:

Number of employees excludes Contract/Abnormal/Periodical appointments.

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2014 to 31 March 2015

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee (R'000)	
Lower skilled (Levels 1-2)	21	85	25	92	4	0
Skilled (Levels 3-5)	109	271	40	676	6	0
Highly skilled production (Levels 6-8)	274	813	34	3 087	11	1
Highly skilled supervision (Levels 9-12)	121	227	53	2 876	24	1
Total	**525**	**1396**	**38**	**6 731**	**13**	**1**

Departmental Note:

The personnel expenditure was calculated from the PERSAL data for the period 1 April 2015 until 31 March 2016 for the following Items only:

Basic Salary, Non-Pensionable Allowance, Employer Contributions (Bargaining Council, Medical and Pension), Housing and Service Bonus.

All other allowances as well as transactions processed (inter departmental claims) were excluded from the total Personnel Expenditure. No. of Employees as at 31 March 2016 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments and Contracts.

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2015 to 31 March 2016

	Beneficiary Profile			**Cost**	
Critical occupation	**Number of beneficiaries**	**Number of employees**	**% of total within occupation**	**Total Cost (R'000)**	**Average cost per employee (R'000)**
Administrative related	231	554	821	3 094	13
Financial and related professionals	81	145	286	879	11
Human resources & organisational develop & relate prof	40	55	286	594	15
Other administrative policy and related officers	50	134	272	733	15
Regulatory inspectors	123	528	23	1 431	12
TOTAL	**525**	**1416**	**37**	**6 731**	**R 13**

Note: *No. of Employees as at 31 March 2015 = Headcount totals from Race & Gender report - excluding periodical appointments, abnormal appointments and Contracts.*

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
  - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
  - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;

(c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and

(d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees;

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2015 to 31 March 2016

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel
	Number of beneficiaries	Number of employees	% of total within salary	Total Cost (R'000)	Average cost per employee (R'000)	
Senior Management Service Band A (Level 13)		14	0	-	-	0
Senior Management Service Band B (Level 14)		4	0	-	-	0
Senior Management Service Band C (Level 15)		1	0	-	-	0
MEC & Senior Man. Service Band D (Level 16)		1	0	-	-	0
Contract (Levels 13-16)			0		-	0
Total	**0**	**20**	**0**	**-**	**-**	**0**

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2015 and 31 March 2016

Salary band	01-Apr-115		31-Mar-16		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled		0		0	0	0
Highly skilled production (Lev. 6-8)		0		0	0	0
Highly skilled supervision (Lev. 9-12)	1	100	1	100	0	0
Contract (level 9-12)		0		0	0	0
Contract (level 13-16)		0		0	0	0
Total	**1**	**100**	**1**	**100**	**0**	**0**

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2015 and 31 March 2016

Major occupation	01 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% Change
Engineers and related prof.	1	100	1	100	0	0
Grand Total	**1**	**100**	**1**	**100**	**0**	**0**

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	448	89	60	6	7	182
Skilled (Levels 3-5)	1364	83	193	20	7	902
Highly skilled production (Levels 6-8)	4264	86	570	58	7	4 381
Highly skilled supervision (Levels 9-12)	1039	86	149	15	7	1 898
Senior management (Levels 13-16)	159	96	17	2	9	542
Grand Total	**7274**	**86**	**989**	**100**	**7**	**7 906**

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2015 to 31 December 2015

Salary band	Total days	% Days with Medical certify-	Number of Employees using	% of total employees using	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	152	100	6	5	25	62
Skilled (Levels 3-5)	508	100	29	26	18	337
Highly skilled production (Levels 6-8)	1310	100	63	56	21	1 412
Highly skilled supervision (Levels 9-12)	298	100	12	11	25	567
Senior management (Levels 13-16)	89	100	2	2	45	287
Grand Total	**2357**	**100**	**112**	**100**	**21**	**2 666**

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	1478	94	16
Skilled (Levels 3-5)	6260.25	300	21
Highly skilled production (Levels 6-8)	17790.5	782	23
Highly skilled supervision (Levels 9-12)	5505.78	226	24
Senior management (Levels 13-16)	335	17	20
Grand Total	**31369.53**	**1419**	**22**

Table 3.10.4 Capped leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days of capped leave taken	Number of Employees using capped leave (as on 31 Dec 2015)	Average number of days taken per employee	Average capped leave per employee as on 31 March 2016
Lower skilled (Levels 1-2)	7	1	7	0
Skilled (Levels 3-5)	29	1	29	21
Highly skilled production (Levels 6-8)	25.64	10	3	32
Highly skilled supervision (Levels 9-12)	9	2	5	45
Senior management (Levels 13-16)			0	7
Grand Total	**70.64**	**14**	**5**	**30**

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2015 and 31 March 2016

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2014/15 due to non-utilisation of leave for the previous cycle	-	0	-
Capped leave payouts on termination of service for 2014/15 (LEAVE	1 810	20	90

GRATUITY)			
Current leave payout on termination of service for 2014/15 (LEAVE DISCOUNTING \ GRATUITY (UNUSED LEAVE CR))	658	22	30
Grand Total	**2 468**	**42**	**59**

Other Leave Pay-outs 1 April 2015 to 31 March 2016			
ALLOWANCE-DESCRIPTION	**Sum of AMOUNT (R'000)**	**Count of PERSALNO**	**Average payment per employee (R'000)**
LEAVE ENCASHMENT 20 YEARS	33	6	5
LONG SERVICE AWARD - 20 YEARS - NEW	59	7	8
LONG SERVICE AWARD - 30 YEARS - NEW	265	15	18
LONG SERVICE AWARD - 40 YEARS - NEW	24	1	24
Grand Total	**381**	**29**	**13**

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
• Not applicable	• Not applicable

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		Ms MS Tselapedi- Director, HRM
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		30,05 % (1 600 000.00)
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		Counselling Advocacy Policy Development/ Review
4. Has the department established (a) committee(s) as contemplated in Part VI E.5	X		Ms Tselapedi MS - Director, HRM (Champion)

Question	Yes	No	Details, if yes
(e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.			Ms Selomane IFK - Deputy Director-IEHW (Champion) Ms Mamabolo MS - EAP Counselor Ms Lephoi KT - EAP Counselor Mr Lovuno SL - HPM Manager Mr Marumoloe RA - Wellness Manager Ms Mpunzi JK - SHERQ Manager Mr Moatshe IR - Chaplain Mr Mothabeng MH- Chaplain Ms Reetseng CD- Chaplain
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	X		Wellness Management Policy Health and productivity Policy SHERQ management Policy HIV and AIDS & TB Management Policy Basic conditions of Employment Act Employment Equity Labour relations Act
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	X		Confidentiality and Disclosure Health Promotions
7. Does the department encourage its employees to undergo Voluntary Counselling	X		40 % of employees

Question	Yes	No	Details, if yes
and Testing? If so, list the results that you have you achieved.			
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.		X	

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2014 and 31 March 2016

Subject matter	Date
Total number of Collective agreements	**Nil**

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2015 and 31 March 2016

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	
Verbal warning	2	0
Written warning	0	0
Final written warning	2	20
Suspended without pay	1	0
Fine	0	0
Demotion	1	10
Dismissal	3	30

Not guilty	0	0
Case withdrawn	4	40
Total	**14**	**100**

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2015 and 31 March 2016

Type of misconduct	Number	% of total
Unbecoming Conduct	5	17
Corruption/Abuse of Power	4	15
Negligence	4	15
Fraud	2	7
Remunerative Work Without Approval	0	0
Theft	0	0
Bribery	0	0
Intimidation	2	7
Failure to comply with Act (PFMA)	0	0
Misuse / Loss of State Property/Damage to State Property	5	17
Abuse of Intoxicating Substance	0	0
Absenteeism	4	15
Falsification of Records	1	3.5
Use of Vulgar Language	0	0
Discrimination	0	0
Failure to follow Instruction	0	0

Contravention of Land Transport Act	1	3.5
Total	**28**	**100**

Table 3.12.4 Grievances lodged for the period 1 April 2015 and 31 March 2016

Grievances	Number	% of Total
Number of grievances resolved	10	66
Number of grievances not resolved	5	33
Total number of grievances lodged	**15**	**100**

Table 3.12.5 Disputes lodged with Councils for the period 1 April 2015 and 31 March 2016

Disputes	Number	% of Total
Number of disputes upheld	1	6.25
Number of disputes dismissed	12	75
Number of disputes pending	3	18.75
Total number of disputes lodged	**16**	**100**

Table 3.12.6 Strike actions for the period 1 April 2015 and 31 March 2016

Total number of persons working days lost	0.00
Total costs working days lost	0.00
Amount recovered as a result of no work no pay (R'000)	**0.00**

Table 3.12.7 Precautionary suspensions for the period 1 April 2015 and 31 March 2016

Number of people suspended	2
Number of people who's suspension exceeded 30 days	2
Average number of days suspended	1300
Cost of suspension(R'000)	**R2 718 816.60**

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2015 and 31 March 2016

Occupational category	Gender	Number of employees as at 1 April 2014	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	8	0	1	4	**5**
	Male	11	0	0	2	**2**
Professionals	Female	51	0	18	4	**22**
	Male	30	0	4	2	**6**
Technicians and associate professionals	Female	353	111	57	15	**183**
	Male	450	53	52	10	**115**
Clerks	Female	246	6	66	5	**77**
	Male	94	4	26	3	**33**
Service and sales workers	Female	128	0	0	6	**6**
	Male	94	0	1	2	**3**

Occupational category	**Gender**	**Number of employees as at 1 April 2014**	**Training needs identified at start of the reporting period**			
			Learnerships	**Skills Programmes & other short courses**	**Other forms of training**	**Total**
Skilled agriculture and fishery workers	Female	0	0	0	0	**0**
	Male	0	0	0	0	**0**
Craft and related trades workers	Female	0	0	0	0	**0**
	Male	15	0	3	0	**3**
Plant and machine operators and assemblers	Female	1	0	0	0	**0**
	Male	17	0	1	0	**1**
Elementary occupations	Female	65	0	2	57	**59**
	Male	50	0	6	26	**32**
Sub Total	Female	**852**	117	144	91	**352**
	Male	**771**	57	93	45	**195**
Total		**1613**	**174**	**237**	**136**	**547**

Table 3.13.2 Training provided for the period 1 April 2015 and 31 March 2016

Occupational category	Gender	Number of employees as at 1 April 2014	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	8	0	7	1	**8**
	Male	11	0	6	0	**6**
Professionals	Female	51	0	16	1	**17**
	Male	30	0	11	2	**13**
Technicians and associate professionals	Female	353	30	255	0	**285**
	Male	450	25	361	2	**388**
Clerks	Female	246	0	54	1	**55**
	Male	94	0	41	1	**42**
Service and sales workers	Female	128	0	6	0	**6**
	Male	94	0	6	0	**6**
Skilled agriculture and fishery workers	Female	0	0	0	0	**0**
	Male	0	0	0	0	**0**
Craft and related trades workers	Female	0	0	0	0	**0**
	Male	15	0	0	0	**0**
Plant and machine operators and	Female	1	0	0	0	**0**
	Male	17	0	0	0	**0**

Occupational category	Gender	Number of employees as at 1 April 2014	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
assemblers						
Elementary occupations	Female	65	0	10	0	**10**
	Male	50	0	7	0	**7**
Sub Total	**Female**	**852**	**30**	**348**	**3**	**381**
	Male	**771**	**25**	**432**	**5**	**462**
Total		**1613**	**55**	**780**	**8**	**843**

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2015 and 31 March 2016

Nature of injury on duty	Number	% of total
Required basic medical attention only	8	57%
Temporary Total Disablement	6	43%
Permanent Disablement	0	0
Fatal	0	0
Total	**14**	**100%**

Utilization of Consultants

The following tables relate information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant' means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

(a) The rendering of expert advice;

(b) The drafting of proposals for the execution of specific tasks; and

(c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2015 and 31 March 2016

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
None			**R0.00**

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None			**R0.00**

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2015 and 31 March 2016

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			**R0.00**

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2015 and 31 March 2016

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
None			R0.00

Total number of projects	Total individual consultants	Duration (Work days)	Total contract value in Rand
None			R0.00

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2015 and 31 March 2016

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			R0.00

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2015 and 31 March 2016

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
0Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	**0**	**0**	**0**	**0**

PART E: FINANCIAL INFORMATION

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Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accrued expenditure payable

Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.

Accrued expenditure payable is measured at cost.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

9. Aid Assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

11. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

12. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

13. Investments

Investments are recognised in the statement of financial position at cost.

14. Financial assets

14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

14.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

15. Payables

Loans and payables are recognised in the statement of financial position at cost.

16. Capital Assets

16.1 Immovable capital assets

Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of immovable capital assets cannot be determined reliably, the immovable capital assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Biological assets are subsequently carried at fair value.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

17. Provisions and Contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be

required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

17.3 Contingent asset

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

17.4 Commitments

Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

18. Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

19. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it

is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

20. Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

21. Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23. Principal-Agent arrangements

The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

24. Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.

25. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

26. Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

27. Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

NORTH WEST: COMMUNITY SAFETY AND TRANSPORT MANAGEMENT
Appropriation Statement
for the year ended 31 March 2016

Appropriation per programme

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
Voted funds and Direct charges	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. **ADMINISTRATION**	209 383	-	(2 713)	206 670	197 593	9 077	95.6%	148 901	136 328
2. **CIVILLIAN OVERSIGHT**	44 054	-	(3 253)	40 801	31 967	8 834	78.3%	32 309	30 971
3. **TRANSPORT REGULATIONS**	617 076	-	5 966	623 042	561 865	61 177	90.2%	523 483	523 241
4. **TRANSPORT OPERATIONS**	1 011 229	-	-	1 011 229	1 011 045	184	100.0%	881 234	835 612
Programme sub total	**1 881 742**	**-**	**-**	**1 881 742**	**1 802 470**	**79 272**	**95.8%**	**1 585 927**	**1 526 152**
Statutory Appropriation	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-
TOTAL	**1 881 742**	**-**	**-**	**1 881 742**	**1 802 470**	**79 272**	**95.8%**	**1 585 927**	**1 526 152**
Reconciliation with Statement of Financial Performance									
Add:									
Departmental receipts				-				-	
NRF Receipts				-				-	
Aid assistance				-				-	
Actual amounts per Statement of Financial Performance (Total				**1 881 742**				**1 585 927**	
Add:									
Aid assistance					-				-
Prior year unauthorised expenditure approved without funding									
Actual amounts per Statement of Financial Performance Expenditure					**1 802 470**				**1 526 152**

Appropriation per economic classification

	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	**1 139 818**	**(15 166)**	**(271)**	**1 124 381**	**1 073 298**	**51 083**	**95.5%**	**751 328**	**748 391**
Compensation of employees	473 942	924	2 964	477 830	472 375	5 455	98.9%	419 209	420 663
Salaries and wages	421 894	(3 482)	(2 540)	415 872	408 378	7 494	98.2%	369 455	368 140
Social contributions	52 048	4 406	5 504	61 958	63 997	(2 039)	103.3%	49 754	52 523
Goods and services	665 876	(16 090)	(3 235)	646 551	600 923	45 628	92.9%	332 119	327 728
Administrative fees	63 011	(6 321)	-	56 690	58 051	(1 361)	102.4%	58 513	66 544
Advertising	4 630	51	-	4 681	5 561	(880)	118.8%	4 251	4 142
Minor assets	2 439	(641)	-	1 798	1 779	19	98.9%	3 217	2 770
Audit costs: External	6 516	(586)	-	5 930	5 840	90	98.5%	3 311	3 299
Bursaries: Employees	316	6	-	322	81	241	25.2%	85	83
Catering: Departmental activities	1 947	358	(26)	2 279	2 204	75	96.7%	2 066	1 756
Communication (G&S)	4 556	(159)	-	4 397	3 964	433	90.2%	3 352	3 302
Computer services	36 970	(8 500)	-	28 470	125	28 345	0.4%	-	-
Consultants: Business and advisory services	48 648	(24 548)	(36)	24 064	48 497	(24 433)	201.5%	27 185	26 876
Legal services	7 660	(4 216)	-	3 444	3 074	370	89.3%	(186)	1 564
Contractors	126 600	3 659	(765)	129 494	130 483	(989)	100.8%	129 222	127 964
Agency and support / outsourced services	776	(144)	-	632	624	8	98.7%	-	-
Fleet services (including government motor transport)	9 109	(501)	(1 903)	6 705	-	6 705	-	14 178	-
Inventory: Clothing material and accessories	1 476	(450)	(2)	1 024	926	98	90.4%	88	93
Inventory: Farming supplies	3	-	-	3	-	3	-	-	-
Inventory: Food and food supplies	88	8	-	96	90	6	93.8%	80	56
Inventory: Fuel, oil and gas	155	(128)	-	27	20	7	74.1%	120	110
Inventory: Materials and supplies	29	216	-	245	222	23	90.6%	767	765
Inventory: Other supplies	206	(86)	-	120	2	118	1.7%	-	-
Consumable supplies	3 380	660	(2)	4 038	4 205	(167)	104.1%	3 599	3 021
Consumable: Stationery, printing and office supplies	7 198	202	(10)	7 390	6 235	1 155	84.4%	3 853	3 242
Operating leases	26 985	5 787	-	32 772	32 031	741	97.7%	12 629	10 143
Property payments	27 028	(4 040)	-	22 988	22 474	514	97.8%	18 293	18 239
Transport provided: Departmental activity	232 680	23 820	-	256 500	218 623	37 877	85.2%	300	163
Travel and subsistence	38 275	1 157	(229)	39 203	43 159	(3 956)	110.1%	32 230	37 660
Training and development	6 171	(826)	-	5 345	5 014	331	93.8%	4 333	5 220
Operating payments	6 363	(1 677)	(62)	4 624	5 203	(579)	112.5%	8 514	8 862
Venues and facilities	1 321	(214)	(58)	1 049	967	82	92.2%	902	767
Rental and hiring	1 340	1 023	(142)	2 221	1 469	752	66.1%	1 217	1 087
Transfers and subsidies	**626 764**	**1 089**	**271**	**628 124**	**677 420**	**(49 296)**	**107.8%**	**780 017**	**739 221**
Provinces and municipalities	-	-	-	-	-	-	-	2 441	1 445
Provinces	-	-	-	-	-	-	-	2 441	1 445
Provincial Revenue Funds	-	-	-	-	-	-	-	2 441	1 445
Departmental agencies and accounts	2 110	55	-	2 165	1 285	880	59.4%	80	54
Social security funds	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	2 110	55	-	2 165	1 285	880	59.4%	80	54
Public corporations and private enterprises	620 613	-	-	620 613	671 202	(50 589)	108.2%	774 124	733 336
Public corporations	620 613	-	-	620 613	671 202	(50 589)	108.2%	774 124	733 336
Other transfers to public corporations	620 613	-	-	620 613	671 202	(50 589)	108.2%	774 124	733 336
Non-profit institutions	1 057	(55)	271	1 273	1 152	121	90.5%	839	671
Households	2 984	1 089	-	4 073	3 781	292	92.8%	2 533	3 715
Social benefits	2 651	648	-	3 299	3 019	280	91.5%	2 225	3 411
Other transfers to households	333	441	-	774	762	12	98.4%	308	304
Payments for capital assets	**115 160**	**14 077**	**-**	**129 237**	**51 752**	**77 485**	**40.0%**	**54 582**	**38 370**
Buildings and other fixed structures	71 000	-	-	71 000	13 134	57 866	18.5%	15 500	8 334
Buildings	13 500	-	-	13 500	13 094	406	97.0%	-	-
Other fixed structures	57 500	-	-	57 500	40	57 460	0.1%	15 500	8 334
Machinery and equipment	44 160	14 077	-	58 237	38 618	19 619	66.3%	38 118	29 072
Transport equipment	20 709	-	-	20 709	18 870	1 839	91.1%	15 803	11 112
Other machinery and equipment	23 451	14 077	-	37 528	19 748	17 780	52.6%	22 315	17 960
Land and sub-soil assets	-	-	-	-	-	-	-	964	964
Payment for financial assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**170**
	1 881 742	**-**	**-**	**1 881 742**	**1 802 470**	**79 272**	**95.8%**	**1 585 927**	**1 526 152**

Programme 1: ADMINISTRATION

	1	2	3	4	5	6	7	8	9
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. **OFFICE OF THE MEC**	11 251	2 403	(145)	13 509	13 391	118	99.1%	12 286	9 575
2. **OFFICE OF THE HOD**	4 014	-	-	4 014	3 869	145	96.4%	3 157	3 330
3. **OFFICE OF THE CFO**	85 524	7 880	(1 903)	91 501	85 996	5 505	94.0%	5 117	2 546
4. **CORPORATE SUPPORT**	71 145	(5 666)	(413)	65 066	62 747	2 319	96.4%	111 842	102 552
5. **LEGAL SERVICES**	10 979	(4 306)	(252)	6 421	6 338	83	98.7%	3 489	5 271
6. **SECURITY**	26 470	(311)	-	26 159	25 252	907	96.5%	13 010	13 054
	209 383	**-**	**(2 713)**	**206 670**	**197 593**	**9 077**	**95.6%**	**148 901**	**136 328**
Economic classification									
Current payments	**198 982**	**(5 379)**	**(2 713)**	**190 890**	**185 013**	**5 877**	**96.9%**	**137 742**	**126 957**
Compensation of employees	92 916	2 352	(810)	94 458	94 442	16	100.0%	81 130	81 131
Salaries and wages	79 369	2 266	(727)	80 908	82 932	(2 024)	102.5%	71 448	71 358
Social contributions	13 547	86	(83)	13 550	11 510	2 040	84.9%	9 682	9 773
Goods and services	106 066	(7 731)	(1 903)	96 432	90 571	5 861	93.9%	56 612	45 826
Administrative fees	600	-	-	600	3 214	(2 614)	535.7%	768	785
Advertising	2 447	119	-	2 566	2 433	133	94.8%	2 683	2 617
Minor assets	1 682	53	-	1 735	1 706	29	98.3%	1 487	1 464
Audit costs: External	6 516	(586)	-	5 930	5 840	90	98.5%	3 311	3 299
Bursaries: Employees	83	-	-	83	81	2	97.6%	85	83
Catering: Departmental activities	717	(6)	-	711	645	66	90.7%	1 000	806
Communication (G&S)	4 556	(159)	-	4 397	3 964	433	90.2%	3 060	3 050
Computer services	350	-	-	350	125	225	35.7%	-	-
Consultants: Business and advisory services	953	(345)	-	608	241	367	39.6%	483	424
Legal services	7 000	(4 306)	-	2 694	2 691	3	99.9%	(186)	1 564
Contractors	499	(11)	-	488	504	(16)	103.3%	26	12
Fleet services (including government motor transport)	9 109	(501)	(1 903)	6 705	-	6 705	-	10 545	-
Inventory: Clothing material and accessories	226	(71)	-	155	155	-	100.0%	10	16
Inventory: Food and food supplies	66	8	-	74	67	7	90.5%	61	41
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	15	10
Inventory: Materials and supplies	29	18	-	47	22	25	46.8%	15	13
Inventory: Other supplies	3	(1)	-	2	2	-	100.0%	-	-
Consumable supplies	756	181	-	937	952	(15)	101.6%	640	557
Consumable: Stationery, printing and office supplies	5 412	324	-	5 736	5 584	152	97.4%	2 268	2 262
Operating leases	26 985	822	-	27 807	27 066	741	97.3%	9 231	6 745
Property payments	23 936	(3 321)	-	20 615	20 176	439	97.9%	10 941	10 888
Transport provided: Departmental activity	140	-	-	140	122	18	87.1%	77	77
Travel and subsistence	6 767	751	-	7 518	8 447	(929)	112.4%	6 526	6 792
Training and development	5 750	(736)	-	5 014	5 014	-	100.0%	2 470	3 182
Operating payments	377	(79)	-	298	306	(8)	102.7%	444	541
Venues and facilities	791	(156)	-	635	627	8	98.7%	455	415
Rental and hiring	316	271	-	587	587	-	100.0%	197	183
Transfers and subsidies	**633**	**-**	**-**	**633**	**592**	**41**	**93.5%**	**899**	**882**
Households	633	-	-	633	592	41	93.5%	899	882
Social benefits	300	-	-	300	272	28	90.7%	591	578
Other transfers to households	333	-	-	333	320	13	96.1%	308	304
Payments for capital assets	**9 768**	**5 379**	**-**	**15 147**	**11 988**	**3 159**	**79.1%**	**10 260**	**8 489**
Machinery and equipment	9 768	5 379	-	15 147	11 988	3 159	79.1%	9 296	7 525
Other machinery and equipment	9 768	5 379	-	15 147	11 988	3 159	79.1%	9 296	7 525
Land and sub-soil assets	-	-	-	-	-	-	-	964	964
	209 383	**-**	**(2 713)**	**206 670**	**197 593**	**9 077**	**95.6%**	**148 901**	**136 328**

Programme 2: CIVILLIAN OVERSIGHT

	1	2	3	4	5	6	7	8	9
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. **PROGRAMME SUPPORT**	2 614	(630)	(591)	1 393	1 336	57	95.9%	2 513	2 153
2. **POLICY AND RESEARCH**	311	470	-	781	781	-	100.0%	3 724	-
3. **MONITORING AND EVALUATION**	15 330	(1 301)	(1 219)	12 810	12 825	(15)	100.1%	10 420	14 292
4. **COMMUNITY POLICE RELATION**	2 422	1 537	-	3 959	3 956	3	99.9%	3 163	3 328
5. **SOCIAL CRIME PREVENTION**	23 377	(76)	(1 443)	21 858	13 069	8 789	59.8%	12 489	11 198
	44 054	**-**	**(3 253)**	**40 801**	**31 967**	**8 834**	**78.3%**	**32 309**	**30 971**
Economic classification									
Current payments	**35 577**	**(1 524)**	**(3 524)**	**30 529**	**30 206**	**323**	**98.9%**	**31 320**	**30 210**
Compensation of employees	26 597	(1 426)	(2 192)	22 979	22 976	3	100.0%	22 950	22 951
Salaries and wages	23 951	(1 518)	(1 813)	20 620	20 071	549	97.3%	19 847	20 171
Social contributions	2 646	92	(379)	2 359	2 905	(546)	123.1%	3 103	2 780
Goods and services	8 980	(98)	(1 332)	7 550	7 230	320	95.8%	8 370	7 259
Advertising	773	(66)	-	707	620	87	87.7%	198	197
Catering: Departmental activities	703	304	(26)	981	797	184	81.2%	379	370
Consultants: Business and advisory services	809	(538)	(36)	235	234	1	99.6%	323	323
Contractors	1 258	(490)	(765)	3	3	-	100.0%	53	21
Fleet services (including government motor transport)	-	-	-	-	-	-	-	1 275	-
Inventory: Clothing material and accessories	250	29	(2)	277	278	(1)	100.4%	78	77
Inventory: Food and food supplies	10	-	-	10	10	-	100.0%	10	8
Consumable supplies	2	-	(2)	-	-	-	-	3	3
Consumable: Stationery, printing and office supplies	179	(40)	(10)	129	129	-	100.0%	60	-
Transport provided: Departmental activity	526	(25)	-	501	501	-	100.0%	200	63
Travel and subsistence	3 361	691	(229)	3 823	3 789	34	99.1%	1 328	1 581
Training and development	-	-	-	-	-	-	-	1 556	1 769
Operating payments	596	38	(62)	572	572	-	100.0%	2 575	2 628
Venues and facilities	244	-	(58)	186	171	15	91.9%	332	219
Rental and hiring	269	(1)	(142)	126	126	-	100.0%	-	-
Transfers and subsidies	**1 977**	**(74)**	**271**	**2 174**	**1 743**	**431**	**80.2%**	**989**	**631**
Public corporations and private enterprises	1 096	-	-	1 096	523	573	47.7%	-	-
Public corporations	1 096	-	-	1 096	523	573	47.7%	-	-
Other transfers to public corporations	1 096	-	-	1 096	523	573	47.7%	-	-
Non-profit institutions	881	-	271	1 152	1 152	-	100.0%	839	671
Households	-	(74)	-	(74)	68	(142)	(91.9%)	150	(40)
Social benefits	-	(74)	-	(74)	68	(142)	(91.9%)	150	(40)
Payments for capital assets	**6 500**	**1 598**	**-**	**8 098**	**18**	**8 080**	**0.2%**	**-**	**-**
Machinery and equipment	6 500	1 598	-	8 098	18	8 080	0.2%	-	-
Other machinery and equipment	6 500	1 598	-	8 098	18	8 080	0.2%	-	-
Payment for financial assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**130**
	44 054	**-**	**(3 253)**	**40 801**	**31 967**	**8 834**	**78.3%**	**32 309**	**30 971**

Programme 3: TRANSPORT REGULATIONS

	1	2	3	4	5	6	7	8	9
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. **OPERATOR LICENCES AND PERMITS**	176 081	865	-	176 946	173 993	2 953	98.3%	161 021	156 655
2. **LAW ENFORCEMENT**	342 735	5 006	5 966	353 707	295 484	58 223	83.5%	248 780	255 354
3. **TRANSPORT ADMIN & LICENSING**	98 260	(5 871)	-	92 389	92 388	1	100.0%	113 682	111 232
	617 076	**-**	**5 966**	**623 042**	**561 865**	**61 177**	**90.2%**	**523 483**	**523 241**
Economic classification									
Current payments	**516 907**	**199**	**5 966**	**523 072**	**522 824**	**248**	**100.0%**	**476 752**	**489 755**
Compensation of employees	291 212	(1)	5 966	297 177	297 177	-	100.0%	261 211	264 132
Salaries and wages	263 398	(2 492)	-	260 906	255 878	5 028	98.1%	228 625	231 495
Social contributions	27 814	2 491	5 966	36 271	41 299	(5 028)	113.9%	32 586	32 637
Goods and services	225 695	200	-	225 895	225 647	248	99.9%	215 541	225 623
Administrative fees	61 254	(6 400)	-	54 854	54 837	17	100.0%	57 460	65 759
Advertising	1 404	(1)	-	1 403	1 403	-	100.0%	120	119
Minor assets	491	(441)	-	50	60	(10)	120.0%	50	12
Catering: Departmental activities	219	81	-	300	253	47	84.3%	293	247
Consultants: Business and advisory services	2 981	(1 641)	-	1 340	1 458	(118)	108.8%	538	380
Legal services	660	60	-	720	383	337	53.2%	-	-
Contractors	121 729	3 942	-	125 671	126 637	(966)	100.8%	126 036	124 915
Agency and support / outsourced services	776	(144)	-	632	624	8	98.7%	-	-
Inventory: Clothing material and accessories	500	(408)	-	92	-	92	-	-	-
Inventory: Food and food supplies	12	-	-	12	11	1	91.7%	6	5
Inventory: Fuel, oil and gas	5	10	-	15	8	7	53.3%	5	2
Inventory: Materials and supplies	-	198	-	198	200	(2)	101.0%	491	491
Consumable supplies	2 417	611	-	3 028	3 114	(86)	102.8%	2 114	1 653
Consumable: Stationery, printing and office supplies	1 607	(82)	-	1 525	522	1 003	34.2%	1 208	663
Operating leases	-	4 965	-	4 965	4 965	-	100.0%	-	-
Transport provided: Departmental activity	74	-	-	74	-	74	-	-	-
Travel and subsistence	25 673	107	-	25 780	26 514	(734)	102.8%	21 116	25 235
Operating payments	5 122	(1 422)	-	3 700	3 883	(183)	104.9%	5 167	5 296
Venues and facilities	210	(57)	-	153	153	-	100.0%	10	35
Rental and hiring	561	822	-	1 383	622	761	45.0%	927	811
Transfers and subsidies	**4 299**	**1 201**	**-**	**5 500**	**4 170**	**1 330**	**75.8%**	**3 727**	**4 093**
Provinces and municipalities	-	-	-	-	-	-	-	2 441	1 445
Provinces	-	-	-	-	-	-	-	2 441	1 445
Provincial Revenue Funds	-	-	-	-	-	-	-	2 441	1 445
Departmental agencies and accounts	2 085	-	-	2 085	1 210	875	58.0%	80	54
Departmental agencies (non-business entities)	2 085	-	-	2 085	1 210	875	58.0%	80	54
Households	2 214	1 201	-	3 415	2 960	455	86.7%	1 206	2 594
Social benefits	2 214	760	-	2 974	2 518	456	84.7%	1 206	2 594
Other transfers to households	-	441	-	441	442	(1)	100.2%	-	-
Payments for capital assets	**95 870**	**(1 400)**	**-**	**94 470**	**34 871**	**59 599**	**36.9%**	**43 004**	**29 393**
Buildings and other fixed structures	71 000	-	-	71 000	13 134	57 866	18.5%	15 500	8 334
Buildings	13 500	-	-	13 500	13 094	406	97.0%	-	-
Other fixed structures	57 500	-	-	57 500	40	57 460	0.1%	15 500	8 334
Machinery and equipment	24 870	(1 400)	-	23 470	21 737	1 733	92.6%	27 504	21 059
Transport equipment	20 709	-	-	20 709	18 870	1 839	91.1%	15 803	11 112
Other machinery and equipment	4 161	(1 400)	-	2 761	2 867	(106)	103.8%	11 701	9 947
	617 076	**-**	**5 966**	**623 042**	**561 865**	**61 177**	**90.2%**	**523 483**	**523 241**

Programme 4: TRANSPORT OPERATIONS

	1	2	3	4	5	6	7	8	9
	2015/16							2014/15	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. **PROGRAMME SUPPORT: OPERATIONS**	4 432	(3 177)	-	1 255	1 229	26	97.9%	5 373	2 158
2. **PUBLIC TRANSPORT SERVICES**	896 402	6 032	-	902 434	917 079	(14 645)	101.6%	799 565	761 679
3. **SAFETY EDUCATION**	63 532	(55)	-	63 477	49 903	13 574	78.6%	21 492	21 520
4. **TRANSPORT SYSTEMS**	13 971	(1 638)	-	12 333	12 251	82	99.3%	11 672	12 052
5. **INFRASTRUCTURE OPERATIONS**	32 892	(1 162)	-	31 730	30 583	1 147	96.4%	43 132	38 203
	1 011 229	**-**	**-**	**1 011 229**	**1 011 045**	**184**	**100.0%**	**881 234**	**835 612**
Economic classification									
Current payments	**388 352**	**(8 462)**	**-**	**379 890**	**335 255**	**44 635**	**88.3%**	**105 514**	**101 469**
Compensation of employees	63 217	(1)	-	63 216	57 780	5 436	91.4%	53 918	52 449
Salaries and wages	55 176	(1 738)	-	53 438	49 497	3 941	92.6%	49 535	45 116
Social contributions	8 041	1 737	-	9 778	8 283	1 495	84.7%	4 383	7 333
Goods and services	325 135	(8 461)	-	316 674	277 475	39 199	87.6%	51 596	49 020
Administrative fees	1 157	79	-	1 236	-	1 236	-	285	-
Advertising	6	(1)	-	5	1 105	(1 100)	22100.0%	1 250	1 209
Minor assets	266	(253)	-	13	13	-	100.0%	1 680	1 294
Bursaries: Employees	233	6	-	239	-	239	-	-	-
Catering: Departmental activities	308	(21)	-	287	509	(222)	177.4%	394	333
Communication (G&S)	-		-	-	-	-	-	292	252
Computer services	36 620	(8 500)	-	28 120	-	28 120	-	-	-
Consultants: Business and advisory services	43 905	(22 024)	-	21 881	46 564	(24 683)	212.8%	25 841	25 749
Legal services	-	30	-	30	-	30	-	-	-
Contractors	3 114	218	-	3 332	3 339	(7)	100.2%	3 107	3 016
Fleet services (including government motor transport)	-	-	-	-	-	-	-	2 358	-
Inventory: Clothing material and accessories	500	-	-	500	493	7	98.6%	-	-
Inventory: Farming supplies	3	-	-	3	-	3	-	-	-
Inventory: Food and food supplies	-	-	-	-	2	(2)	-	3	2
Inventory: Fuel, oil and gas	150	(138)	-	12	12	-	100.0%	100	98
Inventory: Materials and supplies	-	-	-	-	-	-	-	261	261
Inventory: Other supplies	203	(85)	-	118	-	118	-	-	-
Consumable supplies	205	(132)	-	73	139	(66)	190.4%	842	808
Consumable: Stationery, printing and office supplies	-	-	-	-	-	-	-	317	317
Operating leases	-	-	-	-	-	-	-	3 398	3 398
Property payments	3 092	(719)	-	2 373	2 298	75	96.8%	7 352	7 351
Transport provided: Departmental activity	231 940	23 845	-	255 785	218 000	37 785	85.2%	23	23
Travel and subsistence	2 474	(392)	-	2 082	4 409	(2 327)	211.8%	3 260	4 052
Training and development	421	(90)	-	331	-	331	-	307	269
Operating payments	268	(214)	-	54	442	(388)	818.5%	328	397
Venues and facilities	76	(1)	-	75	16	59	21.3%	105	98
Rental and hiring	194	(69)	-	125	134	(9)	107.2%	93	93
Transfers and subsidies	**619 855**	**(38)**	**-**	**619 817**	**670 915**	**(51 098)**	**108.2%**	**774 402**	**733 615**
Departmental agencies and accounts	25	55	-	80	75	5	93.8%	-	-
Departmental agencies (non-business entities)	25	55	-	80	75	5	93.8%	-	-
Public corporations and private enterprises	619 517	-	-	619 517	670 679	(51 162)	108.3%	774 124	733 336
Public corporations	619 517	-	-	619 517	670 679	(51 162)	108.3%	774 124	733 336
Other transfers to public corporations	619 517	-	-	619 517	670 679	(51 162)	108.3%	774 124	733 336
Non-profit institutions	176	(55)	-	121	-	121	-	-	-
Households	137	(38)	-	99	161	(62)	162.6%	278	279
Social benefits	137	(38)	-	99	161	(62)	162.6%	278	279
Payments for capital assets	**3 022**	**8 500**	**-**	**11 522**	**4 875**	**6 647**	**42.3%**	**1 318**	**488**
Machinery and equipment	3 022	8 500	-	11 522	4 875	6 647	42.3%	1 318	488
Other machinery and equipment	3 022	8 500	-	11 522	4 875	6 647	42.3%	1 318	488
Payment for financial assets	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**40**
	1 011 229	**-**	**-**	**1 011 229**	**1 011 045**	**184**	**100.0%**	**881 234**	**835 612**

North West: COMMUNITY SAFETY AND TRANSPORT MANAGEMENT
Notes to the Appropriation Statement

1 Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-D) to the Annual Financial Statements.

2 Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

3 Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.

4 Explanations of material variances from Amounts Voted (after virement):

4.1 Per programme:

	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Administration	206 670	197 593	9 077	4.39

There is an under spending of 2%,under goods & services.This was a result of kilometer logsheet not paid over as revenue for the department,but due to the change in accounting policy R12,7m will be part of the voted funds to be surrendered.

Civilian Oversight	40 801	31 967	8 834	21.65

The is an under spending on Public Corporation.Contracts for EPWP community patrollers were only finalised in the last quarter of the financial year.

Transport Regulations	623 042	561 865	61 177	9.82

Major under spending was on Building & Other Fixed Structure.The budget was allocated for Construction of Traffic College,Vryburg Weighbridge and Taung Vehicle Testing Station.

Transport Operations	1 011 229	1 011 045	184	0.02

The remaining of the unspent was a donation from Road Traffic Management Corporation amounitng to R8.6milllion for Road Safety projects.The department has applied for a roll over.

4.2 Per economic classification:

	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Current expenditure				
Compensation of employees	477 830	472 375	5 455	1.14
Goods and services	646 551	600 923	45 628	7.06
Interest and rent on land				
Transfers and subsidies				
Provinces and municipalities				
Departmental agencies and accounts	2 165	1 285	880	40.65
Higher education institutions			-	
Public corporations and private enterprises	620 613	671 202	(50 589)	-8.15
Foreign governments and international organisations			-	
Non-profit institutions	1 273	1 152	121	9.51
Households	4 073	3 781	292	7.17
Payments for capital assets				
Buildings and other fixed structures	71 000	13 134	57 866	81.50
Machinery and equipment	58 237	38 618	19 619	33.69
Heritage assets				
Specialised military assets				
Biological assets				
Land and subsoil assets				
Software and other intangible assets				
Payments for financial assets				

4.3 Per conditional grant	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Approp.
	R'000	R'000	R'000	%
Public Transport Operation Grant	92313	91658	655	0.71
Social Sector EPWP grant	1000	523	477	47.7

Under spending was under Social Sector EPWP grant . There was a delay in the appointment of Community Patrollers, appointments were only finalized on the last quarter of the financial year.

North West: COMMUNITY SAFETY AND TRANSPORT MANAGEMENT
Statement of Financial Performance

	Note	2015/16 R'000	2014/15 R'000
REVENUE			
Annual appropriation	1	1 881 742	1 585 927
Statutory appropriation		-	-
Departmental revenue		-	-
NRF Receipts		-	-
Aid assistance		-	-
TOTAL REVENUE		**1 881 742**	**1 585 927**
EXPENDITURE			
Current expenditure			
Compensation of employees	3	472 375	420 660
Goods and services	4	600 923	327 729
Interest and rent on land	5	-	964
Aid assistance		-	-
Total current expenditure		**1 073 298**	**749 353**
Transfers and subsidies			
Transfers and subsidies	7	677 420	739 222
Aid assistance		-	-
Total transfers and subsidies		**677 420**	**739 222**
Expenditure for capital assets			
Tangible assets	8	51 752	37 407
Intangible assets		-	-
Total expenditure for capital assets		**51 752**	**37 407**
Unauthorised expenditure approved without funding		**-**	**-**
Payments for financial assets	6	-	170
TOTAL EXPENDITURE		**1 802 470**	**1 526 152**
SURPLUS/(DEFICIT) FOR THE YEAR		**79 272**	**59 775**
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds		79 272	59 775
Annual appropriation			-
Conditional grants			-
Departmental revenue and NRF Receipts		-	-
Aid assistance		-	-
SURPLUS/(DEFICIT) FOR THE YEAR		**79 272**	**59 775**

North West: COMMUNITY SAFETY AND TRANSPORT MANAGEMENT
Statement of Financial Position

	Note	2015/16 R'000	2014/15 R'000
ASSETS			
Current Assets		**257 327**	**209 739**
Unauthorised expenditure	9	114 453	114 453
Cash an cash equivalents	10	141 264	94 290
Other financial assets		-	-
Prepayments and advances		-	-
Receivables	11	1 610	996
Loans		-	-
Aid assistance prepayments		-	-
Aid assistance receivable		-	-
Non-Current Assets		**-**	**-**
Investments		-	-
Receivables		-	-
Loans		-	-
Other financial assets		-	-
TOTAL ASSETS		**257 327**	**209 739**
LIABILITIES			
Current Liabilities		**257 327**	**209 739**
Voted funds to be surrendered to the Revenue Fund	12	55 147	63 558
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	13	195 779	135 439
Bank overdraft		-	-
Payables	14	6 401	10 742
Aid assistance repayable		-	-
Aid assistance unutilised		-	-
Non-Current Liabilities			
Payables		-	-
TOTAL LIABILITIES		**257 327**	**209 739**

North West: COMMUNITY SAFETY AND TRANSPORT MANAGEMENT
Cash Flow Statement

	Note	2015/16 R'000	2014/15 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		**2 434 683**	**2 148 669**
Annual appropriated funds received	1.1	1 831 250	1 588 753
Statutory appropriated funds received		-	-
Departmental revenue received	2	603 426	559 891
Interest received	2.3	7	25
NRF Receipts		-	-
Aid assistance received		-	-
Net (increase)/ decrease in working capital		(4 955)	(5 257)
Surrendered to Revenue Fund		(590 421)	(564 015)
Surrendered to RDP Fund/Donor		-	-
Current payments		(1 073 298)	(747 432)
Interest paid	5	-	(964)
Payments for financial assets		-	(170)
Transfers and subsidies paid		(677 420)	(739 222)
Net cash flow available from operating activities	15	**88 589**	**91 609**
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(51 752)	(37 407)
Proceeds from sale of capital assets	2.4	10 137	14 323
(Increase)/ decrease in loans		-	-
(Increase)/ decrease in investments		-	-
(Increase)/ decrease in other financial assets		-	-
Net cash flows from investing activities		**(41 615)**	**(23 084)**
CASH FLOWS FROM FINANCING ACTIVITIES			
Distribution/dividend received		-	-
Increase/ (decrease) in net assets		-	-
Increase/ (decrease) in non-current payables		-	-
Net cash flows from financing activities		**-**	**-**
Net increase/ (decrease) in cash and cash equivalents		46 974	68 525
Cash and cash equivalents at beginning of period		94 290	25 765
Unrealised gains and losses within cash and cash equivalents			-
Cash and cash equivalents at end of period	10	**141 264**	**94 290**

1

1.1 Annual Appropriation

	2015/16			2014/15	
Programmes	**Final Appropriation R'000**	**Actual Funds Received R'000**	**Funds not requested/ not received R'000**	**Final Appropriation R'000**	**Appropriation Received R'000**
ADMINISTRATION	206 670	165 030	41 640	148 901	148 901
CIVILLIAN OVERSIGHT	40 801	36 100	4 701	32 309	32 309
TRANSPORT REGULATIONS	623 042	624 609	(1 567)	523 483	524 536
TRANSPORT OPERATIONS	1 011 229	1 005 511	5 718	881 234	883 007
Total	**1 881 742**	**1 831 250**	**50 492**	**1 585 927**	**1 588 753**

	Note	R'000	R'000
1.2 Conditional grants**			
Total grants received	31	93 313	90 318

	Note	R'000	R'000
2 Departmental Revenue			
Tax revenue		410 916	389 625
Sales of goods and services other than capital assets	2.1	177 257	143 486
Fines, penalties and forfeits	2.2	14 961	13 400
Interest, dividends and rent on land	2.3	7	25
Sales of capital assets	2.4	10 137	14 323
Transactions in financial assets and liabilities	2.5	292	675
Total revenue collected		**613 570**	**561 534**
Less: Own revenue included in appropriation	13	613 570	561 534
Departmental revenue collected		**-**	**-**

Prior year revenue on Sales of goods and services has been adjusted to exclude own revenue for Logsheets which amounted to R12 705 000

	Note	2015/16 R'000	2014/15 R'000
2.1 Sales of goods and services other than capital assets	2		
Sales of goods and services produced by the department		**177 256**	**143 485**
Sales by market establishment		-	-
Administrative fees		23 295	22 056
Other sales		153 961	121 429
Sales of scrap, waste and other used current goods		1	1
Total		**177 257**	**143 486**

	Note	2015/16 R'000	2014/15 R'000
2.2 Fines, penalties and forfeits	2		
Fines		14 450	13 229
Penalties		511	171
Forfeits		-	-
Total		**14 961**	**13 400**

2.3 Interest, dividends and rent on land	2		
Interest		7	25
Total		**7**	**25**

	Note	2015/16 R'000	2014/15 R'000
2.4 Sales of capital assets			
Tangible assets		**10 137**	**14 323**
Buildings and other fixed structures		-	-
Machinery and equipment	27	10 137	14 323
Total		**10 137**	**14 323**

	Note	2015/16 R'000	2014/15 R'000
2.5 Transactions in financial assets and liabilities	2		
Other Receipts including Recoverable Revenue		292	675
Gains on GFECRA		-	-
Total		**292**	**675**

	Note	2015/16 R'000	2014/15 R'000
3 Compensation of Employees			
3.1 Salaries and wages			
Basic salary		300 852	272 541
Performance award		6 760	6 140
Service Based		381	914
Compensative/circumstantial		41 355	36 357
Other non-pensionable allowances		59 027	52 185
Total		**408 375**	**368 137**

	2015/16	2014/15
3.2 Social Contributions		
Employer contributions		
Pension	38 033	32 078
Medical	25 862	20 021
Bargaining council	105	424
Total	**64 000**	**52 523**
Total compensation of employees	**472 375**	**420 660**
Average number of employees	1 541	1 455

	Note	2015/16 R'000	2014/15 R'000
4 Goods and services			
Administrative fees		58 051	66 544
Advertising		5 563	4 143
Minor assets	4.1	1 780	2 770
Bursaries (employees)		81	83
Catering		2 204	1 756
Communication		3 964	3 301
Computer services	4.2	125	-
Consultants: Business and advisory services		80 527	37 018
Legal services		3 074	1 564
Contractors		130 485	127 965
Agency and support / outsourced services		625	-
Audit cost – external	4.3	5 840	3 299
Inventory	4.4	1 258	1 025
Consumables	4.5	10 440	6 265
Property payments	4.6	22 474	18 238
Transport provided as part of the departmental activities		218 623	163
Travel and subsistence	4.7	43 158	39 429
Venues and facilities		967	767
Training and development		5 013	3 451
Other operating expenditure	4.8	6 671	9 948
Total		**600 923**	**327 729**

Increase in Transport provided as part of departmental activities, is as a result of change in classification of scholar transport expenditure from Transfers and Subsidies to Godds and Services.

	Note	2015/16 R'000	2014/15 R'000
4.1 Minor assets	6		
Tangible assets		**1 780**	**2 770**
Machinery and equipment		1 780	2 770
Total		**1 780**	**2 770**

	Note	2015/16 R'000	2014/15 R'000
4.2 Computer services	4		
SITA computer services		125	-
External computer service providers		-	-
Total		**125**	**-**

	Note	2015/16 R'000	2014/15 R'000
4.3 Audit cost – external	4		
Regularity audits		5 840	3 299
Total		**5 840**	**3 299**

	Note	2015/16 R'000	2014/15 R'000
4.4 Inventory	4		
Clothing material and accessories		926	94
Food and food supplies		91	56
Fuel, oil and gas		19	110
Materials and supplies		222	765
Total		**1 258**	**1 025**

	Note	2015/16 R'000	2014/15 R'000
4.5 Consumables	4		
Consumable supplies		4 208	3 022
Uniform and clothing		3 066	1 433
Household supplies		904	687
Communication accessories		-	1
IT consumables		125	99
Other consumables		113	802
Stationery, printing and office supplies		6 232	3 243
Total		**10 440**	**6 265**

	Note	2015/16 R'000	2014/15 R'000
4.6 Property payments	4		
Other		22 474	18 238
Total		**22 474**	**18 238**

	Note	2015/16 R'000	2014/15 R'000
4.7 Travel and subsistence	4		
Local		43 127	39 409
Foreig		31	20
Total		**43 158**	**39 429**

	Note	2015/16 R'000	2014/15 R'000
4.8 Other operating expenditure	4		
Professional bodies, membership and subscription fees		-	-
Resettlement costs		226	330
Other		6 445	9 618
Total		**6 671**	**9 948**

	Note	2015/16 R'000	2014/15 R'000
5 Interest and Rent on Land			
Interest paid		-	964
Rent on land		-	-
Total		**-**	**964**

	Note	2015/16 R'000	2014/15 R'000
6 Payments for financial assets			
Debts written off	6.1	-	170
Total		**-**	**170**

	Note	2015/16 R'000	2014/15 R'000
6.1 Other material losses written off	6		
Staff Debts		-	170
Total debt written off		**-**	**170**

	Note	2015/16 R'000	2014/15 R'000
7 Transfers and Subsidies			
Provinces and municipalities		1 210	1 445
Departmental agencies and accounts	ANNEXURE 1A	75	54
Public corporations and private enterprises	ANNEXURE 1B	670 202	733 334
Non-profit institutions	ANNEXURE 1C	1 152	672
Households	ANNEXURE 1D	3 781	3 716
Total		**676 420**	**739 221**

	Note	2015/16 R'000	2014/15 R'000
8 Expenditure for capital assets			
Tangible assets		**51 752**	**37 407**
Buildings and other fixed structures	28	13 134	8 334
Machinery and equipment	27	38 618	29 073
Total		**51 752**	**37 407**

8.1 Analysis of funds utilised to acquire capital assets - 2015/16

	Voted Funds R'000	assistance R'000	TOTAL R'000
Tangible assets	**51 752**	**-**	**51 752**
Buildings and other fixed structures	13 134		**13 134**
Machinery and equipment	38 618		**38 618**
Total	**51 752**	**-**	**51 752**

8.2 Analysis of funds utilised to acquire capital assets - 2014/15

	Voted Funds R'000	Aid assistance R'000	TOTAL R'000
Tangible assets	**37 407**	**-**	**37 407**
Buildings and other fixed structures	8 334	-	**8 334**
Machinery and equipment	29 073	-	**29 073**
Total	**37 407**	**-**	**37 407**

8.3 Finance lease expenditure included in Expenditure for capital assets	2015/16 R'000	2014/15 R'000
Tangible assets	4 280	3 046
Buildings and other fixed structures	-	-
Machinery and equipment	4 280	3 046
		-
Total	4 280	3 046

	Note	2015/16 R'000	2014/15 R'000
9 Unauthorised Expenditure			
9.1 Reconciliation of unauthorised expenditure			
Opening balance		114 453	100 791
Prior period error		-	-
As restated		114 453	100 791
Unauthorised expenditure - discovered in the current year (as restated)		-	13 662
Less: Amounts transferred to receivables for recovery			-
Closing balance		**114 453**	**114 453**

Unauthorised expenditure amounting to R100 791 000 was approved by the Provincial Legislature during March 2016 with funding. Amounts will be removed once the approved amount is received in the Departmental Bank Account.

9.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification	2015/16 R'000	2014/15 R'000
Current	114 453	114 453
Capital	-	-
Transfers and subsidies	-	-
Total	**114 453**	**114 453**

	Note	2015/16 R'000	2014/15 R'000
9.3 Analysis of unauthorised expenditure awaiting authorisation per type		**R'000**	**R'000**
Unauthorised expenditure relating to overspending of the vote or a main division within the vote		114 453	114 453
Unauthorised expenditure incurred not in accordance with the purpose of the vote or main division		-	-
Total		**114 453**	**114 453**

	Note	2015/16 R'000	2014/15 R'000
10 Cash and Cash Equivalents			
Consolidated Paymaster General Account		141 090	93 717
Cash receipts		190	10
Disbursements		(16)	563
Total		**141 264**	**94 290**

	Note	2015/16 Current R'000	2015/16 Non-current R'000	2015/16 Total R'000	2014/15 Current R'000	2014/15 Non-current R'000	2014/15 Total R'000
11 Receivables							
Recoverable expenditure	11.1	1 326		1 326	846	-	846
Staff debt	11.2	278		278	150	-	150
Other debtors	11.3	6		6	-	-	-
Total		**1 610**	**-**	**1 610**	**996**	**-**	**996**

	Note	2015/16 R'000	2014/15 R'000
11.1 Recoverable expenditure (disallowance accounts)	11		
Damages and losses		14	14
Dishonoured cheques		1 312	852
			(20)
			-
Total		**1 326**	**846**

	Note	2015/16 R'000	2014/15 R'000
11.2 Staff debt	11		
Debt Account		278	150
			-
Total		**278**	**150**

	Note	2015/16 R'000	2014/15 R'000
11.3 Other debtors	11		
Pension recoverable		6	-
			-
Total		**6**	**-**

	Note	2015/16 R'000	2014/15 R'000
12 Voted Funds to be Surrendered to the Revenue Fund			
Opening balance		76 263	23 344
Prior period error		-	-
As restated		76 263	23 344
Transfer from statement of financial performance (as restated)		79 272	59 775
Add: Unauthorised expenditure for current year	9	-	13 662
Voted funds not requested/not received	1.1	(50 492)	2 826
Paid during the year		(49 896)	(23 344)
Closing balance		**55 147**	**76 263**

	Note	2015/16 R'000	2014/15 R'000
13 Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund			
Opening balance		122 734	101 871
Prior period error			-
As restated			
Own revenue included in appropriation			
Paid during the year			
Closing balance			

	Note	2015/16 R'000	2014/15 R'000
14 Payables - current			
Clearing accounts	14.1	286	63
Other payables	14.2	6 115	10 679
Total		**6 401**	**10 742**

	Note	2015/16 R'000	2014/15 R'000
14.1 Clearing accounts	14		
Sal income tax		265	1
Sal pension fund		21	58
		-	4
Total		**286**	**63**

	Note	2015/16 R'000	2014/15 R'000
14.2 Other payables	14		
Payable: ADV		6 115	10 679
Total		**6 115**	**10 679**

	Note	2015/16 R'000	2014/15 R'000
15 Net cash flow available from operating activities			
Net surplus/(deficit) as per Statement of Financial Performance		79 272	47 070
Add back non cash/cash movements not deemed operating activities		9 317	44 539
(Increase)/decrease in receivables – current		(614)	(323)
Increase/(decrease) in payables – current		(4 341)	8 728
Proceeds from sale of capital assets		(10 137)	(14 323)
Expenditure on capital assets		51 752	37 407
Surrenders to Revenue Fund		(590 421)	(564 015)
Voted funds not requested/not received		(50 492)	2 826
Own revenue included in appropriation		613 570	574 239
Net cash flow generated by operating activities		**88 589**	**91 609**

	Note	2015/16 R'000	2014/15 R'000
16 Reconciliation of cash and cash equivalents for cash flow purposes			
Consolidated Paymaster General account		141 090	93 717
Cash receipts		190	10
Disbursements		(16)	563
Total		**141 264**	**94 290**

	Note	2015/16 R'000	2014/15 R'000
17 Contingent liabilities and contingent assets			
17.1 Contingent liabilities			

Liable to	**Nature**			
Housing loan guarantees	Employees	ANNEXURE 2A	92	168
Claims against the department		ANNEXURE 2B	51 110	37 727
Total			**51 202**	**37 895**

	Note	2015/16 R'000	2014/15 R'000
18 Commitments			
Current expenditure			
Approved and contracted		1 071 553	1 545 457
Approved but not yet contracted		2 437	-
		1 073 990	**1 545 457**
Capital Expenditure			
Approved and contracted		-	-
Approved but not yet contracted		-	-
		-	**-**
Total Commitments		**1 073 990**	**1 545 457**

Indicate whether a commitment is for longer than a year

An amount of R368 995 000 is commitment which has a contract longer than 12 months. Amount is made up of Airline Subsidies (297 221 000), Monitoring of scholar and commuter (R36 996 000), development of transport plans (R4 828 000), CCTV cameras (R 9 040 000),Delivery of fire tracks (R12 319 000) and Road safety proramme (R8 591 000).

			2015/16 R'000	2014/15 R'000
19 Accruals and payables not recognised				
19.1 Accruals				
Listed by economic classification	**30 days**	**30+ days**	**Total**	**Total**
Goods and services	88 031		**88 031**	89 742
Transfers and subsidies	53 156		**53 156**	-
Capital assets	992		**992**	-
Total	**142 179**	**-**	**142 179**	**89 742**

Listed by programme level	Note	2015/16 R'000	2014/15 R'000
Administration		7 039	10 656
Civilian Oversight		457	233
Transport Regulations		10 869	2 986
Transport Operations		123 814	75 867
Total		**142 179**	**89 742**

19.2 Payables not recognised

Listed by economic classification	30 days	30+ days	Total	Total
Goods and services	4 956	496	**5 452**	-
Transfers and subsidies	844	-	**844**	-
Total	**5 800**	**496**	**6 296**	**-**

Listed by programme level	Note	2015/16 R'000	2014/15 R'000
Administration		2 541	-
Civilian Oversight		-	-
Transport Regulations		2	-
Transport Operations		3 753	
Total		**6 296**	**-**

	Note	2015/16 R'000	2014/15 R'000
20 Employee benefits			
Leave entitlement		25 092	21 462
Service bonus (Thirteenth cheque)		12 803	11 588
Performance awards		7 559	6 288
Capped leave commitments		41 130	42 313
Other		520	888
Total		**87 104**	**82 539**

Negative leave is where a leave was over granted and is currently being recovered. Employees are entitled to use their credits at any given time but will be recovered should any employee leave the services(leave determination)

21 Lease commitments

21.1 Operating leases expenditure

2015/16	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	2 820	2 820
Later than 1 year and not later than 5 years	-	-	-	4 935	4 935
Later than five years	-	-	-		-
Total lease commitments	**-**	**-**	**-**	**7 755**	**7 755**

2014/15	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	255	-	255
Later than 1 year and not later than 5 years	-	-	-	-	-
Later than five years	-	-	-	-	-
Total lease commitments	**-**	**-**	**255**	**-**	**255**

Operating lease relates to VIP vehicles which have been acquired for usage by the various departmental MEC during their service in the state. The lease does not constitute finance lease as it false all the tests to be classified as such.

21.2 Finance leases expenditure

2015/16	Specialised military assets R'000	Land R'000	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	2 681	2 681
Later than 1 year and not later than 5 years	-	-	-	1 298	1 298
Later than five years	-	-	-	-	-
Total lease commitments	**-**	**-**	**-**	**3 979**	**3 979**

2014/15	Specialised military assets R'000	Land R'000	- and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	-	-	-	2 303	2 303
Later than 1 year and not later than 5 years	-	-	-	1 855	1 855
Later than five years	-	-	-	-	-
Total lease commitments	**-**	**-**	**-**	**4 158**	**4 158**

	Note	2015/16 R'000	2014/15 R'000
22 Accrued departmental revenue			
Tax revenue		120 953	86 465
Sales of goods and services other than capital assets		112 335	94 135
Fines, penalties and forfeits		116 285	49 977
Sale of capital assets		410	1 725
Total		**349 983**	**232 302**

Prior year figures have been restated to include Traffic Fine revenue which was not disclosed in previous year by R50 million.

	Note	2015/16 R'000	2014/15 R'000
22.1 Analysis of accrued departmental revenue			
Opening balance		232 303	50 397
Less: Amounts received		534 107	484 478
Add: Amounts recognised		675 550	677 034
Less: Amounts written-off/reversed as irrecoverable		23 763	10 651
Closing balance		**349 983**	**232 302**

	2015/16 R'000	2014/15 R'000
22.2 Accrued department revenue written off		
Nature of losses		
(Group major categories, but list material items)		
Commision to Registering Authorities	18 467	4 624
Traffic Fines (Reductions and cancellations)	5 296	6 027
		-
Total	**23 763**	**10 651**

Commission to be paid to Registering Authorities for collecting on behalf of the department. Traffic Fine revenue that was recorded and later became irrecoverable due to court cancellations and reductions.

	Note	2015/16 R'000	2014/15 R'000
22.3 Impairment of accrued departmental revenue			
Estimate of impairment of accrued departmental revenue		92 732	-
Total		**92 732**	**-**

The fines have a 20% recovery rate compared to issued fines during the year and the fines have been impaired at 80% of Accrued Revenue on Fines

	Note	2015/16 R'000	2014/15 R'000
23 Irregular expenditure			
23.1 Reconciliation of irregular expenditure			
Opening balance		948 536	209 095
Prior period error			-
As restated		948 536	209 095
Add: Irregular expenditure - relating to prior year			-
Add: Irregular expenditure - relating to current year		891 829	739 441
Less: Amounts not condoned and not recoverable			-
Irregular expenditure awaiting condonation		**1 840 365**	**948 536**
Analysis of awaiting condonation per age classification			
Current year		891 829	739 441
Prior years		948 536	209 095
Total		**1 840 365**	**948 536**

		2015/16
23.2 Details of irregular expenditure - current year		**R'000**
Incident	**Disciplinary steps taken/criminal proceedings**	
Less than three quotations		2 278
Security Services contracts extended exceeding limit		20 122
Contract inhereted with no tender documents		40 381
Finance lease		673
Scholar transport		227 593
Commuter transport		600 782
Total		**891 829**

	2015/16	2014/15
24 Fruitless and wasteful expenditure	**R'000**	**R'000**
24.1 Reconciliation of fruitless and wasteful expenditure		
Opening balance	3 274	2 197
Prior period error		-
As restated	3 274	2 197
Fruitless and wasteful expenditure – relating to prior year		-
Fruitless and wasteful expenditure – relating to current year	53	1 077
Less: Amounts resolved		-
Less: Amounts transferred to receivables for recovery		-
Closing balance	**3 327**	**3 274**

24.2 Analysis of awaiting resolution per economic classification		
Current	1 130	1 077
Capital	2 197	2 197
Transfers and subsidies		-
Total	**3 327**	**3 274**

24.3 Analysis of Current Year's Fruitless and wasteful expenditure		2015/16
Incident	**proceedings**	**R'000**
Interest on overdue accounts	under investigation	53
Total		**53**

	Note	2015/16	2014/15
25 Related party transactions		**R'000**	**R'000**
Payments made			
Transfers		-	30 000
Total		**-**	**30 000**

The department has under its control the North West Transport Investment (Nti) as its public entity and for the year under review no financial transactions have been undertaken.

The Department of Community Safety and Transport Management used office buildings of the Department of Public Works at not cost.

	No. of Individuals	2015/16 R'000	2014/15 R'000
26 Key management personnel			
Political office bearers (provide detail below)		-	-
Officials:		-	-
Level 15 to 16	2	3 512	2 671
Level 14 (incl CFO if at a lower level)	5	4 592	2 992
			-
Family members of key management personnel			-
Total		**8 104**	**5 663**

27 Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	balance	adjustments	Additions	Disposals	balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-		-	-	-
MACHINERY AND EQUIPMENT	420 239	-	177 806	47 281	550 764
Transport assets	377 578		161 578	46 867	492 289
Computer equipment	10 134		8 090	408	17 816
Furniture and office equipment	5 083		2 130	6	7 207
Other machinery and equipment	27 444		6 008	-	33 452
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	**420 239**	**-**	**177 806**	**47 281**	**550 764**

Additions

27.1 ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash	Non-cash	(Capital work-in-progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year	Total
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	38 618	143 468	(4 280)	-	177 806
Transport assets	22 981	138 597			161 578
Computer equipment	3 219	4 871			8 090
Furniture and office equipment	2 130				2 130
Other machinery and equipment	10 288		(4 280)		6 008
CAPITAL ASSETS	**38 618**	**143 468**	**(4 280)**	**-**	**177 806**

Disposals

27.2 DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash	disposal	disposals	received
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	46 867	414	47 281	10 137
Transport assets	46 867		46 867	10 137
Computer equipment		408	408	
Furniture and office equipment		6	6	
Other machinery and equipment			-	
CAPITAL ASSETS	**46 867**	**414**	**47 281**	**10 137**

Actual desposal value for transport assets amounted to R8 821 000, however, at year end R10 137 000 was paid into departmental bank account which included R1 725 000 from prior year accrued revenue. The variance of R410 000 has been included in the accrued revenue note above.

27.3 Movement for 2014/15

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	balance	error	Additions	Disposals	balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	**26 553**	**-**	**492 470**	**98 784**	**420 239**
Transport assets	-		476 302	98 724	377 578
Computer equipment	6 971		3 163	-	10 134
Furniture and office equipment	1 315		3 768	-	5 083
Other machinery and equipment	18 267		9 237	60	27 444
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	**26 553**	**-**	**492 470**	**98 784**	**420 239**

27.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	14 609	-	**14 609**
Value adjustments						**-**
Additions				2 140		**2 140**
Disposals				295		295
TOTAL MINOR ASSETS	**-**	**-**	**-**	**16 454**	**-**	**16 454**

Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	7 874	-	**7 874**
error	-	-	-	-	-	**-**
Additions	-	-	-	7 213	-	**7 213**
Disposals	-	-	-	478	-	478
TOTAL MINOR ASSETS	**-**	**-**	**-**	**14 609**	**-**	**14 609**

27.5 Movable assets written off

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2015

	Specialis-ed military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	60	-	60
WRITTEN OFF	**-**	**-**	**-**	**60**	**-**	**60**

28 Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	-	-	-
Dwellings	-		-	-	-
Non-residential buildings	-		-	-	-
Other fixed structures	-		-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	-	-	-	-	-

Additions

28.1 ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Cash	Non-cash	in-progress	current, not	Total
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	13 134	-	(13 134)	-	-
Dwellings					-
Non-residential buildings					-
Other fixed structures	13 134		(13 134)		-
CAPITAL ASSETS	**13 134**	**-**	**(13 134)**	**-**	**-**

Disposals

28.2 DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Sold for cash	disposal	disposals	received
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	-	-
Dwellings			-	
Non-residential buildings			-	
Other fixed structures			-	
CAPITAL ASSETS	**-**	**-**	**-**	**-**

Movement for 2014/15

28.3 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2015

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	-	-	-
Dwellings	-		-	-	-
Non-residential buildings	-		-	-	-
Other fixed structures	-		-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	-	-	-	-	-

29 Principal-agent arrangements

29.1 Department acting as the principal

	2015/16	2014/15
	Fee paid	
	R'000	R'000
External Registering Authorities	54 345	63 964
		-
Total	**54 345**	**63 964**

The Department act as the principal for External Registering Authorities who collect revenue (Motor Vehicle Licence) on behalf of the Department. The Department is liable for 20% commission to be paid to registering Authorities who collect revenue on behalf of the department.For each of the individual principal-agent arrangements of the department.

30 Prior period errors

30.1 Correction of prior period errors

	Note	2014/15
		R'000
Revenue:		
Logsheet revenue - internally		12 705
Net effect		**12 705**
Expenditure:		
Fleet services - internally		12 705
Net effect		**12 705**
Assets:		
Traffic Fines		49 977
Net effect		**49 977**
Liabilities:		
Voted Funds to be Surrendered to the Revenue Fund		12 705
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund		(12 705)
Net effect		**-**

Prior year adjustments relates to the inclusion of Traffic Fine revenue on Accrual Revenue and adjustments of Logsheet revenue to exclude internal revenue effect on the Financial Statements.

31 Statement of Conditional Grants Received

NAME OF GRANT	GRANT ALLOCATION					SPENT				2014/15	
	Division of Revenue Act/Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (overspending)	% of available funds spent by dept	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Public Transport Operations Grant	92 313				92 313	92 313	91 658	655	99%	90 318	86 156
EPWP Grant	1 000				1 000	1 000	523	477	52%	-	-
	93 313	-	-	-	93 313	93 313	92 181	1 132		90 318	86 156

32 Transfer of Functions

Provide a date of transfer and description of the changes as a result of the transfer/receipt of functions
Following the pronouncement by the North West Premier, department where reconfigure with effect from the 1 April 2014. Because the pronouncement was made during the current financial year, budget where not alligned to the reconfigured departments and service deliver could not be delayed as a result of that, therefore, "TRANSFERRING" departments performed an "AGENCY" function on behalf of the "RECEIVING" departments from 1 April 2014 to 30 September 2014.

Public Safety (Vote 05) was reconfigure to include Transport Operations programme from the then Department of Public Works, Roads and Transport and renamed to Community Safety and Transport Management.

The Transport Operations programme was a stand alone programme with the then Department of Public Works, Roads and Transport and was transferred as such without any adjustments to its core functions. Therefore, all the expenditure incurred by the Transferring Department relating to Transport Operations programme where transferred and into the accounting books of Community Safety and Transport Management Department with effect from the 1st October 2014.

The Transactions and Account balance detailed below are related to Transport Operation programme and outline what has been received by Department of Community Safety and Transport Management.

32.1 Statement of Financial Position

	Note	Bal per dept 2013/14 AFS before transfer		2013/14 Bal after transfer
		2013/14 R'000	2013/14 R'000	2013/14 R'000
ASSETS				
Current Assets		**127 229**	**1 414**	**128 643**
Unauthorised expenditure		100 791		100 791
Fruitless and wasteful expenditure		-	1 414	1 414
Cash and cash equivalents		25 765		25 765
Receivables		673		673
TOTAL ASSETS		**127 229**	**1 414**	**128 643**
LIABILITIES				
Current Liabilities		**127 229**	**-**	**127 229**
Voted funds to be surrendered to the Revenue Fund		23 344	-	23 344
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund		101 871	-	101 871
Payables		2 014	-	2 014
TOTAL LIABILITIES		**127 229**	**-**	**127 229**
NET ASSETS		**-**	**1 414**	**1 414**

32.2 Disclosure Notes

	Bal per dept 2013/14 AFS before transfer		2013/14 Bal after transfer
	2013/14 R'000	2013/14 R'000	2013/14 R'000
Contingent liabilities	10 673	1 129	11 802
Commitments	9 759	1 926 650	1 936 409
Accruals	6 192	67 271	73 463
Payables not recognised	67 449	12 383	
Employee benefits	225	927	1 152
Lease commitments - operating lease	2 221	2 247	4 468
Lease commitments - operating lease revenue	47 632		47 632
Accrued departmental revenue	211 647	78 998	290 645
Irregular expenditure	2 197	1 414	3 611
Provisions	26 553	334 294	

Following the proclamation giving effect to the reciept of transport operations function, the department intered into a department where in roles and resposibilities where outlined.

The transfering department was given the responsibility of acting as an agent on behalf of the receiving department i.e. use the for the duration 1 April 2014 to 30 September 2014. Accountability remains with the receiving department for all the transactions the said period.

ANNEXURE 1A
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/AGENCY/ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2014/15
	Adjusted appropriation	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appro-priation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
SOUTH AFRICAN CIVIL AVIATION				-	75		20
Total	-	-	-	-	75		20

North West: Community Safety and Transport Management
Annexures to the Annual Financial Statements

ANNEXURE 1B
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Capital	Current	Appro-priation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Private enterprises									
Transfers	**-**	**-**	**-**	**-**	**523**		**-**	**-**	**201 497**
AAU'S BUS TRANSPORT	-	-	-	-	-		-	-	129
AMAWAKAWAKA PROJECTS	-	-	-	-	-		-	-	607
B KANJEE'S TRANSPORTATION	-	-	-	-	-		-	-	5 215
BAGOBAA TRADING (PTY)	-	-	-	-	-		-	-	716
BAHURUTSHE CIVILS	-	-	-	-	-		-	-	1 145
BALEGOROSITSE TRANSPORT	-	-	-	-	-		-	-	2 262
BEEFMASTER T/A MASTER	-	-	-	-	-		-	-	240
BHEKHA MZANZI HOLDINGS	-	-	-	-	-		-	-	176
BLAIZEPOINT TRADING	-	-	-	-	-		-	-	1 045
BLUE ANCHOR CONSTRUCTION	-	-	-	-	-		-	-	567
BOKAMOSO PASSENGER	-	-	-	-	-		-	-	410
BOKGAITSADI NW FACILITY	-	-	-	-	-		-	-	864
BOMOLEMO CARRIERS AND	-	-	-	-	-		-	-	278
BONDIE TRADING ENTERPRISE	-	-	-	-	-		-	-	395
CMM TRADING	-	-	-	-	-		-	-	1 355
DINKEBOGILE TRANSPORT	-	-	-	-	-		-	-	1 670
DINTWE TRANSPORT	-	-	-	-	-		-	-	887
DIPICO MINING CONSTRUCTION	-	-	-	-	-		-	-	1 021
DIRA TIRO TRADING	-	-	-	-	-		-	-	1 680
DOKKIES LOGISTICS	-	-	-	-	-		-	-	477
DON N MAP GOODS SUPPLY	-	-	-	-	-		-	-	605
E J S BUSES AND TOURS	-	-	-	-	-		-	-	3 415
E VOORBY T/A EDDIES	-	-	-	-	-		-	-	500
ELMOGEO GENERAL TRADING	-	-	-	-	-		-	-	735
ELTOF TRADING AND DEVELOPMENT	-	-	-	-	-		-	-	519
EMANG MMOGO TRADING	-	-	-	-	-		-	-	1 667
ENVIROLINK CONSULTANTS	-	-	-	-	-		-	-	1 512
FEPANG BUSINESS CONSULTANTS	-	-	-	-	-		-	-	796
FINITO PROPERTIES	-	-	-	-	-		-	-	450
HAYMANS TRANSPORT	-	-	-	-	-		-	-	324
IAN VUKU'ZENZELE TRANSPORT	-	-	-	-	-		-	-	1 700
IKITSE CONSULTING	-	-	-	-	-		-	-	390
IQHAWE RESOURCES	-	-	-	-	-		-	-	382
J M MPOLOKENG TRANSPORT	-	-	-	-	-		-	-	204
J T SETSHEDI TRADING	-	-	-	-	-		-	-	352
J.S ALBERTS TRANSPORT	-	-	-	-	-		-	-	944
JABULANI'S TRANSPORT	-	-	-	-	-		-	-	229
JETVEST 1168 CC T/A	-	-	-	-	-		-	-	1 200
K.G.E MASIA BUSINESS	-	-	-	-	-		-	-	4 645
KARABILE TRADING AND	-	-	-	-	-		-	-	1 710
KBN TRANSPORT	-	-	-	-	-		-	-	180
KE TSHIMOLOGO TRADING	-	-	-	-	-		-	-	190
KEAIKITSE TRADING PROJECTS	-	-	-	-	-		-	-	246
KEBADILWE CONSTRUCTION	-	-	-	-	-		-	-	936
KEDUETSE TRADING ENTERPRISE	-	-	-	-	-		-	-	231
KEMONG TRANSPORTATION	-	-	-	-	-		-	-	393
KENLET EDUCATIONAL	-	-	-	-	-		-	-	2 061
KEORAPETSE MOTEKE	-	-	-	-	-		-	-	276
KGALAGADI EXPRESS SERVICES	-	-	-	-	-		-	-	649
KHALUSHI HOLDINGS	-	-	-	-	-		-	-	922
KOA AND GOMOLEMO CONSTRUCTION	-	-	-	-	-		-	-	536
LAPENG INVEST 120	-	-	-	-	-		-	-	1 459
LEBKA TRADING ENTERPRISE	-	-	-	-	-		-	-	274
LEGOTE TRANSPORT	-	-	-	-	-		-	-	443
LEMATSHE DISTRIBUTION	-	-	-	-	-		-	-	749
LERATO DESIGN CC	-	-	-	-	-		-	-	2 793
M A N MOROKO	-	-	-	-	-		-	-	1 087
MABELENG TRANSPORT	-	-	-	-	-		-	-	374
MACZOLA TOURS	-	-	-	-	-		-	-	2 181
MAGOGODI TRANSPORT	-	-	-	-	-		-	-	2 181
MALEBELELA TRADING ENTERPRISE	-	-	-	-	-		-	-	1 072
MANTELLA TRADING 624	-	-	-	-	-		-	-	694
MDL TRADING CC	-	-	-	-	-		-	-	1 814
MICOSA TRANSPORT	-	-	-	-	-		-	-	1 828
MK KHAUOE	-	-	-	-	-		-	-	140
MOKWATSI TRANSPORT	-	-	-	-	-		-	-	140
MORONGWA TRADING	-	-	-	-	-		-	-	1 111
MOTEJA TRADING ENTERPRISE	-	-	-	-	-		-	-	1 854
MOTSHIDISI'S TOURS	-	-	-	-	-		-	-	1 065
MP2 TRADING ENTERPRISE	-	-	-	-	-		-	-	382
NAGE TRADING ENTERPRISE	-	-	-	-	-		-	-	1 435
NDAKES CLEANING SERVICES	-	-	-	-	-		-	-	608

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Capital	Current	Appro-priation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
NEOKGOSI LOGISTICS	-	-	-	-	-		-	-	278
NOMDIMBA & TUTUSE ROAD	-	-	-	-	-		-	-	925
NOMZAMO PROJECT MANAGEMENT	-	-	-	-	-		-	-	1 490
NOWETE	-	-	-	-	-		-	-	432
NW MOVE TRANSPORT	-	-	-	-	-		-	-	1 824
OB AND KM TRANSPORT	-	-	-	-	-		-	-	509
PHANYAZA	-	-	-	-	-		-	-	786
PHANYANE BUS SERVICES	-	-	-	-	-		-	-	1 596
PHEHELLA TRADING	-	-	-	-	-		-	-	353
PHEMELO	-	-	-	-	-		-	-	200
PHILSEK BUSINESS ENTERPRISE	-	-	-	-	-		-	-	1 310
PROBLEB TRANSPORT	-	-	-	-	-		-	-	336
PS MOLEFE T/A SONNYBOY	-	-	-	-	-		-	-	240
R I MAKO TRADING	-	-	-	-	-		-	-	802
R P H CONSTUCTION	-	-	-	-	-		-	-	516
RAKGENG JANSEN LEGODI	-	-	-	-	-		-	-	261
RAMAOKA TRANSPORT	-	-	-	-	-		-	-	520
REKA TRADE 1002 CC	-	-	-	-	-		-	-	1 092
REKOPILE TRANSPORT	-	-	-	-	-		-	-	320
RIVER END	-	-	-	-	-		-	-	270
S L PRETORIUS	-	-	-	-	-		-	-	382
S-D-NTAOLANG TRANSPORT	-	-	-	-	-		-	-	564
SEATLHOLO AND FAMILY	-	-	-	-	-		-	-	208
SELEMELE-KOBAMELO JOIN	-	-	-	-	-		-	-	431
SEOKE TRADING ENTERPRISE	-	-	-	-	-		-	-	528
SEPHIRO'S TRANSPORT	-	-	-	-	-		-	-	230
SHAZA DISTRIBUTORS	-	-	-	-	-		-	-	795
TAU-MORE TRANSPORT	-	-	-	-	-		-	-	1 265
TEHEBENS TRANSPORT	-	-	-	-	-		-	-	116
TENPIX (PTY) LTD	-	-	-	-	-		-	-	910
TEXAS PRIDE TRADING	-	-	-	-	-		-	-	726
THITO SUPPLIES	-	-	-	-	-		-	-	1 671
THUTO KE LESEDI TRANSPORT	-	-	-	-	-		-	-	59
TIDIMATSO CONSTRUCTION	-	-	-	-	-		-	-	584
TIISANANG BUSINESS	-	-	-	-	-		-	-	1 101
TLHAGO NATURE TRAVELLE	-	-	-	-	-		-	-	684
TLHORA BOROKO BUSINESS	-	-	-	-	-		-	-	752
TLORE TSHELE TRADING	-	-	-	-	-		-	-	3 020
TOLOMANE AND SONS	-	-	-	-	-		-	-	234
TSHIAMOETSILE	-	-	-	-	-		-	-	774
TSOGA O ITIRELE FILLING	-	-	-	-	-		-	-	2 695
VISSION III TRANSPORT	-	-	-	-	-		-	-	279
ZACK'S BUSINESS ENTERPRISE	-	-	-	-	-		-	-	1 006
TRANSFER OF EXPENDITURE	-	-	-	-	-		-	-	94 701
EPWP PROGRAMME	-	-	-	-	523		-	-	-
	-			-					
Subsidies	**-**	**-**	**-**	**-**	**669 679**		**-**	**-**	**531 837**
AMAROSA TRADING (PTY)	-	-	-	-	274 869		-	-	97 706
ATAMELANG BUS TRANSPORT	-	-	-	-	120 451		-	-	61 036
BOJANALA BUS(PTY)LTD	-	-	-	-	196 519		-	-	104 847
PUMUTRA TRANSPORT ENTERPRISE	-	-	-	-	17 401		-	-	10 202
NORTHWEST TRANSPORT	-	-	-	-	-		-	-	30 000
CONVERSION EXPENDITURE	-	-	-	-	-		-	-	228 046
LENGAU TRAVEL & TOURS	-	-	-	-	439		-	-	-
SOUTH AFRICAN EXPRESS	-	-	-	-	60 000		-	-	-
TOTAL	**-**	**-**	**-**	**-**	**670 202**		**-**	**-**	**733 334**

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ANNEXURE 1C

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appro-priation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Assen	-	-	-	-	-		6
Amalia	-	-	-		14		-
Bedwang	-	-	-		17		6
Bethanie	-	-	-		15		6
Biesiesvlei	-	-	-		-		9
Bloemhof	-	-	-		14		16
Boitekong	-	-	-		15		17
Bray	-	-	-		13		10
Brits	-	-	-		-		19
Christiana	-	-	-		16		11
Cyferskuil	-	-	-		7		4
Ganyesa	-	-	-		9		31
Haartbeespoortdam	-	-	-		9		8
Hartebeesfontein	-	-	-		18		7
Hebron	-	-	-		14		-
Ikageng	-	-	-		14		6
Ipelegeng	-	-	-		-		5
Itsoseng	-	-	-		13		28
Jericho	-	-	-		13		13
Jouberton	-	-	-		12		15
Kanana	-	-	-		16		-
Khuma	-	-	-		15		15
Klerkskraal	-	-	-		9		10
Klerksdorp	-	-	-		11		7
Koster	-	-	-		11		6
Leeudoringstad	-	-	-		16		15
Lehurutshe	-	-	-		13		9
Lethabong	-	-	-		12		8
Letlhabile	-	-	-		13		-
Lichtenburg	-	-	-		7		23
Lomanyaneng	-	-	-		12		10
Madikwe	-	-	-		11		3
Mafikeng	-	-	-		12		6
Makapanstad	-	-	-		18		22
Makgobistad	-	-	-		-		5
Mmabatho	-	-	-		9		12
Mogwase	-	-	-		11		-
Mooifontein	-	-	-		12		18
Mooinooi	-	-	-		15		24
Mothotlung	-	-	-		12		15
Ottosdal	-	-	-		14		4
Phokeng	-	-	-		12		25
Pudimoe	-	-	-		20		8
Sannieshof	-	-	-		14		3
Setlagole	-	-	-		8		11
Stella	-	-	-		8		22
Stilfontein	-	-	-		9		4
Sun City	-	-	-		14		-
Taung	-	-	-		12		10
Tlhabane	-	-	-		11		30
Tshidilamolomo	-	-	-		12		9
Ventersdorp	-	-	-		12		24
Vryburg	-	-	-		20		12
Wolmaranstad	-	-	-		14		-

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appro-priation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Zeerust	-	-	-		19		-
Zeerust Cluster board	-	-	-		34		-
Madibogo	-	-	-		14		18
Youth for christ	-	-	-		25		-
U Can Orphanage House	-	-	-		30		-
NW Tswelopele Aquatics	-	-	-		20		-
Kgorogo Social	-	-	-		-		61
Respect Sports Develop	-	-	-		20		-
Power Preventing Crime	-	-	-		20		-
Kagisano Orphans	-	-	-		25		-
Home of Hope Against	-	-	-		24		-
Cultural Renaissance	-	-	-		30		-
Mmakau	-	-	-		13		-
Nietverdient	-	-	-		12		-
Marikana	-	-	-		18		-
Piet- Plessies	-	-	-		12		-
Kgomotso	-	-	-		15		-
Huhudi	-	-	-		15		-
Delareyville	-	-	-		12		-
Klipgat	-	-	-		18		-
Morokweng	-	-	-		13		-
Rustenburg	-	-	-		20		-
Potchefstroom	-	-	-		11		-
Orkney	-	-	-		8		-
Motswedi	-	-	-		7		-
Vorstershoop	-	-	-	-	11		-
Coligny	-	-	-	-	14		-
Boshoek	-	-	-	-	10		-
Boons	-	-	-	-	15		-
Ottoshoop	-	-	-	-	10		-
Atamelang	-	-	-	-	12		-
Total	-	-	-	-	1 152		672

ANNEXURE 1D
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2014/15
	Adjusted appropriation Act	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appro-priation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Injury on duty	-	-	-	-	220		242
Leave gratuity	-	-	-	-	2 799		3 170
Bursaries(non employees)	-	-	-	-	320		304
Claims agains state	-	-	-	-	442		-
	-	-	-	-	3 781		3 716

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ANNEXURE 2A

STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2015 - LOCAL

GUARANTOR INSTITUTION	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2014	Guarantees draw downs during the year	Guaranteed repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2015	Guaranteed interest for year ended 31 March 2015	Realised losses not recoverable i.e. claims paid out
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
STANDARD BANK OF S.A. LIMITED	Housing	-	79	-	-	-	79	-	-
PEOPLES BANK LIMITED (FORMER FBC FIDELITY)	Housing	-	10	-	10	-	-	-	-
FIRST RAND BANK LTD (FNB - FORMER SAAMBOU)	Housing	-	13	-	-	-	13	-	-
OLD MUTUAL BANK DIV. OF NEDBANK LTD (FORMER PERM)	Housing	-	-	-	-	-	-	-	-
ABSA	Housing	-	66	-	66	-	-	-	-
	Total	-	168	-	76	-	92	-	-

ANNEXURE 2B

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2015

NATURE OF LIABILITY	Opening balance 1 April 2014	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilites recoverable (Provide details hereunder)	Closing balance 31 March 2015
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
MBD Credit Solution	1 368	-	-	-	1 368
INCA or Mosiamise Business Solutions	2 671	-	-	-	2 670
S J Nel	26	-	-	-	26
P Mashishi	100	-	-	-	100
JPJ and AJ DU Plooy	818	-	-	-	818
Madibela T.A	200	-	200	-	-
Serbel CC	18	-	-	-	18
H.B Ferreira	29	-	-	-	29
LG Lategan	79	-	79	-	-
Seretse Kingsly Mmolawa	5 000	-	-	-	5 000
M A Sibanda	300	-	300	-	-
Abigail Juries & Moagisi Mokaleng & MEC FOR Dept of DHSPS&L	24	-	24	-	-
WCJ Mostert and S P Mostert	250	-	-	-	250
Lengane investment Holdings(Pty) Ltd	6 091	-	-	-	6 091
Lengane investment Holdings(Pty) Ltd	1 063	-	-	-	1 063
Lengane investment Holdings(Pty) Ltd	19 500	-	-	-	19 500
k Lekau & others	173	-	-	-	173
Gaelejwe G V	17	-	-	-	17
Hyandai automotive	-	154	-	-	154
Shotec trade 20 cc	-	6 700	-	-	6 700
Lapeng invest 120 cc	-	2 830	-	-	2 830
susan De Wet & Carol	-	200	-	-	200
Selaeka M.I	-	16	-	-	16
Johnson V & Mogaila	-	81	-	-	81
Williams W.S	-	200	-	-	200
Lekala L.A	-	500	-	-	500
Neosoul Promotions	-	3 306	-	-	3 306
TOTAL	37 727	13 987	603	-	51 110

PR294/ 2016
ISBN: 978-0-621-44866-5
Title of Publication: North West Department Of Community Safety And Transport Management
Annual Report 2015/ 2016

Vision

Safe communities and effective transport services

Mission

We are committed to promote community and road safety, exercise civilian oversight of police and coordinate transport services through an integrated approach.

Values

Each employee is committed to an I-C-IMPACT culture that explains our behaviour as follows:

- **I** Integrity
- **C** Commitment
- **I** Innovative
- **M** Motivated
- **P** Passionate
- **A** Accountability
- **C** Client focused
- **T** Team work

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Mahikeng
2745

Community Safety
Tirelo Building
Albert Luthuli Road
Mahikeng

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2735
0800 204 992