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Taskmaster Molefe hailed

MEC praises good work of employees

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Disciplining employees has paid off for Mahikeng resident, Pule Molefe. The 52-year-old received a service recognition certificate yesterday for his 30 years as a loyal employee.

Molefe was recognised with other employees of the department of community safety and transport management at Stonehenge in Africa, Parys.

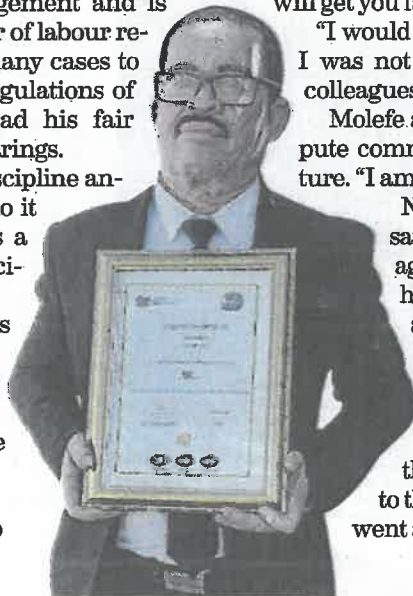
Molefe worked for the department in human resource management and is now its assistant director of labour relations. He has sat on many cases to enforce the rules and regulations of the department and had his fair share of disciplinary hearings.

"It takes courage to discipline another person. You can do it right only when you as a person are [also] disciplined," he said.

Molefe said he was committed to his work and to making sure it gets done.

His job is to manage disciplinary hearings.

Pule Molefe / SUPPLIED



Even though he has experienced difficulties, he succeeded in most cases.

"I deal with fraud and corruption cases and most of the people implicated were dismissed," he said.

He said he once found an employee guilty of fraud, but the person was later reinstated after an arbitration process.

"I knew I had everything checked and I was sure that he was guilty.

"He claimed kilometres [he was not entitled to] that he used for his private trips and I had tangible proof," said Molefe.

Despite being authoritarian, he said he still has to win over his colleagues, and show respect to everyone, including junior staff.

"The approach you use to talk to people will get you far.

"I would not be where I am now if I was not co-operating with other colleagues."

Molefe aspires to be a labour dispute commissioner in the near future. "I am good and I win cases."

North West community safety and transport management MEC Mpho Motlhabane praised Molefe and his colleagues who received long service awards.

"We value them; they are the only resources that we use to get services to the people," he said. "They went an extra mile ..."